

Community Social Contract



A **shared commitment** to **how we treat one another**, so that every individual feels **valued, safe, respected**, and **connected** in our **community**.

Civility. Community. Connection.



Treat others with dignity.

Treat everyone with dignity, without harassment, threats, or personal attacks-in person and online.



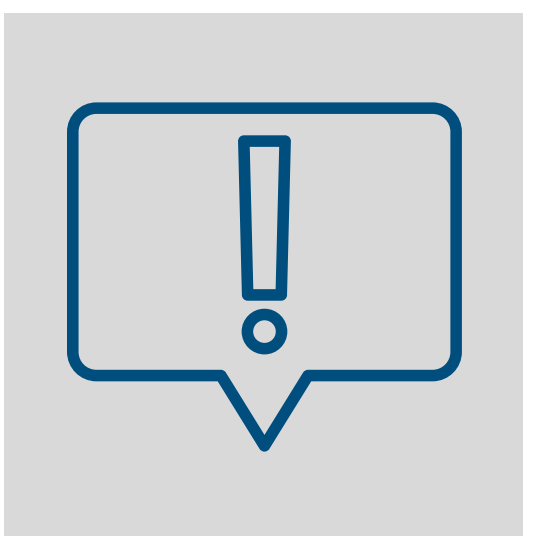
Listen to others.

Listen without interrupting or insulting. Seek to understand, not to respond.



Speak respectfully.

Speak respectfully-even when we disagree. Use language that is civil, courteous, and solution-focused.



Address concerns.

Address concerns through appropriate and constructive channels.