

| 224 Day Work Year   |                      |
|---|----------------------|
| <b>Certificated Contracted Position</b>   | <b>Annual Salary</b> |
| <b>Superintendent</b>   | \$260,374            |
| <b>Assistant Superintendent, <del>Educational Services</del> of Student Support</b> | \$191,591.31         |
| <b>Assistant Superintendent, Human Resources</b>                                    | \$191,591.31         |

Add for MA and Ph.D. or Ed.D.: \$1200 annual stipend

| 12-Month pay rate based on 225 days                       |                      |
|---|----------------------|
| <b>Classified Contracted Position</b>                     | <b>Annual Salary</b> |
| <b>*Associate Superintendent / CBO, Business Services</b> | \$222,110            |

Add for MA and Ph.D. or Ed.D.: \$1200 annual stipend

Board Approved: 10/08/25

Effective January 1, 2026: Reduction of 1 workday and reduction of car stipend by 50%  
 Superintendent will receive \$3,000 annual reimbursement for automobile -related expenses.

Board Approved: 10/22/25

Effective January 1, 2026: Reduction of 1 workday and reduction of car stipend by 50%  
 Assistant Superintendents will receive \$1,800 annual reimbursement for automobile -related expenses.

Revisions Board Approved: 2/11/26, 10/22/25, 10/8/25, 6/26/24, 6/28/23, 3/30/22, 8/11/21, 6/26/19, 5/9/18