

**SANTA ROSA CITY SCHOOLS
CSEA 75 Schematic List of Classifications**

CLERICAL, SECRETARIAL & RELATED CLASSES	RANGE
District Translator- Spanish	33
Administrative Secretary	31
Senior Secretary- State and Federal Program	28
Elementary School Office Manager	27
Administrative Asst. - High School	27
Administrative Asst. - Middle/Cont. School	27
High School Counseling Secretary/Registrar	25
Senior Secretary	25
Senior Secretary SAFE/Bilingual	25
Special Education Technician	25
Special Education Health Aide	25
Middle School Counseling Secretary/Registrar	24
Senior High School Technician III (Accounting)	23
**Senior High School Technician II	20
*Middle School Technician	20
Elementary School Technician II	20
Secretary	20
Typist Clerk IV	20
Duplicating Services Technician	19
Senior High School Technician I (Attendance)	18
Typist Clerk III	18

FISCAL, ATTENDANCE & RELATED CLASSES	RANGE
Budget Technician	33
Payroll Technician III	33
Purchasing Assistant	27
Accounting Technician II	26
Program Account Technician II	26
District Attendance Specialist	25
Program Account Technician I	24
Account Clerk III	23
Data Entry Clerk	15

HUMAN RESOURCES	RANGE
Human Resources Technician III	33
Human Resources Substitute Technician	33
Position Control & Reporting Technician	33
Human Resources Recruiting Technician	33
Senior Secretary	25

FOOD SERVICE CLASSES	RANGE
Culinary Coordinator	22
Assistant Food Service Transport Manager	21
Lead Food Service Worker	18
Cook/Baker	15
Food Service Delivery Worker	15
Food Service Dock Worker I	15
Food Service Worker III	15
CNS Buyer	29

MAINTENANCE, WAREHOUSE & RELATED CLASSES	RANGE
Lead Maintenance Technician	36
Lead Grounds Worker	33
Locksmith	32
Maintenance Technician	32
Mechanic	32
Grounds Worker-Specialist	26
Grounds Worker	25
Custodian II-District Wide	23
Custodian II-Night Shift	23
Warehouse Keeper/Driver	23
Custodian II-Day Shift	22

TECHNOLOGY SUPPORT & DATA PROCESSING PROGRAMMING SERVICES	RANGE
Programmer/Analyst	48
Student Information System Coordinator	43
District Data Specialist II	34
Lead Technology Assistant	34
District Data Specialist I	31
Technology Assistant	26

***Middle School Tech includes:**

- School Secretary I
- Attendance Tech II
- Health Tech II
- IMA/School Account Tech

DAY CARE & RELATED CLASSES	RANGE
Child Care Lead Person II	20
Child Care Lead Person	18
Child Care Assistant II	13

INSTRUCTIONAL ASSISTANTS & RELATED CLASSES	RANGE
Licensed Vocational Nurse-Instructional Asst.	30
Certified Wellness Coach I	26
Restorative and Intervention Support	26
Student Safety Advisor	24
Behavior Assistant	24
Special Ed Assistant, Extensive Support Needs	21
Special Education Assistant, DHH	20
Student Engagement Activity Worker	20
Family Engagement Facilitator	20
Family Support Liaison	20
Migrant Education Family Support	20
Community Worker	20
Student Advisor	19
Family Mentor	18
Resource Assistant	18
Special Education Assistant	18
Instructional Assistant Transitional Kindergarten	16
Career Education Worker	15
Campus Supervisor	14
Instructional Assistant	14
Lead Noon/Yard Duty Aides	13
Noon/Yard Duty Aides	11

INSTRUCTIONAL MATERIALS & RELATED CLASSES	RANGE
Library Technician II	20
Instructional Materials Technician-Elem	18
Library Technician	17

****Senior High Tech II includes:**

- School Secretary II
- Attendance Tech II
- Health Tech II

Revisions Board Approved: March 25, 2026

CSEA 75 Ratified:

Effective: July 1, 2025

Classified 12-Month pay rate based on 260 days							
RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
11	Monthly	3,106.21	3,261.50	3,424.51	3,595.03	3,775.60	3,964.37
	Hourly	17.92	18.82	19.76	20.74	21.78	22.87
12	Monthly	3,183.79	3,343.06	3,510.21	3,685.76	3,869.98	4,063.43
	Hourly	18.37	19.29	20.25	21.26	22.33	23.44
13	Monthly	3,263.43	3,426.59	3,597.98	3,777.81	3,966.72	4,165.00
	Hourly	18.83	19.77	20.76	21.80	22.89	24.03
14	Monthly	3,345.01	3,512.28	3,687.83	3,872.32	4,065.91	4,269.17
	Hourly	19.30	20.26	21.28	22.34	23.46	24.63
15	Monthly	3,428.65	3,600.06	3,780.15	3,969.07	4,167.47	4,375.94
	Hourly	19.78	20.77	21.81	22.90	24.04	25.25
16	Monthly	3,514.35	3,690.03	3,874.52	4,068.27	4,271.79	4,485.35
	Hourly	20.28	21.29	22.35	23.47	24.65	25.88
17	Monthly	3,602.26	3,782.35	3,971.40	4,169.97	4,378.57	4,597.38
	Hourly	20.78	21.82	22.91	24.06	25.26	26.52
18	Monthly	3,692.24	3,876.87	4,070.74	4,274.26	4,487.97	4,712.43
	Hourly	21.30	22.37	23.49	24.66	25.89	27.19
19	Monthly	3,784.56	3,973.87	4,172.43	4,381.18	4,600.14	4,830.25
	Hourly	21.83	22.93	24.07	25.28	26.54	27.87
20	Monthly	3,879.23	4,073.09	4,276.89	4,490.58	4,715.18	4,950.96
	Hourly	22.38	23.50	24.67	25.91	27.20	28.56
21	Monthly	3,976.22	4,175.05	4,383.68	4,602.89	4,833.00	5,074.68
	Hourly	22.94	24.09	25.29	26.56	27.88	29.28
22	Monthly	4,075.57	4,279.37	4,493.35	4,717.94	4,953.84	5,201.59
	Hourly	23.51	24.69	25.92	27.22	28.58	30.01
23	Monthly	4,177.53	4,386.29	4,605.64	4,835.90	5,077.71	5,331.67
	Hourly	24.10	25.31	26.57	27.90	29.30	30.76
24	Monthly	4,281.83	4,495.97	4,720.84	4,956.87	5,204.63	5,464.91
	Hourly	24.70	25.94	27.24	28.60	30.03	31.53
25	Monthly	4,388.92	4,608.40	4,838.80	5,080.74	5,334.83	5,601.60
	Hourly	25.32	26.59	27.92	29.31	30.78	32.32
26	Monthly	4,498.71	4,723.60	4,959.77	5,207.79	5,468.22	5,741.58
	Hourly	25.95	27.25	28.61	30.05	31.55	33.13
27	Monthly	4,611.16	4,841.68	5,083.78	5,338.00	5,604.91	5,885.16
	Hourly	26.60	27.93	29.33	30.80	32.34	33.95
28	Monthly	4,726.50	4,962.80	5,210.82	5,471.38	5,745.03	6,032.19
	Hourly	27.27	28.63	30.06	31.57	33.15	34.80
29	Monthly	4,844.57	5,086.82	5,341.18	5,608.21	5,888.61	6,183.06
	Hourly	27.95	29.35	30.82	32.36	33.97	35.67
30	Monthly	4,965.70	5,214.00	5,474.68	5,748.48	6,035.77	6,337.68
	Hourly	28.65	30.08	31.59	33.16	34.82	36.56
31	Monthly	5,089.84	5,344.34	5,611.52	5,892.05	6,186.79	6,496.12
	Hourly	29.37	30.83	32.37	33.99	35.69	37.48
32	Monthly	5,217.03	5,478.00	5,751.79	6,039.50	6,341.40	6,658.44
	Hourly	30.10	31.60	33.18	34.84	36.59	38.41
33	Monthly	5,347.51	5,614.82	5,895.64	6,190.38	6,499.99	6,824.91
	Hourly	30.85	32.39	34.01	35.71	37.50	39.38
34	Monthly	5,481.17	5,755.24	6,043.08	6,345.10	6,662.46	6,995.47
	Hourly	31.62	33.20	34.86	36.61	38.44	40.36
35	Monthly	5,618.28	5,899.09	6,194.09	6,503.85	6,829.02	7,170.48
	Hourly	32.41	34.03	35.74	37.52	39.40	41.37

Classified 12-Month pay rate based on 260 days							
RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
36	Monthly	5,758.68	6,046.65	6,348.98	6,666.45	6,999.75	7,349.74
	Hourly	33.22	34.89	36.63	38.46	40.38	42.40
37	Monthly	5,902.66	6,197.82	6,507.71	6,833.03	7,174.75	7,533.41
	Hourly	34.05	35.76	37.55	39.42	41.39	43.46
38	Monthly	6,050.24	6,352.69	6,670.30	7,003.89	7,354.02	7,721.78
	Hourly	34.91	36.65	38.48	40.41	42.43	44.55
39	Monthly	6,201.53	6,511.56	6,837.16	7,179.03	7,537.97	7,914.82
	Hourly	35.78	37.57	39.45	41.42	43.49	45.66
40	Monthly	6,356.54	6,674.29	7,008.03	7,358.42	7,726.32	8,112.69
	Hourly	36.67	38.51	40.43	42.45	44.58	46.80
41	Monthly	6,515.43	6,841.17	7,183.30	7,542.38	7,919.52	8,315.52
	Hourly	37.59	39.47	41.44	43.51	45.69	47.98
42	Monthly	6,678.28	7,012.15	7,362.84	7,731.01	8,117.51	8,523.44
	Hourly	38.53	40.46	42.48	44.60	46.83	49.17
43	Monthly	6,845.29	7,187.57	7,546.92	7,924.20	8,320.49	8,736.46
	Hourly	39.49	41.47	43.54	45.72	48.00	50.40
44	Monthly	7,016.42	7,367.26	7,735.56	8,122.34	8,528.39	8,954.86
	Hourly	40.48	42.50	44.63	46.86	49.20	51.66
45	Monthly	7,191.82	7,551.33	7,929.00	8,325.45	8,741.70	9,178.77
	Hourly	41.49	43.57	45.75	48.03	50.43	52.96
46	Monthly	7,371.65	7,740.24	8,127.15	8,533.51	8,960.24	9,408.22
	Hourly	42.53	44.66	46.89	49.23	51.69	54.28
47	Monthly	7,555.88	7,933.70	8,330.39	8,746.94	9,184.29	9,643.41
	Hourly	43.59	45.77	48.06	50.46	52.99	55.64
48	Monthly	7,744.79	8,131.98	8,538.60	8,965.62	9,413.84	9,884.54
	Hourly	44.68	46.92	49.26	51.73	54.31	57.03

Add for Masters: \$1200 annual stipend (not reportable to CalPERS)

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Classified 12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

.8750 if you work 7 hours per day	.6250 if you work 5 hours per day	.4375 if you work 3.5 hours per day
.7500 if you work 6 hours per day	.5000 if you work 4 hours per day	.3750 if you work 3 hours per day

Board Approved: 3/12/25 increase 2.7%, Effective date: July 1, 2024, CSEA 75 Ratified: 2/21/25

Revisions Board Approved: March 25, 2026, Effective: January 1, 1980

Additional longevity add-on of 5% compounded for years of service applied to the completion of the following years:
 Year 9, Year 14, Year 19, Year 22, Year 25, Year 27, Year 30, Year 32

VZ/iw/HR