

Santa Rosa City Schools

2025- 2026  
**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**

Classified 12-Month pay rate based on 258 days								
POSITION	RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
	21	Monthly	6,276	6,555	6,842	7,124	7,468	7,755
		Hourly	36.49	38.11	39.78	41.42	43.42	45.09
	20	Monthly	6,152	6,426	6,689	6,976	7,274	7,587
		Hourly	35.77	37.36	38.89	40.56	42.29	44.11
Compensation/Staffing Support Tech	19	Monthly	6,018	6,276	6,555	6,842	7,124	7,437
		Hourly	34.99	36.49	38.11	39.78	41.42	43.24
Confidential Administrative Assistant Business Services Confidential Administrative Assistant Human Resources	18	Monthly	5,910	6,152	6,426	6,689	6,976	7,274
		Hourly	34.36	35.77	37.36	38.89	40.56	42.29

Add for Masters: \$1200 annual stipend (not reportable to CalPERS)

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12, 2025 2.7% Increase, Effective: July 1, 2024

Revisions Board Approved: March 25, 2026, Effective: January 1, 1980

**Additional longevity add-on of 5% compounded for years of service applied to the completion of the following years: Year 9, Year 14, Year 19, Year 22, Year 25, Year 27, Year 30, Year 32.**

**Longevity pay shall be special compensation reported to CalPERS and will be an annual continuous payment reported periodically as earned and shall remain in effect for the duration of the employee's employment with the District, subject to any future modifications to this policy. Longevity pay shall be effective on the first day of the month nearest the employee's anniversary date and shall not be affected by changes in classification, if any.**