

MEETING MINUTES

The Santa Rosa City Schools Board Meeting of February 25, 2026, starting at 7:00 pm at Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404), is in a hybrid format. The public can attend and comment in person by presenting a blue card to the Santa Rosa City Schools Administrative Staff at the time of the meeting, or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La reunión de la mesa directiva del distrito escolar Santa Rosa City Schools el 25 de febrero del 2026, a partir de las 7:00 p. m., se llevará a cabo en un formato híbrido. El público puede asistir y hacer comentarios en persona presentando una tarjeta azul a la Asistente Ejecutiva en la Cámara del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one minute** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno minuto** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or mmartin@srcs.k12.ca.us.

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, mmartin@srcs.k12.ca.us.

To view recordings of past board meetings, click [HERE](#).

Board Meeting Norms

The Board is committed to conducting its work transparently and respectfully, with appreciation for the public's interest and engagement. Board meetings are meetings of the Board, held in public to conduct the business of the district—not meetings with the public.

- **Integrity** – Engage respectfully, act ethically, and make decisions in the best interest of all students.
- **Inclusion** – Listen actively, value diverse perspectives, ensure each trustee's voice is heard, and foster a safe, welcoming environment.
- **Accountability** – Take responsibility, align actions with SRCS priorities, and focus on measurable results.
- **Compassion** – Approach discussions with empathy and awareness of human impact.
- **Excellence** – Be prepared, informed, and committed to continuous improvement in governance.
- **Academics & Enrichment** – Prioritize decisions that enhance learning and prepare students for their futures.
- **Safety & Security** – Maintain respectful, orderly meetings and support safe learning environments.
- **Fiduciary Responsibility** – Use resources wisely and make transparent, fiscally sound decisions.
- **Staff Support** – Consider how board actions affect recruitment, retention, and staff well-being.
- **Communication** – Engage constructively, keep commentary brief and focused, build trust, and model open, honest communication.

MISSION STATEMENT

Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

VISION STATEMENT

Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community.

Attendance

Voting Members

Sarah Jenkins, Board of Education Clerk

Nick Caston, Board of Education President

Jeremy De La Torre, Board of Education Trustee

Mark Kirby, Board of Education Trustee

Donna Prak, Board of Education Vice President

A. CALL TO ORDER (4:00 p.m.)

President Caston called the meeting to order at 4:00 pm.
Trustee Medina was absent.

1. Public Comment on Closed Session Agenda

The following individual addressed the Board during public comment:

- Paulina Lopez Javalois, concerned with eliminating the Grace Program

B. RECESS TO CLOSED SESSION

President Caston stated that the following items would be discussed during the Closed Session:

- Conference With Legal Counsel – Existing Litigation (Case Nos.: 24CV00520/23CV00397)
- Conference With Legal Counsel – Anticipated Litigation (Number of potential cases: 1)
- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators)
- Public Employee Discipline/Dismissal/Release
- Student Expulsions (Case Nos: 2025/26-15)

The meeting recessed to the Closed Session at 4:02 pm.

- 1. Conference With Legal Counsel - Existing Litigation (Case Nos.: 24CV00520/23CV00397) [Gov. Code § 54956.9]**
- 2. Conference With Legal Counsel - Anticipated Litigation (Number of potential cases: 1) [Gov. Code § 54956.9]**
- 3. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Assistant Principals, Directors, Coordinators) [Gov. Code § 54957]**
- 4. Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
- 5. Student Expulsions (Case Nos: 2025/26-15) [Ed. Code § 48918]**

C. RECONVENE TO OPEN SESSION (7:00 p.m.)

President Caston reconvened the meeting to the Open Session at 7:06 pm.
Student Board Member Carrillo was present.
Student Board Member Fitzsimmons was present after she took her Oath of Office.
Trustee Medina was absent.

1. Pledge of Allegiance

President Caston led the Pledge of Allegiance.

2. Territorial Land Acknowledgment

The following individuals led the Territorial Land Acknowledgment:

- Yessica Santana Peralta
- Ida Woldelessie

3. Report of Actions Taken in Closed Session

The following report of action was taken during the Closed Session:

- The Board unanimously approved a settlement in anticipation of litigation.

4. Items Considered In Closed Session for Action In Open Session

The following item was considered in the Closed Session for action in the Open Session:

Motion Passed: Student Expulsions (Case Nos: 2025/26-15)

Motion made by: Jeremy De La Torre

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

5. Statements of Abstention

There were no statements of abstention.

6. Adjustments to Agenda

The following adjustments to the agenda were made:

- Item F.1, Approval of Absent Board Members, was pulled by Trustee Jenkins
- Item F.6, Approval of Second Read of BP 6146.1: High School Graduation Requirements, was pulled by Trustee Jenkins

7. Student Board Member Loyalty Oath of Office

President Caston led the Student Board Member Loyalty Oath of Office to Amber Fitzsimmons.

Upon completing the Oath, Student Board Member Fitzsimmons took her position on the Dias.

D. REPORTS

1. California School Employee Association (CSEA) Santa Rosa 75 Report

Jason Andrews, CSEA President, gave a report.

2. Teamsters Local 665 Report

Teamsters Local 665 did not give a report.

3. Santa Rosa Teachers Association (SRTA) Report

President Kathryn Howell gave a Santa Rosa Teachers Association report.

4. Superintendent Report

Interim Superintendent August Hulme gave a report.

5. Board President Report

President Nick Caston gave a report.

6. Board Member Reports

The following Board members gave a report:

- Trustee Kirby
- Trustee Jenkins
- Trustee Prak

7. Student Board Members Report

Student Board Member Fitzsimmons gave a report.

E. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS

The following individuals addressed the Board during public comment on non-agenda and consent items:

- Angel Diego, Concerns with Special Ed
- Reanna Shatara, MHS Dance Program
- Hugh Cochran, Enrollment requirements at MCHS
- Kirstin Singmeuangthang, Concerns with SELPA
- Dwayne Siler, Concerns with SELPA
- Joy Du Fosee, Financial concerns
- Tyson Ruzler, Financial Crisis
- Adina Flores, District concerns
- Maureen Cecil, French program offerings

F. CONSENT ITEMS

Motion Passed: Consent Items 2 through 5 and 7

Student Board Member Carrillo preferential vote: Aye

Student Board Member Fitzsimmons preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Donna Prak

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

1. Approval of Absent Board Members

Motion Failed: Approval of Absent Board Member

2. Approval of Personnel Transactions

3. Approval of Vendor Warrants

4. Approval of Donations and Gifts

5. Approval of Contracts over \$15,000

6. Approval of Second Read of Board Policy 6146.1: High School Graduation Requirements

Trustee Jenkins pulled Item F.6, Approval of Second Read of Board Policy 6146.1: High School Graduation Requirements, for questions and discussion.

The following individuals addressed the Board's questions:

- Dr. LuzElena Perez, Executive Director of Educational Services
- Erika Raffo, Coordinator of CTE

Motion Passed: Approval of Second Read of Board Policy 6146.1: High School Graduation Requirements

Student Board Member Carrillo preferential vote: Aye

Student Board Member Fitzsimmons preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - No

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

7. Approval Second Read of Board Policy 1445: Response to Immigration Enforcement

G. DISCUSSION / ACTION ITEMS

1. Human Resources Calendar

a. Public Comment on Human Resources Calendar

The following individuals addressed the Board during public comment on the Human Resources calendar:

- Rhey Bushan
- Julien Affronti
- Emily Turk
- Brittany Affronti
- Ashley Bell
- Peter Alexander

b. (Action) Resolution No. 2025/26-60 Reduction in Classified Work Force for the 2026-27 School Year

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented Resolution No. 2025/26-60 Reduction in Classified Work Force for the 2026-27 School Year to the Board.

The presentation lasted 1 minute.

The Board's questions and comments lasted 2 minutes.

Motion Passed: Resolution No. 2025/26-60 Reduction in Classified Work Force for the 2026-27 School Year

Student Board Member Carrillo's preferential vote: Aye

Student Board Member Fitzsimmons' preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - No

Mark Kirby - Yes

Donna Prak - Yes

c. (Action) Resolution No. 2025/26-59 Reduction or Discontinuance of Certain Particular Kinds of Services (PKS) for the 2026-27 School Year

Dr. Vicki Zands presented Resolution No. 2025/26-59 Reduction or Discontinuance of Certain Particular Kinds of Services (PKS) for the 2026-27 School Year to the Board.

The presentation lasted 1 minute.

The Board's questions and comments lasted 15 minutes.

Motion Passed: Resolution No. 2025/26-59 Reduction or Discontinuance of Certain Particular Kinds of Services (PKS) for the

2026-27 School Year

Student Board Member Carrillo's preferential vote: No

Student Board Member Fitzsimmons preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Donna Prak

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - No

Mark Kirby - Yes

Donna Prak - Yes

2. Educational Services Calendar

a. Public Comment on Educational Services Calendar

There were no public comment on the Educational Services calendar.

b. (Discussion) Local Control & Accountability Plan (LCAP) Mid-Year Report

The following individuals presented the Local Control & Accountability Plan (LCAP) Mid-Year Report to the Board:

- Dr. LuzElena Perez, Executive Director of Educational Services
- Alisa Haley, Executive Director of Educational Services
- Joel Dontos, Executive Director of Fiscal Services

The presentation lasted 18 minutes.

The Boards questions lasted 26 minutes

The Boards comments lasted 6 minutes.

The presentation will be attached as a supporting document.

c. (Discussion) Initial Discussion: 2026-2027 Local Control and Accountability Plan (LCAP) Priorities

The following individuals presented the Initial Discussion: 2026-2027 Local Control and Accountability Plan (LCAP) Priorities to the Board:

- Lisa August Hulme, Interim Superintendent
- Dr. LuzElena Perez, Executive Director
- Alisa Haley, Executive Director
- Joel Dontos, Executive Director

The presentation lasted 4 minutes.

The Board discussion lasted 20 minutes.

3. (Action) Election of 2026 CSBA Delegate Assembly

President Caston presented the 2026 CSBA Delegate Assembly to the Board.

The following individual addressed the Board during public comment:

- Ashley Bell

Motion Passed: President Caston, the write-in candidate for Area 3a for the CSBA Delegate Assembly

Motion made by: Donna Prak

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

H. APPROVAL OF MINUTES

1. Approval of Minutes of the Special Board Meeting/Study Session Held on February 7, 2026

Motion Passed: Approval of Minutes of the Special Board Meeting/Study Session Held on February 7, 2026

Motion made by: Jeremy De La Torre

Motion seconded by: Donna Prak

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

2. Approval of Minutes of the Regular Board Meeting Held On February 11, 2026

Motion Passes: Approval of Minutes of the Regular Board Meeting Held On February 11, 2026

Motion made by: Jeremy De La Torre

Motion seconded by: Donna Prak

Voting:

Sarah Jenkins - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

I. BOARD MEMBER REQUESTS FOR INFORMATION

J. INFORMATION ITEMS

- 1. Future Board Discussion Items**
- 2. Trustee Area 2 Application Window Open Due to Vacancy**
- 3. Dates of Future Special Board Meetings and Study Sessions**
- 4. Board Finance Subcommittee Meeting Dates**
- 5. Educational Acronyms and Abbreviations**
- 6. Facilities Projects Update**

K. ADJOURNMENT

The meeting adjourned at 9:54 pm.