

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
ELEMENTARY SCHOOL PRINCIPALS**

Employee Count

License Years	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H ≥161
0	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
1	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
2	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
3	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
4	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
5	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
6	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
7	70,877	72,352	73,830	75,306	76,782	78,259	79,736	81,243
8	73,654	75,188	76,724	78,258	79,793	81,328	82,861	84,427
9	76,350	77,939	79,530	81,121	82,711	84,302	85,892	87,515
10	78,640	80,278	81,917	83,554	85,192	86,831	88,469	90,141
11	80,865	82,549	84,234	85,918	87,603	89,288	90,972	92,691
12	82,261	83,974	85,688	87,402	89,115	90,828	92,542	94,291
13	83,302	85,037	86,772	88,509	90,243	91,981	93,716	95,487
14	84,389	86,146	87,904	89,663	91,421	93,179	94,938	96,732
15	85,452	87,233	89,014	90,794	92,573	94,355	96,134	97,951
16	86,538	88,340	90,145	91,947	93,748	95,552	97,355	99,195
17	88,026	89,859	91,693	93,527	95,360	97,194	99,029	100,901
18	89,159	91,015	92,873	94,731	96,588	98,445	100,302	102,198
19	90,334	92,216	94,098	95,979	97,862	99,744	101,624	103,545
20	91,531	93,437	95,345	97,252	99,159	101,066	102,971	104,917
21	92,708	94,638	96,569	98,501	100,433	102,365	104,294	106,265
22	94,597	96,567	98,539	100,510	102,480	104,451	106,422	108,433
23	95,867	97,865	99,862	101,859	103,857	105,854	107,852	109,890
24	97,136	99,160	101,183	103,208	105,231	107,254	109,279	111,344
25	98,470	100,522	102,573	104,624	106,675	108,726	110,779	112,873
26	99,805	101,883	103,962	106,043	108,122	110,201	112,280	114,402
27	101,897	104,019	106,142	108,267	110,389	112,512	114,634	116,801
28	103,304	105,457	107,609	109,761	111,913	114,065	116,218	118,415
29	104,712	106,893	109,075	111,257	113,439	115,620	117,802	120,028
30	106,162	108,375	110,585	112,798	115,010	117,221	119,433	121,690
31	107,658	109,899	112,143	114,386	116,628	118,872	121,115	123,404
32	109,216	111,491	113,766	116,041	118,317	120,593	122,868	125,190
33	110,774	113,082	115,391	117,699	120,006	122,313	124,621	126,976
34	112,918	115,270	117,624	119,976	122,328	124,680	127,033	129,434
35	115,149	117,546	119,947	122,346	124,744	127,145	129,542	131,990

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100%) are paid a prorata amount based on percent employed.

The schedule is for the 2018-19 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

A one-year bonus in an amount that will provide that a principal's placement on the 2018-19 schedule combined with the bonus will result in the principal receiving a 2% increase in compensation as compared to the 2017-18 salary. This bonus applies to current, full-time principals who were employed as a full-time WCPSS Principal as of July 1, 2018, and whose placement on the 2018-19 schedule does not result in at least a 2% increase as compared to the 2017-18 salary.

License Years: Total number of years of experience on the NC educator license
Employee count equals all certified staff plus Instructional Assistants
Employee Count is based on May 1 projections posted on the School Allotment page

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
MIDDLE SCHOOL PRINCIPALS**

Employee Count

License Years	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H >161
1	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
2	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
3	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
4	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
5	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
6	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
7	75,975	77,559	79,142	80,724	82,306	83,891	85,473	87,088
8	78,953	80,598	82,243	83,888	85,533	87,176	88,822	90,501
9	81,842	83,547	85,253	86,957	88,663	90,368	92,072	93,812
10	84,297	86,054	87,810	89,566	91,323	93,079	94,835	96,627
11	86,683	88,488	90,295	92,100	93,906	95,713	97,518	99,361
12	88,178	90,014	91,852	93,689	95,528	97,362	99,200	101,075
13	89,295	91,157	93,016	94,876	96,739	98,598	100,457	102,356
14	90,459	92,344	94,228	96,114	97,998	99,882	101,766	103,689
15	91,599	93,509	95,418	97,326	99,234	101,142	103,049	104,997
16	92,763	94,697	96,629	98,561	100,493	102,428	104,360	106,332
17	94,358	96,323	98,288	100,255	102,221	104,185	106,152	108,158
18	95,572	97,563	99,555	101,544	103,536	105,527	107,518	109,550
19	96,832	98,850	100,867	102,884	104,900	106,919	108,935	110,994
20	98,114	100,160	102,203	104,247	106,292	108,337	110,380	112,466
21	99,376	101,446	103,516	105,587	107,655	109,726	111,796	113,909
22	101,403	103,516	105,629	107,739	109,853	111,966	114,079	116,235
23	102,764	104,903	107,045	109,187	111,328	113,469	115,610	117,795
24	104,125	106,293	108,463	110,631	112,802	114,971	117,139	119,353
25	105,555	107,754	109,953	112,152	114,350	116,549	118,749	120,993
26	106,985	109,214	111,443	113,671	115,899	118,128	120,356	122,631
27	109,227	111,503	113,779	116,054	118,330	120,605	122,879	125,201
28	110,736	113,043	115,351	117,657	119,965	122,271	124,578	126,933
29	112,246	114,583	116,922	119,260	121,597	123,937	126,276	128,663
30	113,801	116,171	118,542	120,913	123,284	125,656	128,027	130,447
31	115,401	117,807	120,210	122,614	125,019	127,422	129,827	132,281
32	117,074	119,512	121,951	124,389	126,828	129,269	131,708	134,197
33	118,743	121,217	123,691	126,166	128,640	131,112	133,587	136,112
34	121,042	123,564	126,085	128,606	131,129	133,650	136,171	138,745
35	123,432	126,004	128,577	131,147	133,719	136,290	137,512	140,111

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus

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A one-year bonus in an amount that will provide that a principal's placement on the 2018-19 schedule combined with the bonus will result in the principal receiving a 2% increase in compensation as compared to the 2017-18 salary. This bonus applies to current, full-time principals who were employed as a full-time WCPSS Principal as of July 1, 2018, and whose placement on the 2018-19 schedule does not result in at least a 2% increase as compared to the 2017-18 salary.

License Years: Total number of years of experience on the NC educator license

Employee count equals all certified staff plus Instructional Assistants

**WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule
HIGH SCHOOL PRINCIPALS**

Employee Count

License Years	A 0-40	B 41-60	C 61-80	D 81-100	E 101-120	F 121-140	G 141-160	H ≥161
1	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
2	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
3	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
4	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
5	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
6	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
7	81,075	82,763	84,453	86,141	87,829	89,520	91,209	92,933
8	84,252	86,008	87,761	89,517	91,272	93,027	94,782	96,573
9	87,335	89,156	90,973	92,794	94,613	96,034	98,252	100,109
10	89,955	91,830	93,703	95,577	97,452	99,161	101,199	103,112
11	92,500	94,428	96,354	98,281	100,209	102,136	104,063	106,030
12	94,096	96,056	98,018	99,977	101,938	103,896	105,858	107,859
13	95,288	97,273	99,260	101,244	103,230	105,214	107,200	109,226
14	96,531	98,541	100,552	102,564	104,575	106,586	108,596	110,648
15	97,748	99,784	101,821	103,857	105,893	107,930	109,965	112,043
16	98,989	101,051	103,113	105,175	107,238	109,300	111,362	113,467
17	100,690	102,788	104,885	106,983	109,080	111,178	113,276	115,417
18	101,985	104,110	106,235	108,359	110,484	112,610	114,735	116,903
19	103,331	105,484	107,637	109,788	111,942	114,094	116,247	118,444
20	104,701	106,882	109,064	111,244	113,425	115,606	117,788	120,014
21	106,046	108,255	110,464	112,673	114,883	117,092	119,300	121,555
22	108,208	110,463	112,716	114,972	117,226	119,481	121,734	124,035
23	109,661	111,945	114,231	116,515	118,799	121,084	123,368	125,700
24	111,113	113,428	115,743	118,057	120,373	122,687	125,001	127,364
25	112,638	114,984	117,331	119,677	122,025	124,370	126,718	129,113
26	114,164	116,542	118,921	121,299	123,678	126,057	128,435	130,862
27	116,559	118,987	121,416	123,844	126,271	128,700	131,129	133,607
28	118,167	120,631	123,092	125,553	128,017	130,477	132,938	135,451
29	119,778	122,274	124,769	127,264	129,759	132,254	134,751	137,298
30	121,438	123,967	126,497	129,028	131,558	134,088	136,618	139,200
31	123,148	125,713	128,279	130,845	133,410	135,975	138,540	141,158
32	124,930	127,533	130,137	132,739	135,342	137,945	140,547	143,203
33	126,713	129,354	131,993	134,633	137,274	139,913	142,552	145,246
34	129,166	131,858	134,548	137,239	139,929	142,620	145,312	148,058
35	131,717	134,461	137,206	139,949	142,693	145,438	148,182	150,983

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