

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
 SAN JOSÉ, CALIFORNIA  
 March 27, 2026  
 Board Meeting April 23, 2026  
**Classified Personnel Actions (ACTION)**

**SUBJECT:**

**REQUESTED ACTION:** That the Board of Education approve the following Classified Personnel Actions:

**ELECTIONS:**

| Name                        | Position – Location                | Hours per week | Effective |
|-----------------------------|------------------------------------|----------------|-----------|
| Carrillo Ramirez, Nayanhara | Bus Driver - Transportation        | 40             | 3/25/2026 |
| Espino, Enrique             | I.A. - Specialized - Galarza       | 35             | 3/25/2026 |
| Ramirez, Robert             | Van Driver - Transportation        | 30             | 3/13/2026 |
| Reza, Corina                | Campus Supervisor - Muwekma Ohlone | 40             | 3/17/2026 |
| Shivhare, Gazal             | I.A. - Specialized - San José High | 35             | 3/23/2026 |
| Tabares, Leilani            | Office Assistant - Pioneer         | 40             | 3/24/2026 |

**SUBSTITUTES:**

| Name          | Position – Location            | Effective |
|---------------|--------------------------------|-----------|
| Carter, Hazel | Substitute - Campus Supervisor | 3/17/2026 |

**COACHES:**

| Name              | Position – Location                         | Effective  |
|-------------------|---|------------|
| Avlas, Leon       | Girls Softball Asst. Coach - Pioneer        | 1/29/2026  |
| Cedano, Matthew   | Boys Baseball Asst. Coach - Gunderson       | 1/29/2026  |
| Diehl, Scott      | Boys Golf Coach - Leland                    | 1/29/2026  |
| Dring, Carson     | Coed Track & Field Asst. Coach - Bret Harte | 1/29/2026  |
| Flores, Robert    | Coed Track & Field Asst. Coach - Lincoln    | 1/29/2026  |
| Garish, Michael   | Girls Softball Asst. Coach - Lincoln        | 1/29/2026  |
| Garish, Michael   | Girls Softball Asst. Coach - Lincoln        | 6/9/2026   |
| Hernandez, Raeven | Coed Wrestling Asst. Coach - Gunderson      | 11/30/2025 |
| Kim, Chae Eun     | Coed Track & Field Asst. Coach - Leland     | 1/29/2026  |
| Mendez, Ryan      | Coed Track & Field Asst. Coach - Pioneer    | 1/29/2026  |
| Montenegro, Rudy  | Coed Track & Field Coach - Bret Harte       | 1/29/2026  |
| Namba, Matthew    | Coed Track & Field Coach - Bret Harte       | 1/29/2026  |
| Valencia, Richard | Girls Softball Coach - Gunderson            | 1/29/2026  |

**CHANGE OF STATUS:**

| Name                 | From Position – Location – Hours/week | To Position – Location – Hours/week | Effective |
|----------------------|---------------------------------------|-------------------------------------|-----------|
| Dominguez Cid, Jorge | Campus Supervisor - John Muir - 40    | Custodian - Pioneer - 40            | 3/18/2026 |
| Ortiz, Daniel        | Lead Custodian - Simonds - 40         | Lead Custodian - Los Alamitos - 40  | 3/16/2026 |
| Tran, Nga            | Bus Driver - Transportation - 35      | Bus Driver - Transportation - 40    | 3/9/2026  |

**TEMPORARILY WORKING OUT OF CLASS:**

| Name                    | From Position – Location – Hours/week            | To Position – Location – Hours/week                 | Effective            |
|-------------------------|--|---|----------------------|
| Beas, Jesus             | Lead Maintenance - Maintenance - 40              | Maintenance Coordinator - Maintenance - 40          | 3/18/2026 - 4/8/2026 |
| Huerta Viana, Annajulia | Head Student Nutrition Services - John Muir - 40 | Field Coordinator - Student Nutrition Services - 40 | 3/5/2026 - 4/1/2026  |
| Lozano, Margarita       | Student Nutrition Services - Gunderson - 35      | Student Nutrition Services - Gunderson - 40         | 3/10/2026 - 4/3/2026 |
| Malagon, Maria          | Student Nutrition Services - Gunderson - 30      | Student Nutrition Services - Gunderson - 35         | 3/10/2026 - 4/3/2026 |

**RESIGNATIONS:**

| Name                     | Position – Location          | Hours per week | Effective |
|--------------------------|------------------------------|----------------|-----------|
| Milrad, Jalen            | I.A. - Specialized - Simonds | 35             | 3/21/2026 |
| Toledo-Salazar, Jaquelin | Campus Supervisor - Grant    | 13             | 6/2/2026  |

**RETIREMENTS:**

| Name                  | Position – Location         | Hours per week | Effective |
|-----------------------|-----------------------------|----------------|-----------|
| Portus, Mary          | Bus Driver - Transportation | 40             | 6/2/2026  |
| Villalobos, Elizabeth | Accountant - Fiscal         | 40             | 7/1/2026  |

**UNPAID LEAVE OF ABSENCE:**

| Name         | Position – Location         | Hours per week | Effective             |
|--------------|-----------------------------|----------------|-----------------------|
| Leos, Jimmy  | Bus Driver - Transportation | 40             | 3/9/2026 - 5/29/2026  |
| Ortiz, Danny | Lead Custodian - Bachrodt   | 40             | 3/17/2026 - 6/30/2026 |

All positions are placed on the appropriate Step on the AFSCME/CSEA Employee Salary Schedules.

Approved by,

Peter Park, Director  
Human Resources

J. Dominic Bejarano, Assistant Superintendent  
Administrative Services