

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

To allow for an orderly meeting, members of the public wishing to comment on matters on the closed or open session agenda or matters not on the agenda but within the Board's jurisdiction, must submit the appropriate color REQUEST TO SPEAK card and indicate, for matters on the agenda, the agenda item number to be addressed. REQUEST TO SPEAK cards must be submitted to the designated District staff by the cutoff.

<u>For Comment On</u>	<u>Card Color</u>	<u>Cutoff To Submit Card</u>
Closed Session Agenda Items	Green - In Favor Red - In Opposition	Prior to Adoption of Closed Session Agenda
Open Session Agenda Items	Green - In Favor Red - In Opposition Yellow - Matters Not On The Agenda	Prior to Adoption of Open Session Agenda

Late submitted REQUEST TO SPEAK cards cannot be honored.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

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Audio during the meeting will be available in English and Spanish.

Mr. José Magaña, President
Mr. Brian Wheatley, Vice President
Ms. Teresa Castellanos, Member
Ms. Carla Collins, Member
Ms. Nicole Gribstad, Member

Ms. Nancy Albarrán, Superintendent

Sophie Santos, Student Board Member [San José High School]

Diana Loveland Lemasa, Alternate Student Board Member [Gunderson High School]

The Regular Session Meeting of the Board of Education will be called to order no earlier than 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn, and the Regular Session Meeting will be reconvened no earlier than 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board Member

Carla Collins, Board Member

Nicole Gribstad, Board Member

Jose Magana, Board President

Brian Wheatley, Board Vice President

A. Call to Order in Open Session - no earlier than 5:00 PM

Board President José Magaña called the meeting to order in open session at 5:00 p.m.

B. Adoption of Closed Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Board President José Magaña entertained a motion to adopt the closed session agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The closed session agenda was adopted by a vote of 5-0.

Adoption of the closed session agenda is located at 0:12-0:34 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

C. Public Comments Regarding Closed Session Agenda Items

There were no public comments regarding closed session agenda items.

D. Adjourn to Closed Session

The Board adjourned to closed session at 5:00 p.m.

E. Closed Session Agenda

1. Personnel [Pursuant To Government Code Section 54957 (b) (1)]

2. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d) (2) or (3) or (4)]

3. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]

4. Liability Claims [Pursuant to Government Code Section 54956.95]

5. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]

6. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]

F. Reconvene in Open Session - no earlier than 6:00 PM

Board President José Magaña reconvened the meeting in open session at 6:00 p.m. He announced that equipment was available for Spanish interpretation.

G. Pledge of Allegiance

Student Board Member Sophie Santos led the Pledge of Allegiance.

H. Adoption of Open Session Agenda

Superintendent Nancy Albarrán confirmed that there were no changes to the open session agenda.

Board President José Magaña entertained a motion to adopt the open session agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 5-0.

Adoption of the open session agenda is located at 3:08-3:30 on the 02.12.2026 Regular Session Board Meeting Recording, <https://sjusd.app.box.com/v/boardmeetingaudio>

I. Special Order of Business

None

J. Public Comments

Public comments opened at 6:01 p.m. Speakers were allowed two (2) minutes each to address the Board.

Speaker: Keerthi Nagaraj (Los Alamitos)

Topic: STIC - Schools of Tomorrow Implementation Committee

Speaker: Naresh Amrutham (Los Alamitos)

Topic: Schools of Tomorrow

Speaker: Beth Dakin (Hammer Montessori)

Topic: Schools of Tomorrow, delay the decision by a year

Speaker: Alegra Howard (Hammer Montessori)

Topic: Schools of Tomorrow proposed options, delay the vote

Speaker: Venkanta Singh (Simonds)

Topic: Schools of Tomorrow, delay the decision by one year

Speaker: Bandana Singh (Simonds)

Topic: Schools of Tomorrow

Speaker: Gina Birdwell (Williams)

Topic: Schools of Tomorrow

Speaker: Priya Ghandikota (Williams)

Topic: Schools of Tomorrow, delay the decision by one year

Speaker: Maeve Naughton (Terrell)

Topic: School closures, adjust the timeline by one year

Speaker: Nigel (Terrell)

Topic: Plan for school closures

Speaker: Melissa Webb (Gardner)

Topic: Gardner school closure

Speaker: Patricia Palomares-Mason (Gardner)

Topic: Gardner

Speaker: Brenda Gonzalez (Lowell)

Topic: Schools of Tomorrow

Speaker: David Gomez (Lowell)

Topic: Impact on home equity and rental units

Speaker: Lizeth Hernandez (Lowell)

Topic: STIC, delay the decision by one year

Speaker: Virginia Jimenez (Bachrodt)

Topic: Closure of schools and closing of Bachrodt

Speaker: Lea Wolcott (Bachrodt)

Topic: STIC

Speaker: Leah Cuéllar (Bachrodt)

Topic: STIC, delay the decision by one year

Speaker: Brenton Haven (Bachrodt)

Topic: School closure proposal

Speaker: Dawn Ruth (Bachrodt)

Topic: Schools of Tomorrow, delay the decision by one year

Speaker: Devin (Bachrodt) – yielded his time to Stacy

Topic: School consolidation

Speaker: Stacy Dickinson (Olinder)
Topic: STIC-Olinder, delay the decision by one year

Speaker: Elena Escobar (Carson)
Topic: Schools of Tomorrow, delay the decision by one year

Speaker: Veronica Grijalva Lewis (Carson & Canoas)
Topic: STIC, Board policy on forming a committee for school closure, public engagement, VIP Committee

Speaker: Poornima Vijayashanker (Galarza)
Topic: Galarza staying open, delay the decision by one year

Speaker: Meredith Rietdorf (Reed)
Topic: Schools of Tomorrow

Speaker: Josue Galvan (Empire Gardens)
Topic: STIC

Speaker: Delfina Lopez
Topic: Complaint about employees

Speaker: Karen Gauss (Grant)
Topic: Public comment

Public comments closed at 7:05 p.m.

Superintendent Nancy Albarrán thanked the parents and staff for attending the meeting and taking the opportunity to address the Board. She made remarks about the rationale for making the Schools of Tomorrow meetings open to the public and acknowledged that the topic is challenging.

Trustee Nicole Gribstad left the room at 7:06 p.m. and returned to the room at 7:08 p.m.

Following the close of public comments at 7:13 p.m., Board President José Magaña announced that the Board would take a brief recess until 7:20 p.m. to allow time for those who wished to leave the meeting to exit the room. He encouraged parents and community members to continue to reach out. Superintendent Nancy Albarrán requested that the parent representatives from each school leave their names and contact email with a staff member to ensure that communication is directed to the appropriate individual.

Public comments and remarks by Superintendent Nancy Albarrán are located at 3:37-1:16:08 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

K. Action, Information, and Discussion Items

Board President José Magaña reconvened the open session meeting at 7:23 p.m.

Reconvene is located at 1:16:17-1:16:25 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Executive Summary: School Security and Emergency Preparedness Assessment (INFORMATIONAL)

Assistant Superintendent J. Dominic Bejarano presented the Executive Summary of the School Security and Emergency Preparedness Assessment, completed by National School Safety and Security Services. Superintendent Nancy Albarrán acknowledged Dr. Ken Trump for working side by side with district staff to prepare the assessment. She remarked on the work that was done and thanked parents for using the Raptor system to sign in when they are visiting schools. Following the presentation, Assistant Superintendent J.

Dominic Bejarano and Superintendent Nancy Albarrán responded to questions and comments from the Board members and Student Board Member Sophie Santos.

The presentation and discussion are located at 1:16:26-1:38:46 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. 2026 California School Boards Association Delegate Assembly Election (ACTION)

Recommendation: That the Board of Education cast a vote for four (4) Region 20 Delegates to the 2026 CSBA Delegate Assembly.

As an elected CSBA Delegate and the Board's representative, Trustee Teresa Castellanos recommended that the Board vote for the following candidates: Isabel Jubes-Flamerich, Jodi Muirhead, Jessica Speiser and write-in candidate Carol Presunka.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Board action is located at 1:38:50-1:42:21 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

3. Ratification of Agreement with San José Teachers Association (ACTION)

Recommendation: That the Board of Education accept the public disclosure of the agreement with SJTA, accept the certification of the agreements with SJTA, ratify the agreement with SJTA, and delegate to the Superintendent or her designee the authority to take any and all actions necessary to implement the agreement.

Public comment opened at 7:50 p.m.

As the bargaining group president, SJTA President Renata Sanchez, was allowed five (5) minutes to address the Board regarding the ratification of the agreement with San José Teachers Association.

Public comments closed at 7:54 p.m.

Chief Business Officer Seth Reddy thanked the bargaining teams and provided information about the agreement. Following his presentation, he provided an opportunity for comments and questions from the Board members. Superintendent Nancy Albarrán also made remarks about the work and acknowledged the collaborative work of the bargaining team members.

Motion made by: Carla Collins

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Abstain

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Public comments and Board action are located at 1:42:23-2:01:43 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

4. Resolution 2026-02-12-01 Naming District Representatives and Authorizing Participation in SAB-Administered Programs (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2026-02-12-01 Naming District Representatives and Authorizing Participation in State Allocation Board ("SAB") - Administered Programs.

Chief Business Officer Seth Reddy provided information about items K.4, K.5 and K.6 and the purpose of the resolutions.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Abstain

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 abstention.

Board action is located at 2:01:46-2:04:02 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

5. Resolution 2026-02-12-02 Authorizing Filing of Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s) (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2026-02-12-02 Authorizing Filing Of Application(s) for State Allocation Board–Administered Facility Hardship and/or Facility Hardship Seismic Mitigation Program(s) for the San José Unified School District on 12th of February 2026.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Board action is located at 2:04:03-2:04:23 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

6. Resolution 2026-02-12-03 Authorizing Filing of Application(s) for State Allocation Board–Administered Program(s) (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2026-02-12-03 Authorizing Filing of Application(s) for State Allocation Board–Administered Program(s) for the San José Unified School District on 12th of February 2026.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - No
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Board action is located at 2:04:26-2:04:44 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

7. Annual Financial Audit Report for the 2024-2025 Fiscal Year (ACTION)

Recommendation: That the Board of Education accept the District's Annual Financial Audit Report for the 2024-2025 Fiscal Year.

Chief Business Officer Seth Reddy provided background on the timeline in the calendar year for presenting the annual financial audit report to the Board and the reason for the delay in not presenting it as early as usual. He acknowledged the work of Manager of Internal Audit Veronica Causor-Lara, Director of Fiscal Services Eric Monley and the Fiscal Services staff and provided information about the audit results. Following the presentation, he provided an opportunity for questions and comments from the Board members. Superintendent Nancy Albarrán responded to a Board member question about the audit reports that are available to the public. There was discussion not related to the recommendation. Board President José Magaña redirected the discussion back to the item under consideration.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - No
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

The presentation, discussion and Board action are located at 2:04:46-2:14:10 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

8. Measure Y Parcel Tax Fund - Annual Performance Audit Report for 2024-2025 (ACTION)

Recommendation: That the Board of Education accept the Measure Y Parcel Tax Fund Performance Audit Report for the 2024-2025 Fiscal Year.

Chief Business Officer Seth Reddy provided information about the annual performance audit results and the use of the Measure Y Parcel Tax Funds.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - Yes
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:14:13-2:15:50 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

L. Announcements and Reports

1. Board of Education and Student Board Member

Board President José Magaña reminded the Board members to keep their reports focused on their work as trustees and that they would have three (3) minutes for their reports.

Trustee Nicole Gribstad made remarks regarding engagement with the community about the Schools of Tomorrow school consolidation process.

Trustee Teresa Castellanos reported that since the last meeting, she had attended a cafecito at Anne Darling Elementary School where about 60 parents received an update on the Schools of Tomorrow process. She also reported that she had recently attended two Schools of Tomorrow meetings and has spent time responding to phone calls and texts and recommending that parents attend the Schools of Tomorrow meetings and that they check the website and the texts that they've been receiving. She shared that her grandchild recently attended science camp and that she had attended the San José High School Girls Basketball Game with a colleague.

Student Board Member Sophie Santos reported on the recently held community college fairs and upcoming weeks of kindness for Valentine's Day. She shared that she was looking forward to the break next week.

Trustee Carla Collins gave a brief report on the recent meetings and events in which she participated or attended, including the meeting of the Advisory Committee on Use of SJPD Officers, the VIP meeting, an educators press conference, the CTA SJTA dinner, and coffees with parents. She shared her support of unrepresented middle management employees at the Santa Clara County Office of Education. She wished everyone a wonderful break and a happy Valentine's Day. She also shared information about a free event being held at the Isaac Newton Senter Auditorium at 5:30 PM on Tuesday. She gave a shout-out to River Glen for the kindness activity in which students participated, where they placed handmade cards in front of coffee houses along Lincoln Avenue.

Board Vice President Brian Wheatley made remarks about engaging with the community about the Schools of Tomorrow process. He reported on the meetings and events in which he recently participated or attended, including the MetroED/SVCTE Governing Board meeting, Tuesday's meeting of the Schools of Tomorrow Implementation Committee, the Measure R CBOC meeting, the CTA School Board Dinner, two press conferences, two school information nights and sports events at Gunderson High School.

Board President José Magaña shared that he had attended River Glen Elementary School's performance of Shrek in Español. He reported on the school visits in which he and Santa Clara County Office of Education Board Member Jorge Pacheco Jr. participated with staff. He shared that he had spoken at a press conference about keeping ICE out of the communities. He acknowledged the work of the Schools of Tomorrow Implementation Committee and the input and feedback from the school communities. He reminded the Board members that their attendance at the STIC meetings is to listen and gather input.

Announcements and reports by the Board of Education and Student Board Member are located at 2:15:54-2:32:16 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

2. Superintendent and Executive Staff

Chief Business Officer Seth Reddy reported that since the last meeting, he and Superintendent Nancy Albarrán and Manager of Strategic Projects Ben Spielberg had individually attended Principal's Coffees at each of the elementary schools to participate in discussions and hold office hours for the staff. He also

shared that he had been invited to read a book to a class at Grant Elementary School that was preparing to go to science camp and extended thanks to Mr. Diaz for extending the invitation.

Assistant Superintendent J. Dominic Bejarano acknowledged Director of Educational Equity Shannon McGee for hosting the 2026 spring Leadership Academy for certificated and classified staff in preparation for potentially moving into a management position.

Associate Superintendent Jodi Lax gave an update on her visits to classrooms with Curriculum and Instruction staff where she was able to observe the new math curriculum that is being piloted with plans for implementation next year.

Superintendent Nancy Albarrán gave an update on her weekly meetings with the senior team that are being held at the school sites, which provide opportunities to observe classrooms and provide support. She reported on her visits to Trace Elementary School, Hoover Middle School, and Lincoln High School along with Board President José Magaña and Santa Clara County Board of Education Trustee Jorge Pacheco Jr. She also reported that she had attended Principal's Coffees and held office hours at Washington Elementary School and Anne Darling Elementary School where she shared information about the Schools of Tomorrow process and received great input from families.

Board President José Magaña announced that the Sunnyside School Board had also visited some San José Unified schools to learn about what they could do with some of their programming.

Announcements and reports by the Superintendent and Executive Staff are located at 2:32:19-2:37:39 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

M. Minutes

1. Approval of the Minutes of the Regular Session Meeting held January 15, 2026

Board President José Magaña entertained a motion to approve the minutes of the Regular Session Meeting held January 15, 2026.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held January 15, 2026, were approved by a vote of 5-0.

Approval of the minutes is located at 2:37:42-2:37:59 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

N. Approval of Consent Calendar

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items N.8, N.9, N.10, N.11, N.12, N.13 and N.14 were pulled from the consent calendar.

Board President José Magaña entertained a motion to approve the consent calendar except for items N.8, N.9, N.10, N.11, N.12, N.13 and N.14.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The consent calendar was approved except for items N.8, N.9, N.10, N.11, N.12, N.13, and N.14 by a vote of 5-0.

Approval of the consent calendar is located at 2:38:02-2:39:28 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

1. Management Personnel Actions (ACTION) - None

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

2. Certificated Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

3. Classified Personnel Actions (ACTION)

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

4. Short-term Limited Services Agreements (ACTION)

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

5. Resolution 2026-02-12-04 - Non-Reelection of Probationary Certificated Employees (ACTION)

Recommendation: That the Board of Education approve and adopt Resolution 2026-02-12-04 - Non-Reelection of Probationary Certificated Employees effective June 1, 2026.

6. Notice of Possible Release/Reassignment to Certificated Administrators (ACTION)

Recommendation: That the Board of Education authorize the Superintendent or designee to send Notices of Possible Release/Reassignment to Certificated Administrators by March 15, 2026.

7. Monthly Reports for the Month of January 2026 (ACTION)

Recommendation: That the Board of Education, based upon review of the monthly reports for January 2026, accept the following reports:

Approved Purchase Order Report

Accounts Payable Warrant Report

Payroll Warrant Report

Cash Flow

8. Amendment to Board Policy and Regulation 1312.3: Uniform Complaint Procedures (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy and Administrative Regulation 1312.3: Uniform Complaint Procedures and vote to approve the revised policy and regulation.

Board President José Magaña entertained a motion to approve item N.9.

Associate Superintendent Jodi Lax responded to a Board member's comments regarding recommendations that had been submitted for changes to board policies and regulations. She explained that the recommendations had been reviewed, that they had been discussed at the last Board meeting, and that the Board did not direct her to make those changes.

Discussion included clarification that three votes are needed for any changes that are made. Superintendent Nancy Albarrán provided clarification about the Board bylaws and the decision-making responsibilities of the Board members.

Trustee Brian Wheatley called the question. Board President José Magaña called for the vote.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Discussion and Board action are located at 2:39:29-2:52:11 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

9. Amendment to Board Policy and Regulation 5141.52: Suicide Prevention (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Policy and Regulation 5141.52: Suicide Prevention and vote to approve the revised policy and regulation.

Board President José Magaña entertained a motion to approve item N.9.

Board President José Magaña directed that the discussion was to be kept to the recommendation under consideration and explained that he supported the changes to the policy and regulation as submitted for approval.

Trustee Carla Collins stated that she would like to call the vote.

Board President José Magaña called for the vote.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Discussion and Board action are located at 2:52:14-2:57:11 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

10. Amendment to Board Bylaw 9011: Disclosure of Confidential/Privileged Information (2nd Reading) (ACTION)

Recommendation: That the Board of Education review and consider the proposed amendment to Board Bylaw 9011: Disclosure of Confidential/Privileged Information and vote to approve the revised bylaw.

There was no further discussion.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Board action is located at 2:57:12-2:57:34 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

11. Approval of School-Sponsored Field Trips (ACTION)

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

Discussion highlighted the FIRST World Robotics Championship.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:57:35-2:58:38 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

12. Amendment No. 3 to Agreement with LDP, Inc., DBA, Leader Services (ACTION)

Recommendation: That the Board of Education approve Amendment No. 3 to the Agreement with LDP, Inc., DBA Leader Services to exercise the option to renew for two additional one-year terms for fiscal years 2026-2027 and 2027-2028, with a corresponding increase in compensation from One Million One Hundred Thousand Dollars (\$1,100,000) to Three Million Dollars (\$3,000,000) for July 1, 2026, through June 30, 2028.

Discussion was related to increased spending.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 4 yes and 1 no.

Discussion and Board action are located at 2:58:41-2:59:18 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

13. Amendment No. 1 to Service Agreement with YMCA of Silicon Valley (ACTION)

Recommendation: That the Board of Education approve Amendment No. 1 to the Service Agreement with YMCA of Silicon Valley increasing the amount not to exceed to \$3,829,718.38 rather than \$3,339,199.33 to provide additional staffing and services for the 2026 Extended School Year Expanded Learning Opportunities Program (ELO-P) from February 2, 2026, to July 15, 2026.

Associate Superintendent Jodi Lax provided information about the funding source.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - No
Jose Magana - Abstain
Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes, 1 no and 1 abstention.

Discussion and Board action are located at 2:59:20-3:00:04 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

14. Appointment of Member to Measure R Citizens' Bond Oversight Committee (CBOC) (ACTION)

Recommendation: That the Board of Education appoint a new member to the Measure R Citizens' Bond Oversight Committee (CBOC) as a member of Group 2, with the first term commencing on February 13, 2026, and ending on June 30, 2026, and future terms beginning July 1 and ending June 30 according to the established staggering schedule.

Name	Category	Trustee Area
Lenka Wright	Parent and Active in PTA	5

Chief Business Officer Seth Reddy provided information about the process for selection of members to the Measure R Citizens' Bond Oversight Committee (CBOC).

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes
Carla Collins - Yes
Nicole Gribstad - Yes
Jose Magana - Yes
Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 3:00:06-3:04:42 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

15. Bid 2026-1030 Student Transportation Charter Bus, SPB, Limousine Service (ACTION)

Recommendation: That the Board of Education award Bid 2026-1030 to multiple vendors (Lux Bus America Co., Michael's Transportation, and Arjuna Transportation dba True Elegance SF Bay), the lowest responsive and responsible bidders meeting the criteria identified by the District in its Invitation to Bid, to provide student transportation services in an amount not to exceed \$300,000 across all vendors from February 13, 2026, to June 30, 2026.

16. Bid 4073C San Francisco Elevator, Inc. - Elevator and Wheelchair Lift Bid (ACTION)

Recommendation: That the Board of Education award a contract with San Francisco Elevator, Inc., the responsible bidder, submitting the lowest responsive bid meeting the specifications, in the amount of \$260,160 to provide elevator testing, reporting, maintenance and repair services districtwide.

17. Amendment 2 to Agreement with Jordan Knighton Architects, Inc., dba JKAE - Architectural Services Contract (ACTION)

Recommendation: That the Board of Education approve Amendment 2 to the Agreement with Jordan Knighton Architects, Inc., dba JKAE, revising the not-to-exceed amount to \$559,500.00 rather than \$169,500.00 for Architectural services for the Small Project Architectural Services/Facilities Masterplan Supplemental Services (Project 18001).

18. Independent Contractor Agreement with JM King Consulting DBA King Consulting for School Facility Funding Consulting Services (ACTION)

Recommendation: That the Board of Education approve an Independent Contractor Agreement with JM King Consulting DBA King Consulting in an amount not to exceed \$80,150 to provide school facility funding consulting services from February 13, 2026, through June 30, 2027.

19. Joint Use Agreement with Flynn Learning Centers, LLC DBA Engenius Learning Centers (ACTION)

Recommendation: That the Board of Education approve the Joint Use Agreement with Flynn Learning Centers, LLC DBA Engenius Learning Centers for use of property at Booksin Elementary for one year and four months for the period March 1, 2026, through June 30, 2027.

20. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)

Recommendation: That the Board of Education ratify District staff's approval of Contracts, Change Orders, and Amendments referenced in the attached list.

O. Closed Session Report

Superintendent Nancy Albarrán gave the closed session report. In closed session, the Board discussed personnel items with no reportable action. The Board held a conference with legal counsel regarding one case of anticipated litigation and approved a settlement totaling \$10,000 by a vote of five to zero. The Board also discussed one additional case of anticipated litigation with no reportable action. The Board discussed existing litigation OAH Case Number 2025100624, and approved the settlement agreement in the amount of \$48,062.50. The Board also discussed four liability claims by the following: Farling, Hecht & Davis LLP on behalf of Marbella Herrera, Farling Hecht & Davis LLP on behalf of Jayleen Anaya, DK Law on behalf of Seri Kong and John Doe (Minor EK), and Farmers Insurance on behalf of Edward Salcedo. The Board discussed each of these four claims and denied each claim by a vote of five to zero. The Board held a conference with designated representatives regarding labor negotiations with no reportable action taken. The Board discussed real property negotiations regarding the property at 188 West St. James Street, San Jose, California. The Board did not discuss the property at 1402 Monterey Road, San Jose, California

The closed session report is located at 3:04:50–3:06:17 on the 02.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

P. Adjourn

Board President José Magaña announced the date of the next meeting and entertained a motion to adjourn.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The meeting adjourned at 9:14 p.m. by a vote of 5-0.

1. Next Board Meeting - March 12, 2026