

Santa Rosa City Schools

**2025- 2026
WORKING PROFESSIONAL SALARY SCHEDULE**

Classified 12-Month pay rate based on 258 days								
POSITION	RANGE	TIME BASE	STEP	STEP	STEP	STEP	STEP	STEP
			1	2	3	4	5	6
Executive Assistant to the Superintendent	325	Monthly	7,179	7,530	7,900	8,287	8,693	9,118
		Hourly	41.74	43.78	45.93	48.18	50.54	53.01

Add for Masters: \$1200 annual stipend (not reportable to CalPERS)

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12,2025 2.7% Increase, Effective: July 1, 2024

Revisions Board Approved: March 25, 2026, Effective: January 1, 1980

Additional longevity addon of 5% compounded for years of service applied to the completion of the following years: Year 9, Year 14, Year 19, Year 22, Year 25, Year 27, Year 30, Year 32.

Longevity pay shall be special compensation reported to CalPERS and will be an annual continuous payment reported periodically as earned and shall remain in effect for the duration of the employee's employment with the District, subject to any future modifications to this policy. Longevity pay shall be effective on the first day of the month nearest the employee's anniversary date and shall not be affected by changes in classification, if any.

Board History: 3/25/26, 1/28/26, 3/12/25

VZ/iw/HR