

Santa Rosa City Schools

**2025-2026
TEAMSTERS LOCAL 665 SALARY SCHEDULE**

Classified 12-Month pay rate based on 260 days								
POSITION	RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Custodian V (Head Custodian Secondary)	109	Monthly	4,403	4,632	4,856	5,101	5,363	5,629
		Hourly	25.40	26.72	28.01	29.43	30.94	32.48
Custodian IV (Head Custodian Elementary)	106	Monthly	4,099	4,311	4,524	4,751	4,981	5,233
		Hourly	23.65	24.87	26.10	27.41	28.74	30.19

Add for Masters: \$1200 annual stipend (not reportable to CalPERS)

12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Board Approved: March 12, 2025 2.7% Increase, Effective: July 1, 2024

Revisions Board Approved: March 25, 2026, Effective: January 1, 1980

**Additional longevity add-on of 5% compounded for years of service applied to the completion of the following years:
Year 9, Year 14, Year 19, Year 22, Year 25, Year 27, Year 30, Year 32**

Board History: 3/25/26, 1/14/26, 3/12/25

VZ/iw/HR