

## **Marcia Oglesby, Ph.D.**

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Career Profile: Over 22 years of experience in education, serving in various roles from teaching to leadership. Key areas of responsibility: resource development, writing winning proposals for grants, programs, and initiatives, developing and facilitating professional learning, data collection and analysis, Balanced Scorecard and Strategic Plan updates, securing and sustaining strategic partnerships and funding opportunities aligned to the Strategic Plan and Continuous School Improvement Plans, curriculum writing, program development, and communicating with internal and external stakeholders.

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### **PROFESSIONAL EXPERIENCE**

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**DeKalb County School District**  
**Grants and Partnership Development Coordinator**  
**Stone Mountain, Georgia**

August 2017 – present

- Cultivate and maintain relationships with internal and external stakeholders to secure funding, partnerships, and resources
- Research funding opportunities and innovative approaches to support programs and initiatives aligned to the district's strategic plan
- Oversee the district level grants process aligned to board and financial policies; and serve as the direct contact to provide technical support to internal and external stakeholders
- Lead teams to assist with writing grants, special programs, and proposals to submit on behalf of the schools and district
- Communicate with internal and external stakeholders and partners to support programs and initiatives and recognize their efforts for providing support
- Participate in meetings to develop new partnerships to secure resources and individual, local, state, and federal funds
- Lead the monthly partner's roundtable to generate and share ideas
- Develop and facilitate professional learning grants and partnership sessions focused on obtaining supplemental funds and resources
- Update and maintain the department's website and SharePoint site

**DeKalb County School District**  
**Research, Data, Evaluation and Grants Coordinator**  
**Stone Mountain, Georgia**

August 2014 – August 2017

- Conducted data analysis of College and Career Readiness Performance Index (CCRPI), MAP, and standardized assessment data
- Provided data analysis professional learning for principals and district level staff
- Monitored and updated the district's Balanced Scorecard with the Georgia Milestones assessment data
- Collected data for the AdvancED/Cognia certification process
- Analyzed district level assessment and developed data briefs for principals, senior leaders, and the superintendent
- Facilitated and monitored the district level grants process

- Read and scored dissertation and university research proposals as a member of the district's research review committee
- Created grant procedures aligned to the district's board and financial policies
- Led teams to assist with writing grant proposals aligned to the district's strategic plan and submitted grant applications to potential funders
- Developed and facilitated grants and partnership professional learning sessions focused on obtaining supplemental funds for schools and the district

**Atlanta Public Schools**

July 2012 – August 2014

**Common Core Implementation Specialist Atlanta, Georgia**

- Provided district level support to all high schools (focus, turnaround, and needs improvement schools) to promote college and career readiness skills
- Assisted with leading the district wide plan for the implementation of Literacy/Social Studies Standards
- Led the district-wide secondary social studies initiatives and programs
- Managed district teams to develop a challenging and rigorous curriculum and created unit and lesson plans
- Promoted curriculum integration as a practice to deepen student knowledge, conceptual understandings and application of core content and process standards
- Researched instructional resources, teaching strategies, formative and summative assessments, and interpreted and analyzed assessment results to improve student outcomes

**Federal Grants Peer Reviewer**

July 2009 – present

**U.S. Department of Education Washington D.C.**

- Read, scored, and provided descriptive oral and written comments for federal grant competitions for the U.S. Department of Education
- Selected as a peer reviewer for the Investing in Innovation Fund, Education, Innovation, and Research Grant, Hawaiian Native, Communities in Schools, Smaller Learning Communities, and other grant competitions

**School Improvement Instructional Coach**

July 2011 – July 2012

**Fulton County Schools Atlanta Georgia**

- Collaborated with staff in Professional Learning Communities to improve classroom instruction and the implementation of effective instructional methods
- Analyzed student and teacher assessment data to determine teaching and learning effectiveness and provided recommendations to teachers and leaders; Co-facilitated bimonthly data team meetings
- Facilitated district level English Language Arts professional learning and led instructional rounds
- Assisted middle schools with securing the GADOE Striving Readers' grant

**English Language Arts Curriculum Coordinator**

July 2010 – July 2011

**Alexandria City Public Schools Alexandria, Virginia**

- Led the secondary (Grades 6-12) literacy instructional program and initiatives for Alexandria City Public Schools while serving as the district level secondary literacy coordinator
- Developed English Language Arts curriculum maps and units, created performance tasks and valid and reliable benchmark assessments aligned to the standards

- Developed and facilitated professional learning sessions for teachers, administrators, and senior leadership
- Monitored, led, and evaluated district level literacy programs and initiatives (READ 180, Literacy Across the Curriculum, Teachers College Writing Workshop, and other grant-funded programs)
- Compiled department budgetary requests and purchased instructional resources for the secondary schools
- Oversee the grants budgets and ensure compliance with federal guidelines
- Conducted walk-throughs and instructional rounds to progress monitor curriculum implementation
- Updated the secondary literacy's web-based content and instructional resources on SharePoint and the Alexandria City Public Schools' website

**English Teacher, George Washington Middle School  
Alexandria City Public Schools Alexandria, Virginia**

Nov. 2009 to July 2010

- Taught sixth grade English Language Arts
- Monitored academic progress of all students through formative and summative assessments and provided feedback
- Content team leader for the grade level and served as a mentor teacher

**Language Arts and Social Studies Teacher  
Kendrick Middle School Jonesboro, Georgia**

July 1999 – August 2009

- Taught various grades levels and multiple content areas
- Analyzed student data and monitored student progress to increase achievement levels
- Served in various roles as team leader, grade level chairperson, social studies chairperson, lead mentor teacher, school improvement leadership team member, district level facilitator, and administrative assistant principal
- Led monthly meetings to discuss academic progress of students and facilitated professional learning communities
- Integrated technology and best practices in lesson plan and unit development as a social studies and language arts teacher
- Served as a district-level Georgia Performance Standards Trainer and professional development facilitator

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## EDUCATION

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Doctor of Philosophy Research in K-12 Education Capella University (2010)

Educational Specialist Degree in Educational Leadership, Administration, and Supervision  
PreK-12 Lincoln Memorial University (2003)

Master of Arts in Curriculum and Instruction Central Michigan University (2001)

Teacher Support Specialist Certification Clayton County Public Schools (2001)

Middle Grades Education Teacher Certification in Science, English, and Social Studies Mercer  
University (1999)

Bachelor of Arts in Sociology; Minor in Psychology and Family and Community Services  
Georgia State University (1993)

## ASSOCIATIONS

- Georgia State University Board of Directors Member (2019 – present)
- Metro Atlanta School Districts' Partnership Collaborative (2017 – present)
- Vice President, Southern Crescent Pearls Foundation, Inc. (2020-2021)
- Member at Large, Southern Crescent Pearls Foundation, Inc. (2021 – present)
- DeKalb County School District and DeKalb County Police Department - COPS Stop School Violence Grant Implementation Committee (2018 – present)
- DeKalb County School District's Research Review Committee (2014 – 2018)
- SheSTEAMs Board of Directors Member (2018 – present)
- DCSD Educational Media District Wide Planning Committee (2014 – present)
- Exquisite P.E.A.R.L.S. (Pursuing Excellence and Raising Leaders for Success), Mentor program to assist students in grades 7-12 achieve academic success and prepare for college and careers (2007 – 2020)
- Volunteer for various community, military, and faith-based organizations (ongoing)

## ACCOMPLISHMENTS

- Funded Programs and Initiatives:
  - DeKalb County School District – Governor's Office of Student Achievement's Community Partnerships Grant (\$75,000)
  - U.S. Department of Justice's COPS STOP School Violence Prevention Program Grant (\$375,000)
  - Tutoring Program Partnership Team Member (tutoring provided for elementary students at no cost to DCSD)
  - Department of Health and Human Services Human Trafficking Grant (team member) \$600,000
  - Georgia Department of Education – Digital School Improvement Grant (team member) \$2.7 million
  - Technical College System of Georgia's Adult Education Program Grant (team member) \$1.975 million or \$395,000 annually
  - Increase in Donors Choose donations and resources from \$250,000 in 2014 to over \$4 million dollars in resources in 2022
  - Alexandria City Public Schools (School Garden Club and Poetry Contest Partnerships and Donations)
  - USDOE Teaching American History Grant (team member) \$3 million (Clayton County Public Schools)
  - Georgia Department of Education's Striving Readers Grant (\$350,000) Fulton County Schools
  - U.S. Department of Education's Innovative Approaches to Literacy Grant (\$750,000)
- Teacher of the Year – Clayton County Public Schools (2008 – 2009)
- Georgia State University Leadership Cohort Series (2020 – 2021)
- Dare to Lead Certificate Program (2020 – 2021)
- College Board Presenter – "Win-Win Grants and Partnerships "(Los Angeles)
- Teacher of the Month (2000 – 2008) – Kendrick Middle School
- Community Service Awards (2008 – 2010) - Clayton County, Georgia
- Publication (2010) - *Quantitative and Quasi Experimental Research Study, Evaluating the Effects of Project GRAD's (Graduation Really Achieves Dreams) Effects on High School Students' Achievement Levels*