

**A CLASSIFIED EMPLOYMENT OPPORTUNITY FOR
 Athletic Trainer**

Range	Start	6 months	1-1/2 years	2-1/2 years	3-1/2 years	4-1/2 years
Salary 31	26.19	27.5	28.87	30.32	31.83	33.42

JOB INFORMATION	<p>This is a 8 hour/per day, 12-month position, irregular work schedule (evening and weekend) may be required.</p> <p>Under the direction of the School Principal, Athletic Director, and other assigned administrators, the Athletic Trainer administers preventive and rehabilitative treatment to student athletes engaged in various high school sports and activities; collaborates with coaching staff and team or consulting physicians to develop and implement injury prevention, evaluation, care, and rehabilitation programs; oversees and evaluates the medical conditions of student athletes and provides strengthening, conditioning, and first aid treatment; prepares players for practices and competitions and provides medical coverage at athletic practices, home games, and specified away games; orients student athletes, parents, and coaches regarding potential health risks, injury prevention strategies, and return-to-play expectations; follows all applicable California state mandates and laws; and performs related work as required</p>
MINIMUM QUALIFICATIONS	
EDUCATION & EXPERIENCE	<ul style="list-style-type: none"> • Two years college-level work in physical education, athletic training, or a related field, AND • One (1) year of experience involved with athletic training, physical therapy, care, management and prevention of athletic injuries • Bachelor's degree from an accredited college or university in athletic training, health, physical education, kinesiology, or a related field preferred.
CERTIFICATES/ LICENSES	<ul style="list-style-type: none"> • Valid Athletic Trainer Certified (ATC) certification issued by the National Athletic Trainers' Association Board of Certification (NATA BOC) at time of application • Standard first aid certificate, including CPR/AED training
ESSENTIAL DUTIES	<ul style="list-style-type: none"> • Performs emergency evaluation, first aid, and treatment of athletic injuries, including cleaning and disinfecting wounds, controlling bleeding, and applying appropriate modalities such as heat, cold, taping, bracing, bandaging, splinting, soft tissue mobilization, and massage to prevent, reduce, or rehabilitate injuries. • Advises and counsels student athletes on personal hygiene, nutrition, exercise, body care, and corrective/strengthening programs, and orients athletes, parents, coaches, and others to health risks, injury prevention strategies, and safe return-to-play expectations. • Designs and implements injury prevention and conditioning programs; monitors safety factors on fields and facilities and recommends modifications to reduce risk; and assists with accident and injury reporting. • Reviews and evaluates injuries, ensures physician directions and emergency action plans are followed, consults and collaborates with physicians, nurses, health staff, coaches, administrators, and outside medical providers, and coordinates care, referrals, and coverage for practices, contests, visiting teams, and officials. • Plans, organizes, and coordinates the transportation and care of athletic safety equipment for off-campus events; maintains an adequate inventory of first aid and athletic training supplies and equipment; and keeps the athletic training environment clean, safe, and hazard-free. • Prepares, maintains, and oversees student athlete medical and treatment records and injury documentation, including accident reports, in compliance with state law and applicable District, HIPAA, FERPA, OSHA, and CIF guidelines.

	<ul style="list-style-type: none"> Supervises and instructs student aides, volunteers, and others assisting in the athletic training program, and performs other related duties as assigned to support the efficient and effective functioning of the athletic department.
<p>ABILITY TO</p>	<ul style="list-style-type: none"> Skillfully tape, strap, brace, bandage, and splint athletes; immobilize injuries Perform standard and advanced first aid functions and use good judgment in emergency situations, including CPR/AED and life-sustaining efforts until paramedics arrive Counsel and advise athletes concerning conditioning, hygiene, and body care Communicate effectively both orally and in written form Understand and carry out oral and written directions Establish and maintain cooperative working relationships Perform appropriate lifting and carrying techniques when necessary Operate a variety of therapeutic equipment and machines Maintain composure in stressful situations Read and follow prescriptions for rehabilitation or treatment of injuries Maintain records and prepare reports Prioritize and schedule work Work with interruptions yet complete assigned tasks by given deadlines Maintain current knowledge of technical advances in the field Analyze situations accurately and adopt an effective course of action
<p>KNOWLEDGE OF</p>	<ul style="list-style-type: none"> Principles and theories of athletic training, kinesiology, physiology, and physical therapy Methods, practices, and strategies pertaining to conditioning and physical fitness of athletes, and prevention, reduction, and treatment of injuries Safety and protective equipment, supplies, and materials commonly used in competitive sports programs Safe working methods and appropriate safety precautions and procedures Symptoms and treatment of athletic injuries Physical fitness, hygiene, and safety procedures related to athletic programs Taping, bandaging, and therapeutic techniques First aid procedures, CPR techniques, and community emergency medical resources Adolescent development, learning patterns, and behavior characteristics Correct medical terminology and acceptable abbreviations Applicable laws, codes, regulations, policies, and procedures Interpersonal skills using tact, patience, and courtesy; proper lifting techniques
<p>WORK ENVIRONMENT</p>	<ul style="list-style-type: none"> This position is performed under conditions with some exposure to risk of injury and/or illness. Exposure to blood borne pathogens, chemicals, airborne communicable diseases, and hot, cold, wet, humid, or windy conditions caused by weather. Travel to locations within and outside of the District is required. Use of private or alternative means of transportation may be necessary.
<p>PHYSICAL ABILITY</p>	<ul style="list-style-type: none"> Persons performing service in this position may exert 50 to 75 pounds of force frequently to lift, carry, push, pull, or otherwise move objects. Frequent walking, standing, running, stooping, pushing/pulling, kneeling, crouching, crawling, squatting, bending, twisting,

	<p>and turning. Ascending and descending ladders and/or stairs. Ability to hear, see near and far, and perceive depth. Full range of motion in upper extremities. Manual dexterity to operate equipment, use hand tools, and handle various materials. Dexterity in fingers essential for performing job functions.</p>
<p>SELECTION PROCEDURE</p>	<p>Open to employees and the public resulting in one integrated eligibility list (dual certification). Applicants who meet the education and experience requirements as outlined above will be asked to participate in the examination process. Applicants who pass all parts of the examination will be placed on the eligibility list in order of score. Promotional candidates will receive additional five points (promotional credit). The eligibility list will be used to fill vacancies for a period six months.</p>
<p>EXAMINATION</p>	<p>Applications will be screened for completeness, relevant training and/or experience. The first phase of the examination process will consist of a written exam. For those applicants participating in both written exam and oral interview, each part will be weighted 50%. Applicants will be tested on their knowledge of the local community, community resources related to children and parental needs: office procedures and practices; effective communication techniques; correct English usage, spelling, grammar and punctuation. and applicable district policies and objectives.</p>

<p>FINAL FILING DATE</p>	<p>Xxxxxx XX, 2025 by 4:00 P.M. Posted: XX/xx/2025</p> <p>To be considered for this position, applicants must apply by submitting an online application at www.edjoin.org. Applications must include a resume and letter of introduction.</p>
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