

**BOARD OF TRUSTEES OF THE  
ANTIOCH UNIFIED SCHOOL DISTRICT**  
**RESOLUTION REDUCING OR ELIMINATING PARTICULAR KINDS OF SERVICES  
RELATING TO CERTIFICATED EMPLOYEES**

**RESOLUTION NO. 2025-2026-58**

**WHEREAS**, on February 18, 2026 and March 11, 2026, the Board of Trustees (“Board”) of the Antioch Unified School District (“District”) adopted Resolution 2025-2026-45 and 2025-26-50 to reduce or eliminate particular kinds of certificated services resulting in the layoff of certificated employees by no later than the end of the 2025-2026 school year, as described and set forth in the Resolution;

**WHEREAS**, on or before March 15, 2026, and after the Board was informed of the recommendation that affected certificated employees, as identified below, receive notice that their services will not be required for the ensuing school year, the Board’s designated representative served notice on the affected certificated employees that it has been recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education Code sections 44949 and 44955 (referred to herein as a “preliminary layoff notice”);

**WHEREAS**, the preliminary layoff notices advised the recipients that they could request a hearing to determine if there was cause for not reemploying them for the ensuing 2026-2027 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

**WHEREAS**, seventy-three certificated individuals received a preliminary layoff notice and requested a hearing within the time allowed and were granted hearings pursuant to Education Code section 44949 and Government Code section 11506, and the issues for each and every recipient were satisfactorily resolved prior to the hearing;

**WHEREAS**, every other recipient of a preliminary layoff notice declined or failed to request a hearing within the time allowed and therefore waived any rights to a hearing, and the jurisdictional and statutory prerequisites have thus been satisfied as to all employees as required by law;

**WHEREAS**, Education Code sections 44949 and 44951, subdivision (c)(3), provides that the Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

**WHEREAS**, the services of no permanent or other certificated employees are being terminated while any probationary or other certificated employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by law, Education Code section 44955;

**WHEREAS**, rights to reemployment pursuant to Education Code sections 44956 and/or 44957 shall be provided to the certificated employees whose services are terminated as a result of this layoff;

**WHEREAS**, Education Code section 44955, subdivision (c), requires final Board action and notifications to certificated employees not later than May 14, 2026;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Antioch Unified School District as follows:

- A. That all of the foregoing recitals are true and correct.
- B. That for the 2026-2027 school year, the particular kinds of services described below shall be reduced or eliminated:

<b>Position Title</b>	<b>Location</b>	<b>FTE</b>
Counselors	All Sites	3
Assistant Director	Special Education	1
Director	Educational Services	6
Director	Special Education	1
Coordinator	Educational Services	2
Coordinator	Special Education	1
Itinerant Teachers (Music Prep)	All Sites	2
Itinerant Teachers (PE Prep)	All Sites	1
Itinerant Teachers (Computer/Coding Prep)	All Sites	2
Program Specialists	Special Education	5
Push In Reading Teacher	All Sites	6 Hourly (3)
Reading Intervention Teachers	All Sites	14
Senior Director, Human Resources	Human Resources	1
Teacher – Early Childhood	Special Education	1

Teacher – Elementary	All Sites	15
Teacher - Secondary	All Sites	10
Vice Principals- Secondary	All Sites	3
School Psychologist	All Sites	7

**BE IT FURTHER RESOLVED** that the employment of the affected certificated employees listed on **Exhibit A** is hereby terminated effective upon the close of the current school year, i.e., the end of each affected employee’s last working day prior to July 1, 2026;

**BE IT FURTHER RESOLVED** that this decision is effective immediately and that the Board or designee shall take such actions necessary and appropriate to implement this Resolution, including at least giving appropriate notice to the certificated employees holding the positions listed above of the termination of their services due to the reduction or elimination of particular kinds of certificated services to take effect upon the close of this school year, with notices being given on or before May 14, 2026 in the manner prescribed in Education Code section 44959;

**BE IT FURTHER RESOLVED** that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

**PASSED AND ADOPTED** by the Board of Trustees of the Antioch Unified School District on May 6, 2026 in the County of Contra Costa, California.

Ayes:  
 Noes:  
 Absent:  
 Abstained:

---

Dr. Jag Lathan, President  
 Board of Education

I certify that the foregoing Resolution was duly introduced, passed and adopted by the Governing Board at a regularly called and conducted meeting held on said date.

---

Dr. Darnise R. Williams  
 Secretary to the Board of Education

**Exhibit A**

<b>LAST NAME</b>	<b>FIRST NAME</b>
ALMAZAN	JUAN
ANDERSON	SAMUEL
ANTHONY	VIRGINIA
ARRIAGA	JOANNA
BABCOCK	LAURA
BALDWIN	MARK
CHIASSON	RAQUEL
CHAPARRO-CASTANEDA	BRIANDA
COLLINS	KAREN
DUPREE	MONICA
EMERY	SHARON
FALCON-CIUDAD	SHARON
FITHIAN	PAIGE
FIX	ANTHONY
FOERDER	ANDREW
GONZALEZ	JULIA
GONZALEZ-MAGANA	ANDREA
HACKNEY	CHRISTOPHER
HALL	NAKAELA
HARRIS	AALIYAH
HAYR	CHRISTINE
HERRICK	STEVEN
HILL	BROOKE
HYLTON	MARLA
JACKSON	ROLANDO
JACKSON	CHERI
JANOWICZ	MAX
LEWIS	CHARISSE
LOWE	JUSTIN
MADRID	NOAH
MALZAHN	KERRY
MARTINEZ	SAMANTHA
MASADAS	LINDSAY
MAYA	ELIZABETH
MURILLO	NELLY

OATES	CHRISTINE
PAZYNIAK	AMANDA
PHILLIPS	STEPHANIE
QUINTANILLA	ALIA
ROGERS	TERI
ROWE	VIVIANE
SHEPHERD	MADISON
SPENCE	DAKOTA
TURNAGE	SAVANNAH
VALDEZ	KRYSTA
WENTZ	EMMA
WILLIAMS	LEESA
YOUNG MCCORMICK	CHLOWEE
ZHAO	JEFFERY
ZARCONE	SALLY
ZHU	YUGE