

MEETING MINUTES

All meetings of the Governing Board are open to the general public with the exception of closed session items which are discussed confidentially in accordance with the law.

To allow for an orderly meeting, members of the public wishing to comment on matters on the special open session agenda must submit the appropriate color REQUEST TO SPEAK card and indicate the agenda item number to be addressed. REQUEST TO SPEAK cards must be submitted to the designated District staff by the cutoff. In accordance with the Brown Act, public comment during this special session meeting is limited to items listed on this agenda.

For Comment On	Card Color	Cutoff To Submit Card
Closed Session Agenda Items	Green - In Favor Red - In Opposition	Prior to Adoption of Special Closed Session Agenda
Open Session Agenda Items	Green - In Favor Red - In Opposition	Prior to Adoption of Special Open Session Agenda

Late submitted REQUEST TO SPEAK cards cannot be honored.

The Governing Board convenes in locations accessible in accordance with the Americans with Disabilities Act. Anyone planning to attend a meeting who has a disability and needs special assistance should call 408-535-6078 at least 24 hours in advance of the meeting to make special arrangements.

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<https://sjusd.webex.com/sjusd/j.php?MTID=m592dcb26ea877bbb4f40dd1561c1fba0>

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Audio during the meeting will be available in English and Spanish.

Mr. José Magaña, President
Mr. Brian Wheatley, Vice President
Ms. Teresa Castellanos, Member
Ms. Carla Collins, Member
Ms. Nicole Gribstad, Member

Ms. Nancy Albarrán, Superintendent

Sophie Santos, Student Board Member [San José High School]
Diana Loveland Lemasa, Alternate Student Board Member [Gunderson High School]

Current Board of Education information can be found at sjusd.org.

Attendance

Voting Members

Teresa Castellanos, Board Member
Carla Collins, Board Member
Nicole Gribstad, Board Member
Jose Magana, Board President
Brian Wheatley, Board Vice President

A. Call the Meeting to Order - no earlier than 9:00 AM

Board President José Magaña called the meeting to order at 9:01 a.m.

B. Pledge of Allegiance

Board Vice President Brian Wheatley led the Pledge of Allegiance.

C. Adoption of Special Session Agenda

Board President José Magaña entertained a motion to adopt the agenda.

Motion made by: Teresa Castellanos

Motion seconded by: Brian Wheatley

Voting results:

Yes: Teresa Castellanos

Yes: Carla Collins

Not Present: Nicole Gribstad

Yes: Jose Magana

Yes: Brian Wheatley

The agenda was adopted by a vote of 4-0 with Trustee Nicole Gribstad not present.

Adoption of the agenda is located at 0:50-1:06 on the 03.21.2026 Special Session Board Meeting Recording.
<https://sjusd.app.box.com/v/boardmeetingaudio>

D. Schools of Tomorrow Implementation Committee Recommendation (INFORMATIONAL)

This item is informational. The Board of Education participated in a guided discussion on the Schools of Tomorrow Implementation Committee Recommendation facilitated by David Montes de Oca of CORE Districts.

Board President José Magaña acknowledged the work of staff, committee members and community members. He provided context about the purpose of the special session meeting and confirmed that the Board would not be taking a vote today on the options and recommendations provided by the Schools of Tomorrow Implementation Committee. He announced that the Board would recess for lunch and that David Montes de Oca would help facilitate the meeting.

Trustee Nicole Gribstad entered the room at 9:10 a.m.

Chief Business Officer Seth Reddy and Associate Superintendent Jodi Lax gave a comprehensive presentation on the Schools of Tomorrow Implementation Committee recommendation.

At 9:41 a.m. the Board took a three (3) minute pause and returned at 9:44 a.m.

Chief Business Officer Seth Reddy continued with the presentation.

At 10:24 a.m. the Board paused the meeting and returned at 10:31 a.m. with all Board members present.

Chief Business Officer Seth Reddy continued with the presentation.

To provide an opportunity for the Board of Education to hear public comment from parents and community members, Board President José Magaña opened public comments at 11:12 a.m. Each speaker was allowed two (2) minutes to address the Board.

The following individuals submitted a red request to speak card in opposition to Item D. Schools of Tomorrow Implementation Committee Recommendation except as noted:

Cesar Jimenez

Jeffie Khalsa

Emma Strong Thomas

Dawn Ruth

Title VI Watch – Almaden Elementary Advocate

Kaela Chang

Jennifer Doak

Ariya Amin

Elizabeth Aguayo

Liz Yi

Karen Sauer submitted a green request to speak card in support of Item D. Schools of Tomorrow Implementation Committee Recommendation.

Arehly Belmonte

Panayiotis Karabetis

Kavita Sheno

Priya

Veronica Grijalva Lewis

Paula Quezada

Mark Johnston

Jennifer Zamudio

Jay

Lauren

Thally Kurose Dao

Heather Bilich

Maria Ardón

Ethan Dutra

Chris Webb

Evelyn Cervantes

Randy Ribay

Audrey Friedlander

Michael Melillo

Lizeth Sanchez

Kylee Kiesow

Patricia Palomares Mason

Angel Zimmer

Jennifer DePuy

Brenda Gonzalez

Nigel Jahn-Hansen

Maria Gutierrez
Maeve Naughton
Marsey Kahn
Clara Friedlander
David Friedlander
Danielle McCluskey
Melissa Urbain
Emily Lopez
Karen Gauss
Francisco Astorga
Karin Wilhelm-Safian
Kara Tuohy
Manuela Viramontes
Danielle Bouchard
Tatiana Pineda

San José Teachers Association President, Renata Sanchez, submitted a green request to speak card in support of Item D. Schools of Tomorrow Implementation Committee Recommendation. As the SJTA bargaining group representative, she was allowed five (5) minutes to address the Board.

Board Vice President Brian Wheatley left the room at 11:58 a.m. and returned to the room at 12:01 pm.

Trustee Nicole Gribstad left the room at 12:01 p.m. and returned to the room at 12:03 p.m.

Board President José Magaña left the room at 12:31 p.m. and returned to the room at 12:34 p.m.

Board President José Magaña closed public comments at 1:27 p.m. and announced that the Board would recess for lunch and return at 2:00 p.m.

Board President José Magaña reconvened the meeting at 2:02 p.m. with all Board members present.

Chief Business Officer Seth Reddy and Manager of Special Projects Ben Spielberg presented the Equity Impact Analysis for Criteria 1 through 11.

At 3:17 p.m. the Board took a five (5) minute break. The Board reconvened at 3:23 p.m. with all Board members present.

Chief Business Officer Seth Reddy gave a brief overview of the California Environmental Quality Act regarding the use of school buildings.

At 3:28 p.m. Facilitator David Montes de Oca reviewed the discussion agreements and protocols with the Board members. The discussion was facilitated in three rounds, providing each of the Board members with ample opportunities to comment and ask clarifying questions of staff. Chief Business Officer Seth Reddy and Superintendent Nancy Albarrán responded to questions from the Board members.

Board President José Magaña left the room at 4:17 p.m. and returned to the room at 4:19 p.m.

Chief Business Officer Seth Reddy, Manager of Strategic Projects Ben Spielberg and Superintendent Nancy Albarrán responded to follow-up questions from the Board members.

Board Vice President Brian Wheatley left the room at 4:59 p.m. and returned to the room at 5:02 p.m.

At 5:19 p.m. the Board took a five (5) minute break. The Board reconvened at 5:25 p.m. with all Board members present. The discussion continued in rotating rounds with each Board member being provided five (5) minutes each to comment.

Trustee Teresa Castellanos moved to wrap up at 6:30 p.m. Board President José Magaña clarified that the motion was to adjourn the meeting at 6:30 p.m. Board Vice President Brian Wheatley seconded the motion. There was discussion about taking a recess and continuing the discussion at a later time. Board Vice President Brian Wheatley called the question.

Vote:

Teresa Castellanos - Yes

Carla Collins - Yes

Nicole Gribstad - Yes

Brian Wheatley - No

José Magaña - Yes

The motion to end discussion at 6:30 p.m. was approved by a vote of 4-1.

Facilitator David Montes de Oca restarted the five (5) minute rounds, providing each of the Board members with another opportunity to comment and ask clarifying questions. Chief Business Officer Seth Reddy and Superintendent Nancy Albarrán responded to questions from the Board members. The Board members were provided one (1) minute each to make final comments.

Board President José Magaña extended thanks to everyone for engaging in the study session, for the input that has been received, and to staff for their work. He encouraged the community to continue to engage with the process and to attend the Board meeting on Thursday. He reminded the community that Trustee Teresa Castellanos had made a motion that was approved by the Board to adjourn by 6:30 p.m.

Facilitator David Montes de Oca made closing remarks acknowledging the Board trustees for participating in the structured conversation and for engaging with the community as well as the community members for their commitment and to staff for their commitment to young people.

Orders of the day, opening remarks and meeting structure are located at 1:10-13:14, the staff presentation is located at 13:20-1:55:36, the public comment section is located at 1:55:39-4:17:12 and the structured conversation is located at 4:17:43-8:29:48 on the 03.21.2026 Special Session Board Meeting Recording. <https://sjusd.app.box.com/v/boardmeetingaudio>

E. Adjourn Special Session

The meeting adjourned at 6:29 p.m.