



Resolution No. 2025/26-59

Date: February 25, 2026

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA ROSA SCHOOL DISTRICT REGARDING
REDUCTION OR DISCONTINUANCE OF CERTAIN PARTICULAR KINDS OF SERVICES (PKS) FOR THE
2026-27 SCHOOL YEAR**

WHEREAS, the Governing Board of the SANTA ROSA CITY SCHOOLS hereby finds that it is in the best interest of the SANTA ROSA CITY SCHOOLS that, as of the end of the 2025-26 school year, certain particular kinds of services now being provided by the District be reduced or discontinued as follows:

Elementary Certificated (33.0 FTE)

1. Eliminate the equivalent of 1.0 FTE Site Teacher on Special Assignment ("TOSA") (FACS)
2. Eliminate the equivalent of 2.0 FTE Site Teacher on Special Assignment ("TOSA") (CCLA)
3. Eliminate the equivalent of 0.8 FTE ELD/Drama (ARTS)
4. Eliminate the equivalent of 0.8 FTE Music (ARTS)
5. Eliminate the equivalent of 17.0 FTE Classroom Teachers
6. Eliminate the equivalent of 7.4 FTE Elementary Counselor
7. Eliminate the equivalent of 4.0 FTE Elementary Mild/Moderate Special Education Teachers

Secondary Certificated (75.1 FTE)

8. Eliminate the equivalent of 10.0 FTE Mild/Moderate Special Education teachers
9. Eliminate the equivalent of 1.2 FTE Middle School Math
10. Eliminate the equivalent of 0.8 FTE Middle School Science
11. Eliminate the equivalent of 1.0 FTE Middle School Physical Education
12. Eliminate the equivalent of 1.6 FTE Middle School Social Science
13. Eliminate the equivalent of 1.2 FTE Middle School Theatre
14. Eliminate the equivalent of 0.2 FTE Middle School Music
15. Eliminate the equivalent of 3.4 FTE Middle School Fine Art
16. Eliminate the equivalent of 0.2 FTE Middle School Dance
17. Eliminate the equivalent of 0.6 FTE Middle School Career Technical Education
18. Eliminate the equivalent of 0.8 FTE Middle School Counselor
19. Eliminate the equivalent of 4.0 FTE High School English Language Arts
20. Eliminate the equivalent of 5.6 FTE High School Math
21. Eliminate the equivalent of 4.4 FTE High School Social Studies
22. Eliminate the equivalent of 2.8 FTE Life/Biological Sciences
23. Eliminate the equivalent of 0.2 FTE Chemistry
24. Eliminate the equivalent of 0.6 FTE Physics
25. Eliminate the equivalent of 5.4 FTE Spanish
26. Eliminate the equivalent of 1.2 FTE French
27. Eliminate the equivalent of 3.4 Career Technical Education
28. Eliminate the equivalent of 3.6 FTE High School Physical Education

- 29. Eliminate the equivalent of 2.2 FTE High School Band
- 30. Eliminate the equivalent of 0.4 FTE High School Vocal Music
- 31. Eliminate the equivalent of 1.2 FTE High School Dance
- 32. Eliminate the equivalent of 7.6 FTE High School Fine Arts
- 33. Eliminate the equivalent of 2.0 FTE High School Theatre
- 34. Eliminate the equivalent of 1.5 FTE High School Comprehensive Counselor
- 35. Eliminate the equivalent of 5.0 FTE MTSS Counselor
- 36. Eliminate the equivalent of 3.0 FTE College and Career Counselor

Other Certificated (8.4 FTE)

- 37. Eliminate the equivalent of 4.4 FTE Home and Hospital Teachers
- 38. Eliminate the equivalent of 1.0 FTE District EL TOSAs
- 39. Eliminate the equivalent of 3.0 FTE School Psychologists

Secondary Administrative (4.0 FTE)

- 40. Eliminate the equivalent of 4.0 FTE Secondary Vice Principals

Total = 120.5 FTE

WHEREAS, in the opinion of the Governing Board of this District it is necessary by reason of the aforementioned reduction and/or discontinuance of services to decrease the number of certificated employees by the equivalent of one hundred twenty and five tenths (120.5) full-time equivalent employees for the 2026-27 school year;

WHEREAS, the Governing Board has found that the foregoing services to be reduced or discontinued constitute “particular kinds of service” within the meaning of Education Code section 44955; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of SANTA ROSA CITY SCHOOLS that, as of the end of the 2025-26 school year the foregoing particular kinds of services now being provided by said District be and hereby are reduced or discontinued to the extent herein above set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the equivalent of 120.5 full-time equivalent certificated employees of the District shall not be re-employed for the 2026-2027 school year, pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED that the District Superintendent or Superintendent’s designee, be and hereby is authorized and directed to initiate and pursue procedures necessary not to reemploy the equivalent of one hundred twenty and five tenths (120.5) full-time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and discontinuance of services.

BE IT FURTHER RESOLVED, that the services of no permanent employee will be terminated while

any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render;

This is to certify that this is a true and correct copy of the resolution as adopted and approved at a regular meeting of the Board of Education of the Santa Rosa City Schools on the 25th day of February, 2026 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Sarah Jenkins, Clerk, Board of Education