

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

To allow for an orderly meeting, members of the public wishing to comment on matters on the closed or open session agenda or matters not on the agenda but within the Board's jurisdiction, must submit the appropriate color REQUEST TO SPEAK card and indicate, for matters on the agenda, the agenda item number to be addressed. REQUEST TO SPEAK cards must be submitted to the designated District staff by the cutoff.

<u>For Comment On</u>	<u>Card Color</u>	<u>Cutoff To Submit Card</u>
Closed Session Agenda Items	Green - In Favor Red - In Opposition	Prior to Adoption of Closed Session Agenda
Open Session Agenda Items	Green - In Favor Red - In Opposition Yellow - Matters Not On The Agenda	Prior to Adoption of Open Session Agenda

Late submitted REQUEST TO SPEAK cards cannot be honored.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

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Audio during the meeting will be available in English and Spanish.

Mr. José Magaña, President

Mr. Brian Wheatley, Vice President

Ms. Teresa Castellanos, Member

Ms. Carla Collins, Member

Ms. Nicole Gribstad, Member

Ms. Nancy Albarrán, Superintendent

Sophie Santos, Student Board Member [San José High School]

Diana Loveland Lemasa, Alternate Student Board Member [Gunderson High School]

The Regular Session Meeting of the Board of Education will be called to order no earlier than 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn, and the Regular Session Meeting will be reconvened no earlier than 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board Member

Carla Collins, Board Member

Nicole Gribstad, Board Member

Jose Magana, Board President

Brian Wheatley, Board Vice President

A. Call to Order in Open Session - no earlier than 5:00 PM

Board President José Magaña called the meeting to order in open session at 5:00 p.m.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda. Board President José Magaña entertained a motion to adopt the closed session agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The closed session agenda was adopted by a vote of 5-0.

Adoption of the closed session agenda is located at 0:11-0:29 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:00 p.m.

E. Closed Session Agenda

1. Student Discipline - Student Expulsion Hearings [Pursuant to Education Codes 35146 and 48918]
2. Student Discipline - Readmission [Pursuant to Education Codes 35146, 48912 and 48916]
3. Personnel [Pursuant To Government Code Section 54957 (b) (1)]
4. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d) (2) or (3) or (4)]
5. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]
6. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]
7. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]
8. Public Employee Performance Evaluation

F. Reconvene in Open Session - no earlier than 6:00 PM

Board President José Magaña reconvened the meeting in open session at 6:03 p.m. He announced that equipment was available for Spanish interpretation.

G. Pledge of Allegiance

Student Board Member Sophie Santos led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Board President José Magaña entertained a motion to adopt the open session agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 1:57-2:34 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Special Order of Business

1. Recognitions per Board Policy 1150: Commendations and Awards

It is the policy of the Governing Board to publicly recognize the outstanding accomplishments of those students and staff members whose designated achievements may be considered exemplary. Recognition is based on alignment with the San José Unified Strategic Plan and furthering the mission and vision of the district. Students or staff members receive Board recognition for the following categories: organization in partnership with the district, co-curricular activity, school-sponsored athletics that wins the Central Coast Section (CCS) or higher level of competition.

Public comments opened at 6:05 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: I.1. and location of public comments on the agenda

Public comments closed at 6:06 p.m.

As a reminder, Board President José Magaña announced that, per Board Policy 1150, the Board usually publicly recognizes the outstanding accomplishments of students and staff members at the end of each semester. He explained that the Lincoln High School football team was being recognized this evening because they were away for the CIF championship game when the last recognition was held in December. He announced that the team was not only being recognized by the San José Unified Board of Education, but also by other leaders in the community.

Superintendent Nancy Albarrán made congratulatory remarks on the team's extraordinary season to the Lincoln High School football team, the players, the coaching staff and the families. She extended thanks to the entire coaching team, including Carlos Aguiniga, Adrian Phillips, Joe Lopez and Craig Hillesland and Head Coach Kevin Collins.

San José City Councilmember Michael Mulcahy recognized the Lincoln High School Lions football team for their incredible season. On behalf of the City of San José, he acknowledged the Bay Area News Group's Santa Clara County Player of the Year, Kyan Phillips. He also recognized Head Coach Kevin Collins and Principal Aaron Lilly and presented a commendation award for the school.

Principal Aaron Lilly acknowledged the team players for representing themselves and the school well. Coach Kevin Collins extended thanks to Superintendent Nancy Albarrán and the Board of Education for their support throughout the journey. He also thanked the parents for their support throughout the year and the players for coming to practice every day.

Superintendent Nancy Albarrán gave a shout-out to Activities Director Kelly Phillips and the Lincoln High School band and cheerleaders for their energy, dedication and commitment.

The Board members and Student Board Member Sophie Santos extended congratulations to the Lincoln Lions football team, the band and the cheerleaders.

Board President José Magaña announced that the team would be recognized soon by County Supervisor Susan Ellenberg's office and that state recognition was in the works. He provided time for those that wanted to leave the meeting to exit the room.

Public comments and Recognitions per Board Policy 1150: Commendations and Awards are located at 2:37-20:17 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Public Hearing: ACE Inspire Academy Charter School Renewal Petition

The Board of Education will conduct a public hearing on the ACE Inspire Academy Charter School Renewal Petition under Education Code 47605(b) to consider the level of support for the renewal by teachers, other employees and parents/guardians.

Board President José Magana opened the public hearing at 6:25 p.m. He explained that state law requires that a public hearing be held as part of the charter renewal process, that the ACE Inspire Academy Charter School had submitted a petition for a renewal term of five (5) years, that staff would provide a recommendation to the Board of Education by February 25, 2026, and that the Board would take action on the renewal petition on March 12, 2026.

Board President José Magaña opened public comments at 6:26 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Maria Lozano

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Speaker: Sandra Gonzalez

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Speaker: Iain Gonzalez

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Speaker: Leonardo Fernandez

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Speaker: Alfredo Molina

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Speaker: Elizabeth Molina

Topic: In support of the ACE Inspire Academy Charter School Renewal Petition (Green speaker card submitted)

Public comments closed at 6:39 p.m.

Chief Business Officer Seth Reddy introduced ACE Inspire Academy Charter School's Chief Executive Officer, Kennedy Hilario, and Rosie Bravo, Senior Director of HR Compliance. CEO Kennedy Hilario gave a brief presentation about ACE Inspire Academy Charter School's mission, core values, demographics, 2025–2026 priorities, leadership and academics.

Associate Superintendent Jodi Lax announced that a visit to ACE Inspire Academy Charter School was scheduled for February 9, 2026. Superintendent Nancy Albarrán provided information about the charter school renewal process for the Board members who have not been part of the process in the past. She announced that, several years ago, San José Unified staff member Jill Case had been appointed to sit on the ACE Inspire Academy Charter School Board. She remarked on San José Unified's positive partnership with ACE Inspire Academy Charter School.

Board President José Magaña opened the discussion for comments and questions by the Board members. Chief Executive Officer Kennedy Hilario answered questions from the Board members. Superintendent Nancy Albarrán reminded the Board members that the district's legal counsel would also review the renewal petition.

Board President José Magaña closed the public hearing at 6:58 p.m.

Public comments, presentation and discussion are located at 22:17–55:37 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Measure R, Facilities Master Plan, and Workforce Housing Update (INFORMATIONAL)

Chief Business Officer Seth Reddy gave an update on Measure R, including the development of the facilities master plan and workforce housing projects. He reminded the Board members that the facilities master plan would guide the investments in San José Unified facilities through Measure R as well as other sources for

the next 10 to 15 years. He provided information about the process to date, next steps and timeline, which include community outreach workshops, documentation of the feedback and adoption of the finalized facilities master plan.

He also gave a brief update on the workforce housing project. He provided information about the process to date, submission of the preliminary review to the City of San José, including the entitlement process, feedback, and planning next steps.

Following the update, Chief Business Officer Seth Reddy responded to comments and questions from the Board members. Board President José Magaña extended thanks to the community for supporting Measure R and suggested that outreach include elected officials, such as local city council members as well as neighborhood associations.

The update is located at 55:41-1:17:51 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

J. Public Comments

Board President José Magaña opened public comments at 7:20 p.m. Speakers were allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: inequitable governance practices by the Board

Speaker: Mary Grunthaler

Topic: Student safety

Speaker: Wendy Foote

Topic: Unbiased education

Speaker: Marina Scobie

Topic: Brian Wheatley

Speaker: Peg Carlson-Bowen

Topic: Education

Public comments closed at 7:31 p.m.

Public comments are located at 1:17:54-1:29:21 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Action, Information, and Discussion Items

1. Amendment to Board Policy and Regulation 1312.3: Uniform Complaint Procedures (1st Reading) (INFORMATIONAL)

This item is informational.

Public comments regarding item K.1 opened at 7:32 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: Against Item K.1. Amendment to Board Policy and Regulation 1312.3: Uniform Complaint Procedures (Red speaker card submitted)

Public comments closed at 7:34 p.m.

Associate Superintendent Jodi Lax provided information about the changes to the policy and regulation. She explained that the changes were made to meet the requirements of Federal Program Monitoring. She also provided rationale for not accepting the recommendations submitted by Trustee Nicole Gribstad. Trustee Nicole Gribstad explained her reason for submitting recommendations.

Superintendent Nancy Albarrán asked that Trustee Nicole Gribstad not include language indicating that her recommendations have been vetted by legal counsel, because including it implies that they have been. Board Member Teresa Castellanos clarified that changes to policies require agreement by the Board.

Public comment and discussion are located at 1:29:27–1:36:45 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Amendment to Board Policy and Regulation 5141.52: Suicide Prevention (1st Reading) (INFORMATIONAL)

This item is informational. Associate Superintendent Jodi Lax explained that the changes to the policy and regulation were made due to the requirements of Federal Program Monitoring and the California School Boards Association's (CSBA) recommendation. She also provided the reason for not accepting the language submitted by Trustee Nicole Gribstad. Trustee Nicole Gribstad explained her purpose in submitting recommendations. Superintendent Nancy Albarrán reminded the Board that school districts take direction from the state. The Board agreed to keep the language recommended by the California School Boards Association (CSBA).

Discussion is located at 1:36:47-1:41:34 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Amendment to Board Bylaw 9011: Disclosure of Confidential/Privileged Information (1st Reading) (INFORMATIONAL)

This item is informational. Associate Superintendent Jodi Lax explained that the changes to the Board Bylaw were made due to the recommendation of the California School Boards Association (CSBA). She explained that the recommendations submitted by Trustee Nicole Gribstad overlap with many other policies, which makes it difficult to update policies when information is found in multiple places. Trustee Nicole Gribstad provided information about the recommendations she submitted and requested that she be provided with details of the overlap by email. In response to Trustee Nicole Gribstad's request, Superintendent Nancy Albarrán requested direction from the full Board regarding the creation of an additional report. Board President José Magaña emphasized to the Board that they follow best practices and protocols using language from the California School Boards Association (CSBA) as well as the district's legal team. The Board agreed that the creation of an additional report was not necessary.

Discussion is located at 1:41:36-1:46:58 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Authorized Signatures to be filed with the County Superintendent of Schools (ACTION)

Recommendation: That the Board of Education authorize the following list of personnel to sign all official forms and approve the filing of their authorized signatures with the County Superintendent of Schools, effective January 16, 2026:

José Magaña	President of the Board of Education
Brian Wheatley	Vice President of the Board of Education
Nancy Albarrán	Superintendent and Secretary to the Board of Education
Seth Reddy	Chief Business Officer
Eric Monley	Director of Fiscal Services

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - Yes
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 1:47:00-1:47:35 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

5. Student Expulsion Case 2025-2026-007 (ACTION)

The motion to approve Student Expulsion Case 2025-2026-007 was made by Brian Wheatley
The motion was seconded by Carla Collins

Roll Call Vote:

Nicole Gribstad - Yes
Teresa Castellanos - Yes
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña – Yes

Board action is located at 1:47:37-1:48:19 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

6. Readmission for Student Expulsion Case 2023-2024-006 (ACTION)

The motion to approve Readmission for Student Expulsion Case 2023-2024-006 was made by Brian Wheatley.
The motion was seconded by Carla Collins.

Roll Call Vote:

Nicole Gribstad - Yes
Teresa Castellanos - Yes
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña – Yes

Board action is located at 1:48:20-1:48:44 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

7. Readmission for Student Expulsion Case 2024-2025-015 (ACTION)

The motion to approve Readmission for Student Expulsion Case 2024-2025-015 was made by Brian Wheatley
The motion was seconded by Carla Collins.

Roll Call Vote:

Nicole Gribstad - Yes
Teresa Castellanos - Yes
Carla Collins - Yes
Brian Wheatley - Yes
José Magaña – Yes

Board action is located at 1:48:45-1:49:04 on the 01.15.2026 Regular Session Board Meeting Recording.

L. Announcements and Reports

1. Board of Education and Student Board Member

Public comments regarding item L.1 opened at 7:51 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: For Item L.1 Announcements and Reports by the Board of Education and Student Board Member (Green speaker card submitted)

Trustee Nicole Gribstad left the room at 7:52 p.m.

Public comments closed at 7:53 p.m.

Board President José Magaña reminded the Board members to keep their reports focused on their work as trustees and that they would have three (3) minutes for their reports.

Student Board Member Sophie Santos gave a brief report on the events in which she participated during the first two weeks back at school after the holiday break, including managing a table for San José High School at the Ohlone Middle School Literacy Night event. She also reported that on Saturday she had taught her first session of swimming lessons for infants.

Trustee Carla Collins gave an update on the meetings in which she recently participated, including the VIP meeting and the meeting of the Advisory Committee on Use of SJPD Officers. She thanked everyone in attendance at the meeting and remarked on the celebration for the team held earlier in the meeting being a reminder of the reason for the work.

Trustee Nicole Gribstad returned to the room at 7:55 p.m.

Trustee Nicole Gribstad welcomed everyone back and gave an update on her activities since the last meeting. She reported that she had completed a required ethics training course and had reviewed district bylaws, regulations, policies and updates. She encouraged those interested in the recommendations to email input to her. She also reported that over the break she had engaged with constituents to hear their concerns about school meals, school attire guidelines, student safety and ethnic studies. She highlighted the ruling in *Mirabelli v. Olson* by U.S. District Judge Roger T. Benitez as well as the updated food pyramid. She announced that she would begin the CSBA master's in governance series at the end of the month and looks forward to continued engagement with the community.

Trustee Teresa Castellanos reported on her attendance as an observer at the meeting of the Schools of Tomorrow Advisory Committee (STAC) and the recent meeting of the Schools of Tomorrow Implementation Committee (STIC). She expressed appreciation for the work being done to engage with the community during the process and the commitment of the members. She also reported that she attended the Cafecita at Lowell Elementary School, where she was able to hear Superintendent Nancy Albarrán's update on the Schools of Tomorrow process. She again expressed appreciation for the community engagement around future changes. And as a San José High School Bulldog, she acknowledged how proud she was of the Lincoln high school football team.

Board Vice President Brian Wheatley reported that he had also completed the ethics training and gave a brief update on the meetings and events in which he recently participated, including the recent Parcel Tax Oversight Committee (PTOC) meeting, the MetroED Governing Board Meeting, a meeting with John Gray of School Services regarding Silicon Valley Career Technical Education (SVCTE), a meeting of the Policy Committee regarding the first readings discussed earlier, a press conference sponsored by the Rapid

Response Network regarding the Renee Good situation and ICE, and his volunteer work with Project Cornerstone. He shared about his work as a Court Appointed Special Advocate (CASA) and encouraged those interested in getting involved in that work to reach out to him for more information. He announced that he plans to attend the Gunderson girls' basketball game against San José High tomorrow night.

Board President José Magaña gave an update on the meetings and events in which he recently participated, including a conversation with the National Association of Latino Elected and Appointed Officials (NALEO) about the one, big, beautiful bill. He shared that he had attended the Family Reading Night event hosted by Muwekma Ohlone Middle School. He extended thanks to Councilmember Tordillos' office, Principal Vanessa Dean, Peter from the PTO, Pi Beta Phi Sorority, Mr. Dooley, Student Board Member Sophie Santos, Amigos de Guadalupe, Gardner Health Clinic, San José City College and the San José High School Bulldogs for participating as well as the community for their support of the event. He addressed the recent events related to immigration happening nationally and the impact of the threat of local operations being conducted by Immigration and Customs Enforcement (ICE) on citizens and the undocumented community.

Public comments and announcements and reports by the Board of Education and Student Board Member are located at 1:49:06–2:03:45 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Public comments regarding item L.2 opened at 8:06 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Chris Webb

Topic: For Item L.2 Announcements and Report by the Superintendent and Executive Staff (Green speaker card submitted)

Public comments closed at 8:08 p.m.

Chief Business Officer Seth Reddy reported that he had attended the Parcel Tax Oversight Committee Meeting that was held on Monday and extended thanks to the committee members for their work. He gave an update on the community outreach related to the Schools of Tomorrow initiative, which includes presentations at Principals' Coffees at elementary schools throughout the district, webinars for Schoolsite Council leaders and plans for a dedicated webinar for the PTAs.

Director Shannon McGee extended thanks to Trustee Teresa Castellanos for presenting information sessions on immigration resources for site leaders as well as for counselors, parent/family liaisons and office managers.

Superintendent Nancy Albarrán announced that Director Shannon McGee was sitting in for Assistant Superintendent J. Dominic Bejarano, who was away at a safety conference with other members of the team as well as a few principals.

Associate Superintendent Jodi Lax gave an update on a new curriculum being piloted by the elementary and secondary teachers with plans to bring a recommendation to the Board in March or April. She addressed the policy and regulation recommendations for the informational items submitted yesterday by Trustee Nicole Gribstad and thanked her for submitting them in time for them to be reviewed. She shared that there is a lot of time and effort that goes into the work and that she spends a significant amount of time reviewing the recommendations that have been submitted working from the perspective of what might be missing, as well as reviewing law regarding CSBA's recommendations and comparing them against the Education Code. She added that staff also spend a lot of time looking at the CSBA recommendations to ensure that they are being implemented properly and how they might be adjusted while keeping them legally compliant. She acknowledged Trustee Brian Wheatley and Trustee José Magaña for engaging in the work with her and for providing their perspectives.

Superintendent Nancy Albarrán gave a brief update on the weekly meetings she holds with the senior team at the school sites. She shared that holding the meetings at the school sites keeps them connected to the classrooms and campuses. She acknowledged the time the principals take to talk about their priorities and extended thanks to the teachers for welcoming the team into their classrooms. She reported that she had presented an overview of the Schools of Tomorrow process at Principals' Coffees at Bachrodt, Horace Mann and Lowell and that she had hosted office hours at Lowell and Bachrodt with plans to go back to Horace Mann on a different date. She addressed comments about Board members receiving concerns from community members and acknowledged the Board members that forward concerns appropriately so that staff can follow up. She clarified that she had not received any complaints specifically about ethnic studies or student nutrition, but that if any complaints were received, they would be followed up on by the appropriate staff. She also clarified that the FPPC problem reported earlier was with the Fair Political Practices Commission website, not the San José Unified website.

Public comments and announcements and reports by the Superintendent and Executive Staff are located at 2:03:49-2:14:05 on the 01.15.2026 Regular Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

M. Minutes

1. Approval of the Minutes of the Regular Session Meeting held December 11, 2025

Board President José Magaña entertained a motion to approve items M.1, M.2, and M.3, the minutes of the Regular Session Meeting held December 11, 2025, the Minutes of the Special Session Meeting held December 11, 2025, and the Minutes of the SJU Financing Corporation Annual Meeting held December 11, 2025, in one motion.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held December 11, 2025, the minutes of the Special Session Meeting held December 11, 2025, and the Minutes of the SJU Financing Corporation Annual Meeting held December 11, 2025, were approved as submitted by a vote of 5-0.

Approval of the minutes is located at 2:14:06-2:14:28 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Approval of the Minutes of the Special Session Meeting held December 11, 2025

The minutes of the Special Session Meeting held December 11, 2025, were approved along with the minutes of the Regular Session Meeting held December 11, 2025.

3. Minutes of SJU Financing Corporation Annual Meeting held December 11, 2025

The minutes of the SJU Financing Corporation Annual Meeting held December 11, 2025, were approved along with the minutes of the Regular Session Meeting held December 11, 2025.

N. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items N.9 and N.10 were pulled from the consent calendar.

Board President José Magaña entertained a motion to approve items N.1 through N.12 except for items N.9 and N.10.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The consent calendar, except for items N.9 and N.10, was approved by a vote of 5-0.

Approval of the consent calendar is located at 2:14:32-2:15:22 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION) - None

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Monthly Reports for the Month of December 2025 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for December 2025, accept the following reports:

Approved Purchase Order Report

Accounts Payable Warrant Report

Payroll Warrant Report

Cash Flow

6. Quarterly Report on Williams Uniform Complaints (ACTION)

Recommendation: That the Board of Education certify that San José Unified School District had no Williams Uniform Complaints filed during the period October 1 to December 31, 2025.

7. 2024-2025 School Accountability Report Cards (ACTION)

Recommendation: That the Board of Education issue a School Accountability Report Card for each San José Unified school.

8. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

9. Amendment to Administrative Regulation 4112.22: Staff Teaching English Learners (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Administrative Regulation 4112.22: Staff Teaching English Learners and vote to approve the revised regulation.

Board President José Magaña entertained a motion to approve item N.9.

Board member discussion referenced the input that had been submitted.

Motion made by: Carla Collins

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:15:24-2:16:12 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

10. Amendment to Board Policy and Administrative Regulation 6159: Individualized Education Program (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy and Administrative Regulation 6159: Individualized Education Program and vote to approve the revised regulation.

Board President José Magaña entertained a motion to approve item N.10.

Board member discussion was the same for items N.9 and N.10.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:16:14-2:16:45 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

11. Ratification of Independent Contractor Agreement with Woolpert, Inc. for Demographic Services (ACTION)

Recommendation: That the Board of Education ratify the approval of the Independent Contractor Agreement with Woolpert, Inc. in an amount not to exceed \$99,500 to provide demographic services

district wide from December 1, 2025, through June 30, 2026.

12. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify District staff's approval of Contracts, Change Orders, and Amendments referenced in the attached list.

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. The Board held a hearing for student expulsion case number 2025-2026-007 with no reportable action. The Board held a readmission hearing for student expulsion case number 2023-2024-006 and case number 2024-2025-015 with no reportable action. The Board discussed personnel items with no reportable action. The Board held a conference with legal counsel regarding two anticipated litigation cases and approved settlements in the amount of \$24,976 and a second case for \$80,000 by a vote of five to zero. The Board also discussed one additional case of anticipated litigation with no reportable action. The Board discussed existing litigation, Superior Court of California, County of Santa Clara, Case Number 23CV426108 with no reportable action. The Board held a conference with designated representatives regarding labor negotiations with no reportable action. The Board held a conference with real property negotiators regarding the property located at 1402 Monterey Road and the property located at 188 W. Saint James Street, San José with no reportable action. The Board did not discuss the superintendent's evaluation.

The closed session report is located at 2:16:47–2:18:30 on the 01.15.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President José Magaña announced the date of the next meeting and entertained a motion to adjourn.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The meeting adjourned at 8:21 p.m.

1. Next Board Meeting - February 12, 2026