

## **MEETING MINUTES**

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The March 11, 2026, Santa Rosa City Schools Board Study Session, starting at 5:00 pm and Regular Board Meeting, starting at 6:00 pm at Santa Rosa City Hall Council Chambers (100 Santa Rosa Ave, Santa Rosa, CA 95404), will be in a hybrid format. The public can attend and comment in person by presenting a blue card to the Santa Rosa City Schools Administrative Staff at the time of the meeting, or view/listen to the meeting in a virtual format via Zoom. **No public comments will be taken via the virtual format.** For more information on viewing/listening to the meeting virtually via Zoom or by phone, please click [HERE](#).

La Sesión de Estudio de la Junta de las Escuelas de la Ciudad de Santa Rosa del 11 de marzo de 2026, que comienza a las 5:00 p. m., y la Reunión Regular de la Junta, que comienza a las 6:00 p. m., en las Cámaras del Concejo del Ayuntamiento de Santa Rosa (100 Santa Rosa Ave, Santa Rosa, CA 95404) o ver/escuchar la reunión en formato virtual a través de Zoom. **No se aceptarán comentarios públicos a través del formato virtual.** Para obtener más información sobre cómo ver/escuchar la reunión virtualmente a través de Zoom o por teléfono, haga clic [AQUÍ](#).

Individual speakers shall be allowed **one minute** to address the Board on each agenda or non-agenda item. The Board may limit the total time for public input on each item to 20 minutes. With Board consent, the presiding officer may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The presiding officer may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add (BP 9323).

Cada orador tendrá de **uno minutos** para dirigirse a la mesa directiva sobre cada tema incluido o no en la agenda. La mesa directiva puede limitar el tiempo total para la participación del público sobre cada tema a 20 minutos. Con el consentimiento de la mesa directiva, la presidenta puede aumentar o disminuir el tiempo permitido para comentarios del público, dependiendo del tema y del número de personas que deseen comentar. La presidenta puede realizar una encuesta entre los oradores a favor o en contra de un tema en particular y puede solicitar que otras personas hablen sólo si tienen algo nuevo que agregar (BP 9323).

For questions or comments, please contact the Superintendent's Office at (707) 890-3800 ext. 80101 or [mmartin@srcs.k12.ca.us](mailto:mmartin@srcs.k12.ca.us).

To view future board meeting dates, click [HERE](#).

To view agendas and minutes from July 2016 - August 12, 2020, click [HERE](#).

To view agendas and minutes prior to July 27, 2016, please contact the Superintendent's Office at (707) 890-3800 ext. 80101, [mmartin@srcs.k12.ca.us](mailto:mmartin@srcs.k12.ca.us).

To view recordings of past board meetings, click [HERE](#).

### **Board Meeting Norms**

The Board is committed to conducting its work transparently and respectfully, with appreciation for the public's interest and engagement. Board meetings are meetings of the Board, held in public to conduct the business of the district—not meetings with the public.

- **Integrity** – Engage respectfully, act ethically, and make decisions in the best interest of all students.
- **Inclusion** – Listen actively, value diverse perspectives, ensure each trustee's voice is heard, and foster a safe, welcoming environment.
- **Accountability** – Take responsibility, align actions with SRCS priorities, and focus on measurable results.
- **Compassion** – Approach discussions with empathy and awareness of human impact.
- **Excellence** – Be prepared, informed, and committed to continuous improvement in governance.
- **Academics & Enrichment** – Prioritize decisions that enhance learning and prepare students for their futures.
- **Safety & Security** – Maintain respectful, orderly meetings and support safe learning environments.
- **Fiduciary Responsibility** – Use resources wisely and make transparent, fiscally sound decisions.
- **Staff Support** – Consider how board actions affect recruitment, retention, and staff well-being.
- **Communication** – Engage constructively, keep commentary brief and focused, build trust, and model open, honest communication.

### **MISSION STATEMENT**

Students will be educated in a safe environment where they acquire critical thinking and social-emotional skills necessary to thrive in an evolving society.

### **VISION STATEMENT**

Santa Rosa City Schools ensures equitable access to an excellent and enriching educational experience grounded in the assets of our students, staff, and community.

### **Attendance**

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### **Voting Members**

Sarah Jenkins, Board of Education Clerk

Omar Medina, Board of Education Trustee

Nick Caston, Board of Education President

Jeremy De La Torre, Board of Education Trustee  
Mark Kirby, Board of Education Trustee  
Donna Prak, Board of Education Vice President

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**A. CALL TO ORDER (4:00 p.m.)**

President Caston called the meeting to order at 4:00 pm.

**1. Public Comment on Closed Session Agenda**

The following individuals addressed the Board during public comment on the Closed Session agenda:

- Kelly Wattell, Public Employee Discipline/Dismissal/Release
- Kimberly Ropper, Public Employee Discipline/Dismissal/Release

**B. RECESS TO CLOSED SESSION**

President Caston stated that the following items would be discussed during the Closed Session meeting:

- Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Directors, Coordinators)
- Public Employee Discipline/Dismissal/Release
- Student Expulsions (Case No.: 2025/26-10)

The meeting recessed to the Closed Session at 4:06 pm.

- 1. Public Employee Performance Evaluation (Title of employee being reviewed: Superintendent, Associate Superintendent, Assistant Superintendent, Principals, Vice Principals, Directors, Coordinators) [Gov. Code § 54957]**
- 2. Public Employee Discipline/Dismissal/Release [Gov. Code § 54957]**
- 3. Student Expulsions (Case No.: 2025/26-10) [Ed. Code § 48918]**

**C. STUDY SESSION: PRIORITY 2 SAFETY AND SECURITY (5:00 p.m.)**

The meeting reconvened at 5:12 pm for the Study Session on Board Strategic Priority 2: Safety and Security.

**1. Public Comment on Study Session**

The following individual addressed the Board during public comment on the Study Session:

- Joy Du Fosee

**2. (Discussion) Strategic Planning: Priority 2: Safety and Security**

The following individuals presented the Strategic Planning: Priority 2: Safety and Security to the Board:

- Lisa August Hulme, Interim Superintendent
- Stacy Desideri, Executive Director of Wellness and Engagement
- Matt Crosbie, Sergeant with the Santa Rosa Police Department

The presentation lasted 22 minutes.

The Board's questions and comments lasted 39 minutes.

The presentation slide deck will be added to the meeting minutes supporting documents.

#### **D. RECONVENE TO OPEN SESSION (6:00 p.m.)**

The regular Board meeting reconvened at 6:16 pm.

Student Board Member Carrillo was present.

Student Board Member Fitzsimmons was present.

##### **1. Pledge of Allegiance**

President Caston led the Pledge of Allegiance.

##### **2. Territorial Land Acknowledgment**

Student Board Member Fitzsimmons led the Territorial Land Acknowledgment.

The following individual addressed the Board after the Territorial Land Acknowledgment was read:

- Peter Alexander

##### **3. Report of Actions Taken in Closed Session**

The following report of action was taken in the Closed Session meeting:

- The Board voted 6-0 on an extension for expulsion Case No. 2025/26-10.
- During the closed session, the Board voted 6 - 0 (0 members absent) to authorize the District Superintendent, or designee, to adopt the Resolution No. 2025/26-61 to notify nine (9) non-reelected probationary certificated employees, 9.00 FTE, that they may be non-reelected from their position for the 2026-2027 school year pursuant to Education Code section 44951.
- During the closed session, the Board voted 6-0 (0 members absent) to authorize the District Superintendent, or designee, to adopt Resolution No. 2025/26-62 to notify sixty (60) temporary certificated employees, 31.40 FTE, that they will be released from their position at the end of the 2025-2026 school year pursuant to Education Code section 44954.

- During the closed session, the Board voted 6-0 (0 members absent) to authorize the District Superintendent, or designee, to adopt the Resolution No. 025/26-64 to notify seven (7) certificated administrators, 7.0 FTE that they may be possibly reassigned from their position for the 2026-2027 school year pursuant to Education Code section 44951.
- During the closed session, the Board voted 6-0 (0 members absent) to authorize the District Superintendent, or designee, to adopt the Resolution No. 2025/26-65 to notify ten (10) certificated administrators, 10.0 FTE, that they may be released from their position for the 2026-2027 school year pursuant to Education Code section 44951.
- During the closed session, the Board voted 5-1 (0 members absent) to authorize the District Superintendent or designee to adopt the Resolution No. 2025/26-66 to notify seven (7) certificated administrators, 7.0 FTE, that they may be released and/or possibly reassigned from their position for the 2026-2027 school year pursuant to Education Code section 44951.

#### **4. Items Considered In Closed Session for Action In Open Session**

There was none.

#### **5. Statements of Abstention**

There were no statements of abstention.

#### **6. Adjustments to Agenda**

The following adjustments to the agenda were made:

- Trustee Kirby pulled item G.5, Approval of Contracts - Bond (specifically contract number 4)
- Trustee Jenkins pulled item G.9, Approval of Site Safety Plans
- Trustee Jenkins pulled item L.4, Information on Current and Projected Enrollment / Waitlists
- President Caston pulled item G.10, Approval of Contract with Keystone Therapy and Education, Inc.
- Trustee Medina suggested moving item I.1b on the agenda to follow the reports. There was no objection.

### **E. REPORTS**

#### **1. California School Employee Association (CSEA) Santa Rosa 75 Report**

Jason Andrews, President of CSEA gave a report.

#### **2. Teamsters Local 665 Report**

Teamsters Local 665 did not give a report.

#### **3. Santa Rosa Teachers Association (SRTA) Report**

President Kathryn Howell gave a Santa Rosa Teachers Association (SRTA) report.

**4. Superintendent Report**

Interim Superintendent Lisa August Hulme gave a report.

**5. Board President Report**

Board President Nick Caston gave a report.

**6. Board Member Reports**

The following Board Members gave a report:

- Trustee Jenkins
- Trustee De La Toree
- Trustee Prak
- Trustee Kirby

**7. Student Board Member Reports**

Student Board Member Carrillo gave a report.

**F. PUBLIC COMMENT ON NON AGENDA AND CONSENT ITEMS**

The following individuals addressed the Board during public comment on non-agenda and consent items:

- Nadia Kuria, School programs
- Amie Alvarez, Staff cuts
- George Aicta, Concerns at RVMS
- Angel Diego, Special Education concerns
- Ethan Storck, ArtQuest reductions
- Joy Du Fosee, Special Education concerns
- Amanda Kovelant, ArtQuest program concerns
- Micah Carlin-Goldberg, Elementary music
- Raymond Joseph Sotto, Traditions at SRHS
- Peter Alexander, Community engagement
- Molly Woods, RVMS Principal
- Maureen Cecil, French and PE programs
- Thomas Ells, Community concerns
- Lauren Frost, SRHS/ArtQuest concerns

**G. CONSENT ITEMS**

Motion Passed: Items G.1 - G.4, and G. 6-G.11

Student Board Member Carrillo preferential vote: Aye

Student Board Member Fitzsimmons preferential vote: Aye

Motion made by: Sarah Jenkins

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes  
Omar Medina - Yes  
Nick Caston - Yes  
Jeremy De La Torre - Yes  
Mark Kirby - Yes  
Donna Prak - Yes

- 1. Approval of Absent Board Members**
- 2. Approval of Personnel Transactions**
- 3. Approval of Vendor Warrants**
- 4. Approval of Donations and Gifts**
- 5. Approval of Contracts - Bond**

Trustee Kirby pulled Approval of Contracts - Bonds to specifically address, contract number 4 with VGP regarding the replacement of the turf fields. Executive Director, Erik Oden was present to answer questions. The Board's question and comments lasted 8 minutes.

Motion Passed: Approval of Contracts - Bond  
Student Board Member Carrillo's preferential vote: Aye

Motion made by: Mark Kirby

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes  
Omar Medina - Yes  
Nick Caston - Yes  
Jeremy De La Torre - Yes  
Mark Kirby - Yes  
Donna Prak - Yes

- 6. Approval of Asset Purchase Agreement for the Elsie Allen High School Solar Power System**
- 7. Approval of Amendment No. 1 to the Lease-Leaseback Agreement with Lathrop Construction Associates, Inc. for the Albert Biella Elementary School Early Childhood Education Modernization Project**
- 8. Approval of Resolution 2025/26-47 Authorizing Personnel to Sign Orders on District Funds Accounts**
- 9. Approval of School Site Safety Plans**

Trustee Jenkins pulled Item G.9, School Site Safety Plans, for further questions and discussion.

Executive Director Stacy Desideri was present to answer the Board's questions.

Motion Passed: Approval of School Site Safety Plans  
Student Board Member Carrillo preferential vote: Aye

Motion made by: Omar Medina

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - No  
Omar Medina - Yes  
Nick Caston - Yes  
Jeremy De La Torre - Yes  
Mark Kirby - Yes  
Donna Prak - No

#### **10. Approval of Contract with Keystone Therapy & Education, Inc.**

The following individuals presented the Approval of Contract with Keystone Therapy & Education, Inc. :

- Stacy Desideri, Executive Director Wellness & Engagement
- Eric Lofchie, Director of Mental Health & Community School Development
- Dr. Erica Joeeverly Bosque, CEO/Executive Director of Keystone Therapy
- Veronica Bosque, Chief Program Officer

The presentation, questions and comments lasted 21 minutes.

Motion Passed: Approval of Contract with Keystone Therapy & Education, Inc.  
Student Board Member Fitzsimmons preferential vote: Aye

Motion made by: Jeremy De La Torre

Motion seconded by: Mark Kirby

Voting:

Sarah Jenkins - Yes  
Omar Medina - Yes  
Nick Caston - Yes  
Jeremy De La Torre - Yes  
Mark Kirby - Yes  
Donna Prak - Yes

#### **11. Approval of an MOU with Aldea Children & Family Services**

### **H. BOARD POLICY UPDATES / FIRST READ**

#### **1. First Read of Board Policy 0430: Comprehensive Local Plan For Special Education**

The following individual addressed the Board during First Read of Board Policy 0430: Comprehensive Local Plan For Special Education:

- Emma Thompson

## I. DISCUSSION / ACTION CALENDAR

### 1. Finance Calendar

#### a. Public Comment on Finance Calendar

#### b. (Discussion/Action) Reconsider the Closure of Steele Lane Elementary School

Interim Superintendent Lisa August Hulme presented the Reconsideration of the Closure of Steele Lane Elementary School to the Board.

The following individuals addressed the Board during public comment:

- Nathalie Solario Orozco
- Jasmine Marcelo
- Herberto Vargas
- Emily Castro
- Kristen Ott
- Micah Carlin-Goldberg
- Carol Cranston
- Peter Alexander
- Thomas Ells
- Lynda Allen
- Claudia Lombera
- Matt Mensch
- Phillip Snyder
- Yoni Hercules

The presentation lasted 22 minutes.

The Board questions and answers lasted 11 minutes.

**Motion Failed:** Reconsider the Closure and Reverse the Decision from February 2025 to Close Steele Lane Elementary School  
Student Board Member Carrillo's preferential vote: Aye  
Student Board Member Fitzsimmons preferential vote: aye

Motion made by: Omar Medina

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - No

Omar Medina - Yes

Nick Caston - No

Jeremy De La Torre - Yes

Mark Kirby - No

Donna Prak - Yes

**c. (Action) Approval of 2025-26 Second Interim Fiscal Report with Positive Certification**

The following individuals presented the Approval of 2025-26 Second Interim Fiscal Report with Positive Certification to the Board:

- Luz Cázares, Interim Associate Superintendent, Business Services
- Joel Dontos, Executive Director of Fiscal Services

The presentation lasted 32 minutes.

The Board's questions and comments lasted 25 minutes.

Motion Passed: Approval of 2025-26 Second Interim Fiscal Report with Positive Certification

Motion made by: Mark Kirby

Motion seconded by: Donna Prak

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

**d. (Action) Resolution 2025/26-63 Authorizing Expansion of the 7-11 Advisory Committee for Surplus Property**

The following individuals presented Resolution 2025/26-63 Authorizing Expansion of the 7-11 Advisory Committee for Surplus Property to the Board:

- Luz Cázares, Interim Associate Superintendent, Business Services
- Erik Oden, Executive Director

The presentation lasted 3 minutes.

The additional school sites to be reviewed by the 7-11 Committee are:

- Hilliard Comstock MS
- Herbert Slater MS
- Steele Lane ES

Motion Passed: Approval of Resolution 2025/26-63 Authorizing Expansion of the 7-11 Advisory Committee for Surplus Property

Motion made by: Donna Prak

Motion seconded by: Sarah Jenkins

Voting:

Sarah Jenkins - Yes

Omar Medina - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - Yes

Donna Prak - Yes

## **2. Human Resources Calendar**

### **a. Public Comment on Human Resources Calendar**

### **b. (Action) Revision to Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")**

Dr. Vicki Zands, Assistant Superintendent of Human Resources, presented the Revision to Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria") to the Board.

The presentation, questions, and comments lasted 34 minutes.

**Motion Failed:** Revision to Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria") to add **High Level Math, with the passage of a Math CSET test.**

- Motion made by: Sarah Jenkins
- Motion seconded by: Mark Kirby
- Voting:
- Sarah Jenkins - Yes
- Nick Caston - Yes
- Jeremy De La Torre - No
- Mark Kirby - Yes
- Donna Prak - No
- Omar Medina - No

**Motion Passed:** Resolution No. 2025/26-49 Criteria to Determine Certificated Personnel Who Shall be Exempt From the Order of Layoff by Virtue of Their Credentials, Assignment, or Certification ("Skipping Criteria")

Motion made by: Omar Medina

Motion seconded by: Jeremy De La Torre

Voting:

Sarah Jenkins - No

Omar Medina - Yes

Nick Caston - Yes

Jeremy De La Torre - Yes

Mark Kirby - No

Donna Prak - Yes

**3. Charter School Calendar**

**a. Public Comment on Charter School Calendar**

**b. (Discussion) Board Role for Dependent Charter Schools**

This item will be added to the next Board meeting agenda on March 25, 2026, due to time constraints.

**J. APPROVAL OF MINUTES**

**1. Approval of Minutes of the Regular Board Meeting Held On February 25, 2026**

This item will be added to the Board meeting agenda for March 25, 2026, due to time constraints.

**K. BOARD MEMBER REQUESTS FOR INFORMATION**

**L. INFORMATION ITEMS**

**1. Future Board Discussion Items**

**2. Educational Acronyms and Abbreviations**

**3. Non-Public School/Non-Public Agency Contract Update**

**4. Information on Current and Projected Enrollment / Waitlists**

**5. Board Finance Subcommittee Meeting Dates**

**6. Special Board Meeting and Study Session Dates**

**M. ADJOURNMENT**

The meeting adjourned at 11:00 pm.

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Clerk of Board

Date