

## MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

To allow for an orderly meeting, members of the public wishing to comment on matters on the closed or open session agenda or matters not on the agenda but within the Board's jurisdiction, must submit the appropriate color REQUEST TO SPEAK card and indicate, for matters on the agenda, the agenda item number to be addressed. REQUEST TO SPEAK cards must be submitted to the designated District staff by the cutoff.

<u>For Comment On</u>	<u>Card Color</u>	<u>Cutoff To Submit Card</u>
Closed Session Agenda Items	Green - In Favor Red - In Opposition	Prior to Adoption of Closed Session Agenda
Open Session Agenda Items	Green - In Favor Red - In Opposition Yellow - Matters Not On The Agenda	Prior to Adoption of Open Session Agenda

Late submitted REQUEST TO SPEAK cards cannot be honored.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Spanish interpretation is available during meetings of the Governing Board. Anyone needing to arrange for interpretation services or to request a translated version of the agenda should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

Members of the public seeking to watch this meeting may join the live webinar using this link:  
<https://sjusd.webex.com/sjUSD/j.php?MTID=m6f90f8c5b2c5ba15ebd1b6c626b5280a>

A live stream of Board of Education meetings is available to members of the public. The live stream is accessible using the Webex application or a web browser on a computer. Members of the public using a mobile device will need to download the Webex app on their phone:

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Audio during the meeting will be available in English and Spanish.

**Mr. José Magaña, President**

**Mr. Brian Wheatley, Vice President**

**Ms. Teresa Castellanos, Member**

**Ms. Carla Collins, Member**

**Ms. Nicole Gribstad, Member**

**Ms. Nancy Albarrán, Superintendent**

**Sophie Santos, Student Board Member [San José High School]**

**Diana Loveland Lemasa, Alternate Student Board Member [Gunderson High School]**

The Regular Session Meeting of the Board of Education will be called to order no earlier than 5:00 p.m. in the Board Room. The Board President will adjourn the Regular Session Meeting to a Closed Session to consider those items that are specifically exempt under the provisions of the Ralph M. Brown Act. Closed Sessions are not open to the general public.

The Closed Session will adjourn, and the Regular Session Meeting will be reconvened no earlier than 6:00 p.m. in the Board Room. The Superintendent will report all actions taken by the Board of Education in Closed Session prior to the conclusion of the Regular Session Meeting [Pursuant to Government Code 54957.1].

Current Board of Education information can be found at [sjusd.org](http://sjusd.org).

## **Attendance**

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### **Voting Members**

Teresa Castellanos, Board Member

Carla Collins, Board Member

Nicole Gribstad, Board Member

Jose Magana, Board President

Brian Wheatley, Board Vice President

### **A. Call to Order in Open Session - no earlier than 5:00 PM**

Board President José Magaña called the meeting to order in open session at 5:00 p.m.

### **B. Adoption of Closed Session Agenda**

Superintendent Nancy Albarrán confirmed that there were no changes to the closed session agenda.

Board President José Magaña entertained a motion to adopt the closed session agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The closed session agenda was adopted by a vote of 5-0.

Adoption of the closed session agenda is located at 0:05-0:21 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

### **C. Public Comments Regarding Closed Session Agenda Items**

There were no public comments regarding closed session agenda items.

### **D. Adjourn to Closed Session**

The Board adjourned to closed session at 5:00 p.m.

### **E. Closed Session Agenda**

1. Student Discipline - Readmission [Pursuant to Education Codes 35146, 48912 and 48916]
2. Personnel [Pursuant To Government Code Section 54957 (b) (1)]
3. Conference with Legal Counsel - Anticipated Litigation [Pursuant to Government Code Section 54956.9(d) (2) or (3) or (4)]
4. Conference with Legal Counsel - Existing Litigation [Pursuant to Government Code Section 54956.9(d)(1)]
5. Liability Claims [Pursuant to Government Code Section 54956.95]
6. Conference with Labor Negotiator [Pursuant to Government Code Section 54957.6 (a)]
7. Conference with Real Property Negotiators [Pursuant to Government Code Section 54956.8]

#### **F. Reconvene in Open Session - no earlier than 6:00 PM**

Board President José Magaña reconvened the meeting in open session at 6:03 p.m. He announced that equipment for Spanish interpretation was available on the tables near the entrance doors. He reminded the public about the livestream of the meeting and, per Board Policy 9323, the designated area for recording and photography during the meeting.

Reconvene in open session is located at 1:31-2:04 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

#### **G. Pledge of Allegiance**

Alternate Student Board Member Diana Loveland Lemasa led the Pledge of Allegiance.

#### **H. Adoption of Open Session Agenda**

Superintendent Nancy Albarrán announced two changes to the open session agenda. Pull item K.1 New Board Policy and Regulation 1445: Response to Immigration Enforcement, (1st Reading) and item K.6 Deletion of Board Policy and Administrative Regulation 5145.13: Response to Immigration Enforcement (1st Reading)

Board President José Magaña clarified that the items to be pulled are K.3 New Board Policy and Regulation 1445: Response to Immigration Enforcement and K.6 Deletion of Board Policy and Administrative Regulation 5145.13: Response to Immigration Enforcement. He entertained a motion to adopt the open session agenda with the proposed changes.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Not Present

Jose Magana - Yes

Brian Wheatley - Yes

The open session agenda was adopted by a vote of 4-0 with Trustee Nicole Gribstad not present.

Adoption of the open session agenda is located at 2:40-3:41 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

#### **I. Special Order of Business**

Trustee Nicole Gribstad entered the room at 6:05 p.m.

## 1. Extension of the Schools of Tomorrow Implementation Committee Timeline (ACTION)

Recommendation: That the Board of Education extend the timeline for the Schools of Tomorrow Implementation Committee to provide their recommendation to the Board of Education from March 12, 2026 to no later than March 26, 2026.

Public comments regarding Item I.1 opened at 6:06 p.m.  
Speakers were allowed two (2) minutes each to address the Board.

Speaker: Evelyn Cervantes  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Carson Dance  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Panayiotis Karabetis  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Nick Petrone  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Nic McMaster  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Lizeth Sanchez  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Pooja Shah  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Lilly Icard  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Liz Yi  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Makenzi Macri  
Topic: Item I.1 Extension of the Schools of Tomorrow Implementation Committee Timeline

Speaker: Brenda  
Topic: STIC

Speaker: Shiva Ponnambalam  
Topic: Schools of Tomorrow

Speaker: Frances Tamayo  
Topic: School closures

Speaker: Ariya Amin  
Topic: TWBI needs to be an integral part of the plan/discussion

Speaker: Dan Nguyen  
Topic: Merit of schools of tomorrow problem statement

Speaker: Priyam

Topic: School closures

Speaker: Jenna M.

Topic: School closures

Speaker: Geoff Garen (read a speech written by a fellow parent, Anya Vines Rodriguez)

Topic: Schools of Tomorrow

Speaker: Susan Segovia

Topic: Support for option 8

Speaker: Patricia Palomares-Mason

Topic: STIC

Speaker: Jennifer Doak

Topic: Option 8

Speaker: Danielle Bouchard

Topic: STIC recommendation

Speaker: Martin Brown

Topic: STIC

Speaker: Niranjana Vishwanathapura (Williams Elementary, yielded the time for others)

Topic: Keeping Williams Elementary Open

Public comments regarding item I.1 closed at 6:59 p.m.

The Board members discussed the recommendation and reached consensus regarding the extension of the timeline.

Board President José Magaña called for the vote.

Motion made by: Carla Collins

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Public comments, discussion and Board action are located at 3:43-1:10:22 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **J. Public Comments**

At 7:14 p.m. Board President José Magaña paused the meeting to allow time for those who wished to leave the meeting to exit the room. He announced that the Board would take a quick break and come back at 7:17 p.m.

Board President José Magaña reconvened the meeting and opened public comments at 7:18 p.m. He announced that Trustee Teresa Castellanos was present and walking around.

Speakers were allowed two (2) minutes each to address the Board.

Speaker: Hazel Bargabus  
Topic: The school phone ban

Speaker: Jeremy Francisco  
Topic: The cell phone ban

Speaker: America Salazar  
Topic: The cell phone ban

Speaker: Veronica Grijalva Lewis  
Topic: School consolidation

Speaker: Nic McMaster  
Topic: SJUSD bylaw 9323 meeting conduct

Speaker: Lola Love  
Topic: inviting board to ribbon cutting ceremony of career education complex at San Jose City College on April 15th at 5:00 PM

Speaker: Jasmeen (Williams Elementary, did not speak)  
Topic: Communities and safety

Trustee Teresa Castellanos left the room at 7:25 p.m. and returned to the room at 7:27 p.m.

Public comments closed at 7:28 p.m.

Public comments are located at 1:12:44-1:22:08 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjUSD.app.box.com/v/boardmeetingaudio>

At 8:10 p.m. Superintendent Nancy Albarrán announced that the comment card had been missed. It arrived on time but was missed. She apologized to Jayden that his name wasn't called.

Board President José Magaña reopened public comments at 8:10 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Jayden To  
Topic: The cell phone ban

Public comments closed at 8:11 p.m.

Public comments are located at 2:03:39-2:05:02 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjUSD.app.box.com/v/boardmeetingaudio>

## **K. Action, Information, and Discussion Items**

### **1. 2025-2026 Second Interim Report and Positive Certification (ACTION)**

Recommendation: That the Board of Education accept the second interim report for the 2025-2026 fiscal year and determine to file a positive certification with the Santa Clara County Superintendent of Schools.

Item K.1. 2025-2026 Second Interim Report and Positive Certification

Public comments opened at 7:29 p.m. The speaker was allowed two (2) minutes to address the Board.

Speaker: Nic McMaster

Topic: Item K1 second interim report

Public comments regarding item K.1 closed at 7:31 p.m.

Chief Business Officer Seth Reddy provided information about the 2025-2026 Second Interim Report and responded to questions and comments from the Board members.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Public comments, discussion and Board action are located at 1:22:14-2:02:44 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

At 8:10 p.m. Board President José Magaña announced that a public comment card had been submitted by Jayden. He entertained a motion that the Board suspend the orders of the day and go back to item J. for public comments and move items K.8 and K.9 up next.

Motion made by Brian Wheatley

Motion seconded by Teresa Castellanos

Vote:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - Yes

José Magaña - Yes

The motion was approved by a vote of 5-0.

The motion and vote are located at 2:02:46-2:03:37 on the 03.12.2026 Regular Session Board Meeting Recording, <https://sjusd.app.box.com/v/boardmeetingaudio>

## **2. Annual Report of Measure Y Parcel Tax Oversight Committee (ACTION)**

Recommendation: That the Board of Education review and accept the seventh annual report from the Measure Y Parcel Tax Oversight Committee (PTOC), for the year 2025.

Chief Business Officer Seth Reddy acknowledged Manager of Internal Audit Veronica Causor-Lara and the community members that serve on the Measure Y Parcel Tax Oversight Committee for their work and provided information about the annual report.

Board President José Magaña called for the vote.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 2:27:26-2:29:45 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**3. New Board Policy and Regulation 1445: Response to Immigration Enforcement (1st Reading) (INFORMATIONAL)**

Item K.3 New Board Policy and Regulation 1445: Response to Immigration Enforcement (1st Reading) was pulled from the agenda during the adoption of the agenda.

**4. Amendment to Board Policy and Administrative Regulation 5125: Student Records (1st Reading) (INFORMATIONAL)**

This item is informational. Associate Superintendent Jodi Lax provided information about the changes to the policy and recommendation. She shared that Trustee Gribstad had submitted recommendations primarily to change the format and requested the Board's direction on the matter. Trustee Gribstad provided information about her recommendations. The Board members agreed to keep the format used by the California School Boards Association (CSBA). Associate Superintendent Jodi Lax requested that the Board consider including a specific language change to the regulation suggested by Trustee Gribstad to add the words "restraining order, court order, or other legally binding instrument that prohibits such access." The Board agreed to include the change.

Discussion is located at 2:29:52-2:39:57 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**5. Board Policy and Regulation 5125.1: Release of Directory Information (1st Reading) (INFORMATIONAL)**

This item is informational. Associate Superintendent Jodi Lax provided information about the changes to the policy and recommendation and information about the recommendations submitted by Trustee Gribstad. Superintendent Nancy Albarrán suggested that Trustee Gribstad submit the specific language that she would like to see.

Discussion is located at 2:39:59-2:47:05 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**6. Deletion of Board Policy and Administrative Regulation 5145.13: Response to Immigration Enforcement (1st Reading) (INFORMATIONAL)**

Item K.6 Deletion of Board Policy and Regulation 5145.13: Response to Immigration Enforcement (1st Reading) was pulled from the agenda during the adoption of the agenda.

**7. Amendment to Board Bylaw and Deletion of Administrative Regulation 9150: Student Board Members (1st Reading) (INFORMATIONAL)**

This item is informational. Associate Superintendent Jodi Lax provided information about the changes to the bylaw and the deletion of the regulation. The Board members discussed the changes and agreed to not make further changes to the recommendations submitted by Associate Superintendent Jodi Lax at this time.

Trustee Teresa Castellanos left the room at 9:06 p.m. and returned to the room at 9:07 p.m.

Discussion is located at 2:47:13-3:12:07 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**8. Resolution 2026-03-12-01 - Petition for Renewal of ACE Inspire Academy Charter School (ACTION)**

Recommendation: That the Board of Education approve and adopt Resolution 2026-03-12-01 to grant the petition for renewal of ACE Inspire Academy Charter School (ACE) for a 5-year term from July 1, 2026 through June 30, 2031, and adopt as evidence the accompanying report.

Public comments regarding Item K.8 opened at 8:12 p.m.

Speaker: Claudia Villa  
Topic: item K8

Speaker: Sandra Gonzalez  
Topic: item K8

Speaker: Aureli Camarena  
Topic: item K8

Speaker: Emilio Palacios  
Topic: item K8

Public comments closed at 8:17 p.m.

Associate Superintendent Jodi Lax presented information about ACE Inspire Academy Charter School and recommended approving the renewal.

Board President José Magaña entertained a motion to approve the recommendation to grant the petition for renewal of ACE Inspire Academy Charter School (ACE) for a 5-year term from July 1, 2026 through June 30, 2031.

Superintendent Nancy Albarrán also made remarks and introduced the district's legal counsel, John Yeh, who provided additional information about the process and the new law, including providing the charter school an equal amount of time to respond to the staff report and recommendation.

CEO of ACE Charter Schools, Kennedy Hilario, declined the invitation to provide a response and extended thanks to the Board and San José Unified staff for their partnership. Superintendent Nancy Albarrán provided information about the appointment of San José Unified staff member Director of Student Assignment Jill Case, who was appointed to serve on the ACE Charter Board and her role on the Board.

Legal Counsel, John Yeh, provided additional information and responded to questions from the Board members. Chief Business Officer Seth Reddy and ACE Charter School CEO Kennedy Hilario responded to Board member questions related to the ACE Charter School budget reports.

Board President José Magaña called for a vote on approval of the recommendation.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Public comments, discussion and Board action are located at 2:05:07-2:26:53 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

**9. Memorandum of Understanding (MOU) between San José Unified School District and ACE Inspire Academy Charter School (ACTION)**

Recommendation: Should the Board of Education approve the renewal of the ACE Inspire Academy Charter for a 5-year term from July 1, 2026 through June 30, 2031, it should also approve the Financial and Operational Memorandum of Understanding (MOU) between the San José Unified School District (SJUSD) and ACE Inspire Academy Charter School (ACE Inspire) for the same term.

Board President José Magaña entertained a motion to approve the recommendation.

There was no discussion.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Board action is located at 2:26:56-2:27:15 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjusd.app.box.com/v/boardmeetingaudio>

**10. Santa Clara County Committee on School District Organization Election 2026 (INFORMATIONAL)**

This item is informational. Superintendent Nancy Albarrán and Trustee Brian Wheatley provided information about the Santa Clara County Committee on School District Organization Election.

Discussion is located at 3:12:17-3:13:27 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjusd.app.box.com/v/boardmeetingaudio>

**11. Readmission for Student Expulsion Case 2023-2024-016 (ACTION)**

Motion to approve the Readmission for Student Expulsion Case 2023-2024-016 made by Brian Wheatley  
Motion seconded by Teresa Castellanos

Roll Call Vote:

Nicole Gribstad - Yes

Teresa Castellanos - Yes

Carla Collins - Yes

Brian Wheatley - Yes

José Magaña - Yes

Board action is located at 3:13:29-3:14:02 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjusd.app.box.com/v/boardmeetingaudio>

**12. Readmission for Student Expulsion Case 2024-2025-021 (ACTION)**

Motion to approve the Readmission for Student Expulsion Case 2023-2024-016 made by Brian Wheatley  
Motion seconded by Teresa Castellanos

Roll Call Vote:

Nicole Gribstad - Yes

Teresa Castellanos - Yes

Carla Collins - Yes  
Brian Wheatley - Yes  
José Magaña – Yes

Board action is located at 3:14:04-3:14:24 on the 03.12.2026 Regular Session Board Meeting Recording.  
<https://sjusd.app.box.com/v/boardmeetingaudio>

## **L. Announcements and Reports**

### **1. Board of Education and Student Board Member**

Board President José Magaña reminded the Board members to keep their reports focused on their work as trustees and that they would have three (3) minutes for their reports.

Trustee Nicole Gribstad reported that since the last meeting, she has been focused on governance training, community outreach, district responsibilities, and making time to build relationships with parents through meetings and ongoing engagement. She plans to continue fostering two-way dialogue and expanding opportunities for interaction. She announced that she has not been meeting either in person nor virtually with the Superintendent and raised concerns about not receiving updates.

Trustee Teresa Castellanos expressed deep gratitude to the committee for their hard work in handling a complex and emotionally charged assignment, acknowledging the significant effort involved. She highlighted her continued community engagement, including attending town halls and parent meetings. She gave a brief report on the California Association for Bilingual Education's CABE Conference on bilingual education, which she recently attended. She thanked the parents for their dedication and affirmed their commitment to making thoughtful, respectful decisions in the best interest of students.

Student Board Member Diana Loveland Lemasa raised concerns about eligibility issues around the AP exam for juniors and sophomores that are currently taking an AP Spanish class. She announced that Gunderson High School would be hosting a multicultural festival on March 27 featuring performances, food, and student-led activities.

Trustee Carla Collins shared that she had recently undergone a successful major surgery. She highlighted the support of her workplace benefits and the community. She reported that she has been continuing to engage with parents and listen to concerns across the district. She emphasized the importance of acknowledging challenges, supporting healing, and incorporating student voices in decisions such as school policies. She also recognized student leadership, promoted upcoming school and community events, and highlighted an inspiring middle school student who co-facilitated a county disability town hall.

Board Vice President Brian Wheatley commended the Schools of Tomorrow Implementation Committee for their work and acknowledged the dedication of community members. He reported that he has spent a considerable amount of time and effort engaging directly with neighborhoods and gathering input through ongoing conversations. He briefly reported on his participation in the Roses Talk Project, highlighting the importance of the student voice. He reported on his continued community involvement, upcoming events, and his commitment to staying informed by visiting impacted areas and maintaining open communication with constituents.

Board President José Magaña acknowledged student achievements in sports and the arts. He announced that he had attended a webinar on challenges facing immigrant educators put on by Path2Papers based out of Cornell Law School. He expressed gratitude to the Schools of Tomorrow Implementation Committee and the engaged community members. He encouraged continued participation in the ongoing process and upcoming discussions. He raised serious concerns about personal threats and dehumanizing rhetoric toward public officials, urging respectful criticism without targeting families or inciting harm.

Announcements and reports by the Board of Education and Student Board Member are located at 3:14:27-

## 2. Superintendent and Executive Staff

Chief Business Officer Seth Reddy had no report.

Assistant Superintendent J. Dominic Bejarano reported that all school sites have completed required safety drills, including a February lockdown drill, as part of ongoing efforts to maintain a strong focus on campus safety. He also noted progress in updating building maps through a newly procured vendor, including public exit routes, internal utility layouts, and evacuation plans. He reported that early reviews show consistency with existing emergency plans, with minor follow-ups needed to confirm accuracy at certain sites.

Associate Superintendent Jodi Lax shared a positive experience attending a Roses Talk session, highlighting the insightful contributions and enthusiasm of participating students. She expressed appreciation for the students' engagement and noted that additional sessions are upcoming, which she looks forward to attending.

Trustee Nicole Gribstad left the room at 9:41 p.m. and returned to the room at 9:43 p.m.

Superintendent Nancy Albarrán reported on her recent participation in a joint oversight hearing with the Assembly Budget Committee, where they shared a local perspective on aligning resources, staffing, and services to support students effectively. She highlighted concerns about increasing state requirements and reduced local control, while offering recommendations to improve coherence, accountability, and student outcomes. She expressed appreciation for the opportunity to contribute to the discussion and for the inclusion of local voices. She addressed criticism from a trustee, clarifying past board discussions on communication practices and emphasizing that updates are typically provided through in-person meetings, while requesting clear board direction on future communication preferences.

There was discussion among the Board members and Superintendent Nancy Albarrán regarding the request for direction on future communication preferences. Superintendent Nancy Albarrán referred to Board Bylaw 9200 Limits of Board Member Authority and encouraged Trustee Nicole Gribstad to study the bylaws. Board members shared that they have been meeting in person with Superintendent Nancy Albarrán to receive updates and agreed that there was no need to change the process.

Announcements and reports by the Superintendent and Executive Staff are located at 3:33:01-3:51:12 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## M. Minutes

### 1. Approval of the Minutes of the Regular Session Meeting held February 12, 2026

Board President José Magaña entertained a motion to approve the minutes of the Regular Session Meeting held February 12, 2026.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The minutes of the Regular Session Meeting held February 12, 2026, were approved as submitted by a vote of 5-0.

Approval of the minutes is located at 3:51:14-3:51:31 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **N. Approval of Consent Calendar**

All Agenda items listed under the Consent Calendar will be enacted in one motion. There will be no discussion of these items prior to consideration of the motion, unless a member of the Board of Education or the Superintendent request that an item be removed from the Consent Calendar.

Items N.7, N.8 and N.9 were pulled from the consent calendar.

Board President José Magaña entertained a motion to approve the consent calendar except for items N.7, N.8 and N.9.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The consent calendar was approved except for items N.7, N.8 and N.9 by a vote of 5-0.

Approval of the consent calendar is located at 3:51:34-3:52:21 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

### **1. Acceptance of Gifts (ACTION)**

Recommendation: That the Board of Education accept, with thanks, the gifts to the District as specified.

### **2. Management Personnel Actions (ACTION) - None**

Recommendation: That the Board of Education approve the Management Personnel Actions as specified.

### **3. Certificated Personnel Actions (ACTION)**

Recommendation: That the Board of Education approve the Certificated Personnel Actions as specified.

### **4. Classified Personnel Actions (ACTION)**

Recommendation: That the Board of Education approve the Classified Personnel Actions as specified.

### **5. Short-term Limited Services Agreements (ACTION)**

Recommendation: That the Board of Education approve the Short-term Limited Services Agreements as specified.

### **6. Approval of School-Sponsored Field Trips (ACTION)**

Recommendation: That the Board of Education approve the school-sponsored field trips for elementary and secondary students as specified.

### **7. Amendment No. 2 to Service Agreement with Catholic Charities of Santa Clara County (ACTION)**

Recommendation: That the Board of Education approve Amendment No. 2 to the Service Agreement with Catholic Charities of Santa Clara County increasing the total contractual amount to \$2,946,760.60 rather than \$2,311,402.48 to provide additional staffing and services for the 2026 Extended School Year Expanded

Learning Opportunities Program (ELO-P) from August 7, 2025, to July 15, 2026.

Item N.7 was pulled from the consent calendar.

Board President José Magaña entertained a motion to approve item N.7.

Discussion was related to San José Unified's partnership with Catholic Charities.

Motion made by: Brian Wheatley

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Abstain

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 3 yes, 1 no and 1 abstention.

Discussion and Board action are located at 3:52:24-3:54:22 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

#### **8. Adoption of Curriculum Associates: Classroom Mathematics California and i-Ready (ACTION)**

Recommendation: That the Board of Education approve the adoption of Curriculum Associates' Classroom Mathematics California (CMC) instructional materials and i-Ready assessment and blended learning resource for grades TK-8, with implementation to begin July 1, 2026.

Item N.8 was pulled from the consent calendar.

Public comments opened at 10:01 p.m. As the Bargaining unit representative, Renata Sanchez, was allowed five (5) minutes to address the Board.

Speaker: Renata Sanchez, SJTA President

Topic: Item N8 math curriculum

Public comments closed at 10:06 p.m.

Associate Superintendent Jodi Lax provided information about Curriculum Associates: Classroom Mathematics California and i-Ready and responded to Board member questions.

Board President José Magaña entertained a motion to approve item N.8.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - No

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Public comments, discussion and Board action are located at 3:54:24-4:01:49 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **9. Adoption of Savvas Learning Company: enVision+ California (Algebra 1, Geometry, Algebra 2) (ACTION)**

Recommendation: That the Board of Education approve the adoption of Savvas Learning Company's enVision+ California instructional materials for Algebra 1, Geometry, Algebra 2 with implementation beginning July 1, 2026.

Item N.9 was pulled from the consent calendar.

Associate Superintendent Jodi Lax provided information about the Savvas Learning Company: enVision+California Algebra 1, Geometry, and Algebra 2 curriculum and responded to Board member questions.

Board President José Magaña entertained a motion to approve item N.9.

Motion made by: Brian Wheatley

Motion seconded by: Teresa Castellanos

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The recommendation was approved by a vote of 5-0.

Discussion and Board action are located at 4:01:52-4:04:40 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **10. Resignation of Measure R Citizens' Bond Oversight Committee (CBOC) Member (ACTION)**

Recommendation: That the Board of Education accept the resignation of Measure R Citizens' Bond Oversight Committee (CBOC) member, Barbara Atak, under the category of Member at Large for Trustee Area 4.

## **11. Amendment to Amount Not To Exceed for Student Transportation Car/Cab Services (ACTION)**

Recommendation: That the Board of Education approve an amendment to increase the amount not to exceed for student transportation car/cab services to \$1,300,000 rather than \$900,000 with multiple vendors (Adroit, Collaborative Student Transportation, EverDriven, Yellow Cab - IQ Business Connection) to provide student transportation services across all approved vendors from July 1, 2025, to June 30, 2026.

## **12. Ratification of Construction and Purchasing Related Contracts and Items (ACTION)**

Recommendation: That the Board of Education ratify District staff's approval of Contracts, Change Orders, and Amendments referenced in the attached list.

## **O. Closed Session Report**

Superintendent Nancy Albarrán gave the closed session report. In closed session, the Board held two readmission student expulsion hearings for case number 2023-2024-016 and case number 2024-2025-021 with no reportable action. The Board discussed personnel items with no reportable action. The Board held a conference with legal counsel regarding one anticipated litigation case and approved a settlement in the amount of \$96,650 by a vote of five to zero. The Board also discussed two anticipated cases of litigation with no reportable action. The Board discussed the following existing litigation cases: OAH Case Number 2025080872 in the amount of \$74,000, OAH Case Number 2025101040 in the amount of \$85,250, OAH Case Number 2025110735 in the amount of \$47,500, and OAH Case Number 2026101672 in the amount of \$17,000. All cases were approved by a vote of five to zero. The Board discussed liability claims by Amy Leisenring on behalf of Jane Doe minor EH and a claim by Leticia Susana Smitka. Both claims were denied by a

vote of five to zero. The Board held a conference with labor negotiators with no reportable action. And the Board held a conference with real property negotiators regarding the property located at 1402 Monterey Rd., San José and the property located at 188 W Saint James St. San José, CA.

The closed session report is located at 4:04:42-4:06:47 on the 03.12.2026 Regular Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

## **P. Adjourn**

Board President José Magaña announced as a reminder that the Board would hold a study session on Saturday, March 21st and the next regular session meeting would be held on Thursday, March 26th. He entertained a motion to adjourn.

Motion made by: Teresa Castellanos

Motion seconded by: Carla Collins

Voting:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Jose Magana - Yes

Brian Wheatley - Yes

The meeting adjourned at 10:13 p.m.

## **1. Next Board Meeting - March 26, 2026**