

Memorandum of Understanding
Between
Los Gatos-Saratoga Union High School District (District) And
California School Employees Association and its Los Gatos-Saratoga Chapter #875 (CSEA)

The purpose of this Memorandum of Understanding (MOU) is to memorialize the mutually agreed upon terms and conditions between the District and CSEA (hereinafter "Parties"), for the new job descriptions for the job classifications, "**Athletic Trainer**" and "**Utility Worker**".

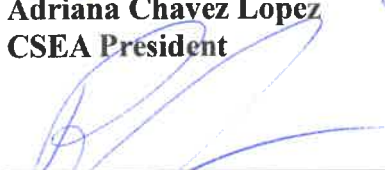
- 1) The Parties agreed upon the job description for the **Athletic Trainer** job classification as attached hereto in **Attachment A**. The salary range shall be Range 40 on the CSEA salary schedule. The work year shall be eleven (11) months (217 days).
- 2) The Parties agreed upon the job description for the **Utility Worker** job classification as attached hereto in **Attachment B**. The salary range shall be Range 30 on the CSEA salary schedule. The work year shall be twelve (12) months (260 days). The position shall have two (2) consecutive days off Monday through Friday.
- 3) Any disputes arising from this agreement shall be subject to the grievance procedures outlined in Article 10 of the Parties' collective bargaining agreement.

Dated: April 14, 2026

For District:



Adriana Chavez Lopez
CSEA President



Robin James-Utigaard,
Labor Relations Representative

For CSEA:



Dagmar Derickson
Exec. Director of Human Resources