

SAN JOSÉ UNIFIED SCHOOL DISTRICT
SAN JOSÉ, CALIFORNIA
February 13, 2026
Board Meeting March 12, 2026
SUBJECT: Certificated Personnel Actions (ACTION)

REQUESTED ACTION: That the Board of Education approve the following Certificated Personnel Actions:

SUBSTITUTES:

Name	Position – Location	Effective
Bernal, Shawna	Substitute - Teacher	2/9/2026
Betancourt Torres, Lizbeth	Substitute - Teacher	1/21/2026
Bigelman, Caila	Substitute - Teacher	2/10/2026
Hider, Joseph	Substitute - Teacher	1/14/2026
Jimenez, Sergio	Substitute - Teacher	1/23/2026
Le, Don	Substitute - Teacher	1/13/2026
Oros, Elisa	Substitute - Teacher	2/9/2026
Poddar, Mital	Substitute - Teacher	2/9/2026
Pucci, Dawn	Substitute - Teacher	2/9/2026
Sandoval, Jorge	Substitute - Teacher	1/26/2026
Verma, Radha	Substitute - Teacher	2/2/2026

COACHES:

Name	Position – Location	Effective
Canter, Jeffrey	Boys Baseball Coach - Leland	1/29/2026
Gutierrez, Janet	Boys Golf Coach - Gunderson	1/29/2026
Hernandez, Jacob	Boys Baseball Coach - Pioneer	1/29/2026
Larks, Annie	Coed Badminton Coach - Leland	1/29/2026
Martin, Corinna	Coed Track & Field Coach - Willow Glen Middle	1/29/2026
Moreno-Nunez, Lupe	Girls Volleyball Coach - Willow Glen Middle	1/29/2026
Morris, Tracie	Boys Basketball Coach - Hoover	1/29/2026
Murdock, Kyle	Boys Baseball Coach - Pioneer	1/29/2026
Pham, Thao	Girls Volleyball Coach - Willow Glen Middle	1/29/2026
Ray, Chelsea	Boys Volleyball Coach - Bret Harte	1/29/2026
Taylor, James	Coed Badminton Asst. Coach - Gunderson	1/29/2026
Wong, Franky	Boys Basketball Coach - Hoover	11/30/2025
Wong, Franky	Coed Track & Field Coach - Hoover	1/29/2026

RESIGNATIONS:

Name	Position – Location	FTE	Effective
Aguilar, Erika	Teacher - Willow Glen Elementary	1.0	6/2/2026
Bone, Chloe	Teacher - Lincoln	1.0	6/2/2026
Griffeth, Alison	Teacher - Hacienda	1.0	6/2/2026
Hernandez, Jocelyn	Teacher - Grant	1.0	6/2/2026
Imada, Brittney	Speech & Language Pathologist - Special Education	1.0	6/2/2026
Lafountain, Valerie	Special Day Class Teacher - San José High	1.0	6/2/2026
Leon Merino, Juan	Teacher - River Glen	1.0	6/2/2026
Macias Arriaga, Gema	Teacher - Trace	1.0	6/2/2026
Zyck, Valerie	Teacher - San José High	1.0	6/2/2026

RETIREMENTS:

Name	Position – Location	FTE	Effective
Cannon, Anne	Teacher - Willow Glen Middle	1.0	6/2/2026
Farabaugh, Rita	Program Specialist - Special Education	1.0	6/2/2026
Fujikawa, Laura	Teacher - Bret Harte	1.0	6/2/2026
Maciel, Christina	Teacher - John Muir	1.0	6/2/2026
Neri, Maria	Teacher - Willow Glen Middle	1.0	6/2/2026
Overhage, Rosa	Teacher - Willow Glen Middle	1.0	6/2/2026
Powers, Cindy	Consulting Teacher - Educational Equity	1.0	6/2/2026
Tolaio, Stacey	Teacher - Castillero	1.0	6/2/2026

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules.

Approved by,

Peter Park, Director
Human Resources

J. Dominic Bejarano, Assistant Superintendent
Administrative Services