

**BOARD OF TRUSTEES OF THE  
ANTIOCH UNIFIED SCHOOL DISTRICT**

**REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF CERTIFICATED  
SERVICES**

**RESOLUTION NO. 2025-2026-50**

**WHEREAS**, Education Code sections 44949 and 44955 require action by the Governing Board in order to reduce or discontinue particular kinds of certificated services and to permit the layoff of certificated employees;

**WHEREAS**, pursuant to Education Code section 44955, this Governing Board has determined that it is in the best interests of the District and the welfare of the schools and the pupils thereof that the particular kinds of certificated services set forth below must reduced or discontinued no later than the beginning of the 2026-2027 school year:

Position Title	Location	No.	FTE
Reading Intervention Teachers	All Sites	1	1.0

**WHEREAS**, it is the opinion of the Board that due to the reduction or elimination of particular kinds of certificated services, it is necessary to decrease a corresponding number of certificated employees for the 2026-2027 school year pursuant to Education Code section 44955;

**WHEREAS**, the Board has determined that this layoff shall be based upon a reduction or elimination of particular kinds of certificated services, and not based upon reduction of average daily attendance during the past two years;

**WHEREAS**, Education Code section 44955 provides that the services of no permanent employee may be terminated while any probationary or other employee with less seniority is retained to render a service which the permanent employee is certificated and competent to render;

**WHEREAS**, in order for an employee serving in a position identified for reduction or discontinuance to be eligible for bumping an employee with less seniority, the senior employee must be both credentialed and competent to render the service currently being performed by the junior employee pursuant to Education Code section 44955, 44956, and 44957. For purposes of implementing this Resolution, a more senior employee is defined as competent for reassignment into a position currently held by a more junior employee, if he or she: (a) currently possesses a clear or preliminary credential which authorizes instruction in each subject(s) or grade level to which the employee will be assigned at the beginning of the 2026-2027 school year and (b) has previously taught under the credential(s) required for the entire assignment to which the employee will be assigned at the beginning of the 2026-2027 school year in the District for one complete school year within the last five (5) years. In no event may a more senior employee displace a more junior employee unless the more senior employee is both competent and credentialed for the entire assignment of the more junior employee;

**WHEREAS**, the Governing Board is authorized by Education Code section 44955 to establish criteria based upon the needs of the District and the students thereof for determining the order of termination as between certificated employees who first rendered paid service to the District on the same date;

**WHEREAS**, the Board is authorized by Education Code section 44955 to deviate from terminating certificated employees in order of seniority where the District demonstrates a specific need for personnel to teach a specific course or course of study;

**WHEREAS**, the Education Code requires that various actions be taken, and notices be forwarded no later than March 15 of each school year regarding layoffs of certificated personnel resulting from reductions of particular kinds of services;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Antioch Unified School District as follows:

- A. That all of the foregoing recitals are true and correct.
- B. That for the 2026-2027 school year, the particular kinds of services to be provided by said District shall be and hereby are reduced or discontinued to the extent set forth above.
- C. That due to the reduction or discontinuance of particular kinds of services set forth above, the corresponding number certificated employees of the District shall be terminated at the end of the 2025-2026 school year, pursuant to Education Code section 44955.
- D. That the District Superintendent or designee is directed to send appropriate notice to all employees possibly affected by the reduction and discontinuance of particular kinds of certificated services.

**PASSED AND ADOPTED** by the Board of Trustees of the Antioch Unified School District on March 11, 2026 in the Contra Costa County, California

Ayes:

Noes:

Absent:

Abstained:

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Dr. Jag Lathan, President  
Board of Education

I certify that the foregoing Resolution was duly introduced, passed and adopted by the Governing Board at a regularly called and conducted meeting held on said date.

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Darnise Williams, Ed.D.  
Secretary to the Board of Education