

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
SAN JOSÉ, CALIFORNIA

April 24, 2026

Board Meeting May 12, 2026

**SUBJECT:**

**Certificated Personnel Actions (ACTION)**

**REQUESTED ACTION:** That the Board of Education approve the following Certificated Personnel Actions:

**SUBSTITUTES:**

Name	Position – Location	Effective
Blasco Belda, Maria Isabel	Substitute - Teacher	3/27/2026
De Leon, Samantha	Substitute - Teacher	4/1/2026
Evans, Kimberly	Substitute - Teacher	4/15/2026
Gao, Xi	Substitute - Teacher	4/3/2026
Madden, Evelyn	Substitute - Teacher	4/15/2026
Manzanilla, Marisa	Substitute - Teacher	4/20/2026
McDowell, Jeffrey	Substitute - Teacher	4/1/2026
Underwood, Hannah	Substitute - Teacher	3/31/2026

**COACHES:**

Name	Position – Location	Effective
Aguiniga, Carlos	Boys Football Coach - Lincoln	6/7/2026
Aguiniga, Carlos	Boys Football Coach - Lincoln	8/9/2026
Aguiniga, Carlos	Coed Track & Field Coach - Lincoln	11/30/2026
Aguiniga, Carlos	Coed Track & Field Coach - Lincoln	1/29/2027
Coll Margarit, Joan	Girls Basketball Asst. Coach - Willow Glen High	6/7/2026
Coll Margarit, Joan	Girls Basketball Asst. Coach - Willow Glen High	11/30/2026
Foust, Nathaniel	Girls Basketball Asst. Coach - Willow Glen High	6/7/2026
Foust, Nathaniel	Girls Basketball Asst. Coach - Willow Glen High	11/30/2026
Holguin, Abraham	Boys Basketball Coach - Willow Glen Middle	11/30/2025
Ishimoto, Raymond	Boys Football Asst. Coach - Lincoln	6/7/2026
Ishimoto, Raymond	Boys Football Asst. Coach - Lincoln	8/9/2026
Ishimoto, Raymond	Boys Football Asst. Coach - Lincoln	1/29/2027
Lagod, Joshua	Girls Basketball Coach - Willow Glen High	6/7/2026
Lewis, Aaron	Coed Football Asst. Coach - Willow Glen High	6/7/2026
Lewis, Aaron	Coed Football Asst. Coach - Willow Glen High	8/9/2026

**COACHES (CONTINUED):**

Name	Position – Location	Effective
Martin, Corinna	Boys Volleyball Coach - Willow Glen Middle	1/29/2026
Okun, Andrew	Coed Water Polo Coach - Willow Glen Middle	11/30/2025
Phillips, Adrian	Boys Football Coach - Lincoln	6/7/2026
Phillips, Adrian	Boys Football Coach - Lincoln	8/9/2026
Phillips, Adrian	Boys Football Coach - Lincoln	1/29/2027
Pors, Justin	Coed Badminton Coach - Gunderson	1/29/2026
Robertson, Bryan	Coed Football Asst. Coach - Willow Glen High	6/7/2026
Robertson, Bryan	Coed Football Asst. Coach - Willow Glen High	8/9/2026
Santamaria, Victor	Coed Cross Country Coach - Willow Glen High	6/7/2026
Santamaria, Victor	Coed Cross Country Coach - Willow Glen High	8/9/2026
Santamaria, Victor	Coed Cross Country Coach - Willow Glen High	1/29/2027

**RESIGNATIONS:**

Name	Position – Location	FTE	Effective
Ghezal, Shadya	Teacher - Hoover	1.0	6/2/2026
Maldonado, Rafael	Special Day Class Teacher - Willow Glen High	1.0	9/16/2024
Martinez, Louburn	Teacher - Hoover	1.0	6/2/2026
Martinez, Stephany	Teacher - Gunderson	1.0	11/9/2025
McKenna, Darla	Teacher - Leland	1.0	6/2/2026
Moshirvaziri, Sara	Teacher - Gunderson	1.0	6/2/2026
Natividad, Joanna	Teacher - Booksin	1.0	4/1/2026
Ortiz Cuevas, Itzel	Teacher - Bachrodt	1.0	6/2/2026
Pham, Dang	Teacher - Hoover	1.0	8/3/2025
Sayavong, Julia	Teacher - Reed	1.0	6/2/2026
Sayre, Jacqueline	Instructional Coach - Curriculum & Instruction	1.0	6/2/2026
Tacay, Manuelito	Special Day Class Teacher - Hoover	1.0	6/2/2026
Taylor, Shooshik	Counselor - Allen @ Steinbeck	1.0	6/2/2026

**RELEASED:**

Name	Position – Location	FTE	Effective
Sy, Maverick	Special Day Class Teacher - Willow Glen Middle	1.0	6/2/2026

**RETIREMENTS:**

Name	Position – Location	FTE	Effective
Ng, David	Teacher - John Muir	1.0	6/2/2026

**UNPAID LEAVE OF ABSENCE:**

Name	Position – Location	FTE	Effective
Supnet, Tammie	Teacher - Broadway	1.0	8/3/2026 - 12/31/2026

**AMENDMENTS:**

<u>Herrera, Alejandro</u> : Amend the action on 4/23/2026 Board Meeting to indicate To: Unpaid LOA revised end date From: Unpaid LOA	2/23/2026 - 4/24/2026 2/23/2026 - 3/23/2026
<u>Jong, Jeffrey</u> : Amend the action taken on 2/12/2026 Board Meeting to indicate To: Retirement From: Unpaid LOA	1/20/2026 1/20/2026 - 5/29/2026
<u>Natividad, Joanna</u> : Amend the action taken on 2/12/2026 Board Meeting to indicate To: Unpaid LOA revised end date From: Unpaid LOA	12/12/2025 - 3/31/2026 12/12/2025 - 5/29/2026

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules.

Approved by,

Peter Park, Director  
Human Resources

J. Dominic Bejarano, Assistant Superintendent  
Administrative Services