

**2025- 2026**  
**SUPERVISORY and UNREPRESENTED EMPLOYEES SALARY SCHEDULE**

Classified 12-Month pay rate based on 258 days								
POSITION	RANGE	TIME BASE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Occupational Therapist	142	Monthly	13,112	13,769	14,457	15,179	15,938	16,736
		Hourly	76.23	80.05	84.05	88.25	92.66	97.30
Mental Health Clinical Supervisor	138	Monthly	8,870	9,317	9,782	10,268	10,786	11,326
		Hourly	51.57	54.17	56.87	59.70	62.71	65.85
Database Administrator Data Management Analyst District Data Compliance Analyst Data Compliance Manager Network and Communications System Administrator Information Systems Supervisor Server Administrator	136	Monthly	8,450	8,872	9,317	9,785	10,272	10,788
		Hourly	49.13	51.58	54.17	56.89	59.72	62.72
School Based Therapist /Social Worker Certified Athletic Trainer	135	Monthly	8,246	8,655	9,090	9,544	10,019	10,525
		Hourly	47.94	50.32	52.85	55.49	58.25	61.19
	134	Monthly	8,051	8,450	8,872	9,317	9,785	10,272
		Hourly	46.81	49.13	51.58	54.17	56.89	59.72
	133	Monthly	7,852	8,246	8,655	9,090	9,544	10,019
		Hourly	45.65	47.94	50.32	52.85	55.49	58.25
Certified Occupational Therapist Assistant (COTA)	132	Monthly	7,664	8,051	8,450	8,872	9,317	9,785
		Hourly	44.56	46.81	49.13	51.58	54.17	56.89
District Library Supervisor	131	Monthly	7,482	7,852	8,246	8,655	9,090	9,544
		Hourly	43.50	45.65	47.94	50.32	52.85	55.49
	130	Monthly	7,300	7,664	7,258	7,620	7,998	8,400
		Hourly	42.44	44.56	42.20	44.30	46.50	48.84
	129	Monthly	7,126	7,482	7,852	8,246	8,655	9,090
		Hourly	41.43	43.50	45.65	47.94	50.32	52.85
	128	Monthly	6,947	7,300	7,664	8,051	8,450	8,872
		Hourly	40.39	42.44	44.56	46.81	49.13	51.58
	127	Monthly	6,782	7,126	7,482	7,852	8,246	8,655
		Hourly	39.43	41.43	43.50	45.65	47.94	50.32
	126	Monthly	6,629	6,947	7,300	7,664	8,051	8,450
		Hourly	38.54	40.39	42.44	44.56	46.81	49.13
Community School Coordinator School Based Therapist/Social Worker Associate	125	Monthly	6,467	6,782	7,126	7,482	7,852	8,246
		Hourly	37.60	39.43	41.43	43.50	45.65	47.94
	124	Monthly	6,311	6,629	6,947	7,300	7,664	8,051
		Hourly	36.69	38.54	40.39	42.44	44.56	46.81
Network Systems Supervisor Technology/Network Support Supv.	123	Monthly	6,156	6,467	6,782	7,126	7,482	7,852
		Hourly	35.79	37.60	39.43	41.43	43.50	45.65
District Translation Supervisor	122	Monthly	6,005	6,311	6,629	6,947	7,300	7,664
		Hourly	34.91	36.69	38.54	40.39	42.44	44.56
District Child Care Supervisor	121	Monthly	5,865	6,156	6,467	6,782	7,126	7,482
		Hourly	34.10	35.79	37.60	39.43	41.43	43.50
Food Service/Field Oper. Supervisor Food Service/Production Oper. Supv. Site Operations Supervisor Supervisor/Building Maintenance	120	Monthly	5,714	6,005	6,311	6,629	6,947	7,300
		Hourly	33.22	34.91	36.69	38.54	40.39	42.44
	119	Monthly	5,587	5,865	6,156	6,467	6,782	7,126
		Hourly	32.48	34.10	35.79	37.60	39.43	41.43

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	118	Monthly	5,446	5,714	6,005	6,311	6,629	6,947
		Hourly	31.66	33.22	34.91	36.69	38.54	40.39
District Testing Supervisor	117	Monthly	5,322	5,587	5,865	6,156	6,467	6,782
		Hourly	30.94	32.48	34.10	35.79	37.60	39.43
	116	Monthly	5,193	5,446	5,714	6,005	6,311	6,629
		Hourly	30.19	31.66	33.22	34.91	36.69	38.54
	115	Monthly	5,062	5,322	5,587	5,865	6,156	6,467
		Hourly	29.43	30.94	32.48	34.1	35.79	37.6
	114	Monthly	4,943	5,193	5,446	5,714	6,005	6,311
		Hourly	28.74	30.19	31.66	33.22	34.91	36.69
Compliance Coordinator & Trainer	113	Monthly	4,818	5,062	5,322	5,587	5,865	6,156
		Hourly	28.01	29.43	30.94	32.48	34.10	35.79
	112	Monthly	4,715	4,943	5,193	5,446	5,714	6,005
		Hourly	27.41	28.74	30.19	31.66	33.22	34.91
Warehouse Manager School Based Therapist /Social Worker Trainee	111	Monthly	4,596	4,818	5,062	5,322	5,587	5,865
		Hourly	26.72	28.01	29.43	30.94	32.48	34.10
District Child Care Assistant Supervisor	110	Monthly	4,489	4,715	4,943	5,193	5,446	5,714
		Hourly	26.10	27.41	28.74	30.19	31.66	33.22
	109	Monthly	4,369	4,596	4,818	5,062	5,322	5,587
		Hourly	25.4	26.72	28.01	29.43	30.94	32.48
	108	Monthly	4,278	4,489	4,715	4,943	5,193	5,446
		Hourly	24.87	26.10	27.41	28.74	30.19	31.66
	107	Monthly	4,164	4,369	4,596	4,818	5,062	5,322
		Hourly	24.21	25.40	26.72	28.01	29.43	30.94
	106	Monthly	4,068	4,278	4,489	4,715	4,943	5,193
		Hourly	23.65	24.87	26.10	27.41	28.74	30.19
	105	Monthly	3,968	4,164	4,369	4,596	4,818	5,062
		Hourly	23.07	24.21	25.40	26.72	28.01	29.43
	104	Monthly	3,880	4,068	4,278	4,489	4,715	4,943
		Hourly	22.56	23.65	24.87	26.10	27.41	28.74
	103	Monthly	3,781	3,968	4,164	4,369	4,596	4,818
		Hourly	21.98	23.07	24.21	25.40	26.72	28.01
	102	Monthly	3,693	3,880	4,068	4,278	4,489	4,715
		Hourly	21.47	22.56	23.65	24.87	26.10	27.41
	101	Monthly	3,597	3,781	3,968	4,164	4,369	4,596
		Hourly	20.91	21.98	23.07	24.21	25.4	26.72
	100	Monthly	3,500	3,693	3,880	4,068	4,278	4,489
		Hourly	20.35	21.47	22.56	23.65	24.87	26.10
After School Program Supervisor	99	Monthly	3,426	3,597	3,781	3,968	4,164	4,369
		Hourly	19.92	20.91	21.98	23.07	24.21	25.40

Add for Masters: \$1200 annual stipend (not reportable to CalPERS)

12-Month pay rate based on 258 days (computed on the basis of average work month of 172 hours)

Board Approved: March 12,2025 2.7% Increase, Effective: July 1, 2024

**Revisions Board Approved: March 25, 2026, Effective: January 1, 1980**

**Additional longevity add-on of 5% compounded for years of service applied to the completion of the following years:  
Year 9, Year 14, Year 19, Year 22, Year 25, Year 27, Year 30, Year 32**

Board History: 4/22/26, 3/25/26, 1/28/26, 3/12/25

VZ/iw/HR