

PLUMAS UNIFIED SCHOOL DISTRICT

REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE

RESOLUTION NO. 1698

WHEREAS, Education Code sections 44949 and 44955 require action by the Governing Board in order to reduce or discontinue services and to permit the layoff of certificated employees;

WHEREAS, pursuant to Education Code section 44955, the Governing Board of the Plumas Unified School District (“District”) has determined that it is in the best interests and the welfare of the schools and the pupils thereof that the particular kinds of services set forth herein must reduced or discontinued no later than the beginning of the 2026-2027 school year:

Position Title	Location	No.	FTE
Teacher Elementary	Chester Elementary	819	1.0
Teacher Spanish	Chester Jr/Sr High School	75	1.0
Teacher PE	Chester Jr/Sr High School	134	0.5
Teacher Elementary	CRC Elementary	665	1.0
Instructional Coach	District Office	613	1.0
Teacher Elementary (TK)	Greenville Elementary	792	1.0
Teacher Elementary	Greenville Elementary	920	1.0
Teacher Alt Ed/Independent Study	Jim Beckwourth	352	.34
Teacher Elementary	Quincy Elementary	340	1.0
Teacher Elementary	Quincy Elementary	338	1.0
Teacher Elementary	Quincy Elementary	406	1.0
Teacher English	Quincy Jr/Sr High School	300	1.0
Teacher Math	Quincy Jr/Sr High School	299	1.0
Teacher CTE Art	Quincy Jr/Sr High School	297	0.17
Teacher CTE Automechanics	Quincy Jr/Sr High School	910	0.17
Teacher CTE Culinary	Quincy Jr/Sr High School	557	0.17
Teacher CTE Woodshop	Portola Jr/Sr High School	556	0.50
Teacher CTE Culinary	Portola Jr/Sr High School	818	0.17
Teacher Independent Study	Itinerant	832	1.0

WHEREAS, it is the opinion of the Governing Board that due to the reduction or elimination of particular kinds of services, it is necessary to decrease a corresponding number of certificated employees for the 2026-2027 school year pursuant to Education Code section 44955;

WHEREAS, the Governing Board has determined that this layoff shall be based upon a reduction or elimination of particular kinds of services, and not based upon reduction of average daily attendance during the past two years;

WHEREAS, Education Code section 44955 provides that the services of no permanent employee may be terminated while any probationary or other employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render;

WHEREAS, in order for an employee serving in a position identified for reduction or discontinuance to be eligible for bumping an employee with less seniority, the senior employee must be both credentialed and competent to render the service currently being performed by the junior employee pursuant to Education Code section 44955, 44956, and 44957. For purposes of implementing this Resolution, a more senior employee is defined as competent for reassignment into a position currently held by a more junior employee, if he or she: (a) currently possesses a clear or preliminary credential which authorizes instruction in each subject(s) or grade level to which the employee will be assigned at the beginning of the 2026-2027 school year and (b) has previously taught under the credential(s) required for the entire assignment to which the employee will be assigned at the beginning of the 2026-2027 school year in the District for one complete school year within the last five (5) years. In no event may a more senior employee displace a more junior employee unless the more senior employee is both competent and credentialed for the entire assignment of the more junior employee;

WHEREAS, the Governing Board is authorized by Education Code section 44955 to establish criteria based upon the needs of the District and the students thereof for determining the order of termination as between certificated employees who first rendered paid service to the District on the same date;

WHEREAS, the Governing Board is authorized by Education Code section 44955 to deviate from terminating certificated employees in order of seniority where the District demonstrates a specific need for personnel to teach a specific course or course of study;

WHEREAS, the Education Code requires that various actions be taken, and notices be forwarded no later than March 15 of each school year regarding layoffs of certificated personnel resulting from reductions of particular kinds of services;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Plumas Unified School District as follows:

- A. That all of the foregoing recitals are true and correct.
- B. That for the 2026-2027 school year, the particular kinds of services to be provided by said District shall be and hereby are reduced or discontinued to the extent set forth above.

- C. That due to the reduction or discontinuance of particular kinds of services set forth above, the corresponding number certificated employees of the District shall be terminated at the end of the 2025-2026 school year, pursuant to Education Code section 44955.
- D. That the District Superintendent or designee is directed to send appropriate notice to all employees possibly affected by virtue of the reduction and discontinuance of particular kinds of services.

PASSED AND ADOPTED by the Governing Board of the Plumas Unified School District on February 11, 2026 in the County of Plumas, California.

AYES: _____

NOES: _____

ABSTENTIONS: _____

Richard DuVarney, County Administrator