

BEFORE THE BOARD OF EDUCATION OF THE  
SIERRA SANDS UNIFIED SCHOOL DISTRICT  
County of Kern, State of California

**IN THE MATTER OF ADOPTING**

**RESOLUTION NO. 21 2526**

**DISTRICTWIDE AND COMMUNITY-WIDE SOCIAL CONTRACT  
PROMOTING CIVILITY, RESPECT, AND CONNECTION**

**WHEREAS**, the Sierra Sands Unified School District (SSUSD) is committed to providing a safe, respectful, and inclusive learning and working environment for all students, staff, families, and community members; and

**WHEREAS**, positive school and community climates are strengthened when individuals interact with civility, dignity, respect, and a shared sense of responsibility; and

**WHEREAS**, the District recognizes that respectful communication, thoughtful listening, and constructive problem-solving are essential to student success, staff well-being, and public trust; and

**WHEREAS**, increasing polarization and incivility in schools and communities can negatively impact relationships, learning environments, and the social-emotional development of students; and

**WHEREAS**, the District has collaboratively developed a **SSUSD Community Social Contract** with input from staff and community members that articulates shared commitments for how individuals treat one another, including speaking respectfully, listening without interruption, treating others with dignity, and addressing concerns through appropriate and constructive channels; and

**WHEREAS**, the **SSUSD Community Social Contract** emphasizes a shared commitment to ensuring that every individual feels valued, safe, respected, and connected within the school district and broader community; and

**WHEREAS**, adopting a districtwide and community-wide Social Contract reinforces the District's expectation that adults and students alike model respectful behavior and contribute to a culture of mutual respect and accountability;

**NOW, THEREFORE, BE IT RESOLVED** that the Governing Board of the Sierra Sands Unified School District hereby adopts the **SSUSD Community Social Contract** as a guiding framework for civility, communication, and interaction across the District and community; and

**BE IT FURTHER RESOLVED** that the purpose of the **SSUSD Community Social Contract** is to promote civility, strengthen relationships, support student learning, and foster a positive and respectful culture among students, staff, parents/guardians, and community members; and

**BE IT FURTHER RESOLVED** that the Governing Board encourages all staff, students, parents/guardians, and community members to endorse, model, and follow the commitments outlined in the **SSUSD Community Social Contract** in schools, at district events, and in all district-related interactions and in the broader community, both in person and online; and

**BE IT FURTHER RESOLVED** that the District administration is encouraged to share and promote the **SSUSD Community Social Contract** through appropriate communication channels and to integrate its principles into ongoing efforts to strengthen school climate, community engagement, and respectful dialogue; and

**BE IT FINALLY RESOLVED** that the Governing Board affirms its commitment to leading by example and supporting a culture of respect, dignity, and connection throughout the Sierra Sands Unified School District.

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I, **TIM JOHNSON**, Vice President/Clerk of the Governing Board, certify that the above resolution, proposed by \_\_\_\_\_ and seconded by \_\_\_\_\_, was duly passed and adopted by the Governing Board of the Sierra Sands Unified School District of Kern County, California, at an official and public meeting thereof held on \_\_\_\_\_.

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSTENTIONS: \_\_\_\_\_ ABSENT: \_\_\_\_\_

DATED: \_\_\_\_\_

**GOVERNING BOARD OF THE  
SIERRA SANDS UNIFIED SCHOOL DISTRICT**

BY: \_\_\_\_\_

TITLE: Vice President/Clerk of the Board