

**BOARD OF TRUSTEES OF THE
ANTIOCH UNIFIED SCHOOL DISTRICT**

**REDUCTION OR DISCONTINUANCE OF CLASSIFIED SERVICES FOR LACK OF
WORK OR LACK OF FUNDS**

RESOLUTION NO. 2025-26-60

WHEREAS, on February 18, 2026, the Board of Trustees (“Board”) of the Antioch Unified School District adopted Resolution No. 2025-26-44 to reduce or discontinue classified services due to lack of work or lack of funds for the 2026-2027 school year pursuant to Education Code sections 45117 and 45308 resulting in the layoff of classified employees by no later than the end of the 2025-2026 school year, as described and set forth in that Resolution;

WHEREAS, on or before March 15, 2026, and after the Board was informed of the recommendation that affected classified employees occupying the classified positions identified below received notice that their services will not be required for the ensuing school year, the Board’s designated representative served notice on the affected classified employees that it has recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education sections 45177 and 45308 (referred to herein as a “preliminary layoff notice”);

WHEREAS, the preliminary layoff notices advised recipients that they could request a hearing to determine if there was cause for not employing them for the 2026-2027 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

WHEREAS, four recipients of a preliminary layoff notice requested a hearing within the time allowed and were granted hearings pursuant to Education Code section 45117 and Government Code section 11506, and the issues for each and every recipient were satisfactorily resolved prior to the hearing;

WHEREAS, every other recipient of a preliminary layoff notice failed to request a hearing within the time allowed and therefore waived any rights to a hearing, and the jurisdictional and statutory prerequisites have thus been satisfied as to all such employees as required by law;

WHEREAS, Education Code section 45177, subdivision (c), provides the Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, the services of no permanent or other classified employee are being terminated while any probationary or other classified employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by law, Education Code section 45308;

WHEREAS, rights to reemployment pursuant to Education Code sections 45117 and/or 45308 shall be provided to the classified employees whose services are terminated as a result of this layoff;

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), requires final Board action and notifications to employees by not later than May 14, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of the Antioch Unified School District as follows:

BE IT FURTHER RESOLVED that the above recitals are true and correct.

BE IT FURTHER RESOLVED that sufficient cause exists for the termination of the services of the following classified employees holding the positions identified below:

Position Title	Number of Positions (FTE) Eliminated
Administrative Assistant	3.0 FTE
Behavior Support Specialist	3.0 FTE
Board Certified Behavior Analyst	1.0 FTE
Bus Driver Assistant	3.4689 FTE
Custodian	8.0 FTE
Electronics Technician	1.0 FTE
General Maintenance Worker	2.0 FTE
Grounds Maintenance Worker	3.0 FTE
Human Resources Technician I – Certificated	1.0 FTE
Human Resources Technician I – Classified	1.0 FTE
Instructional Assistant	0.75 FTE
Instructional Assistant - Bilingual	12.4275 FTE
Maintenance Craftsperson (Option Class) - Painter	1.0 FTE
Network Engineer	1.0 FTE
Paraeducator I	15.0 FTE
Paraeducator II	7.5 FTE
Physical Therapist	1.0 FTE
Purchasing Assistant	1.0 FTE
Student Monitor	12.6 FTE

Student Support Services Technician	1.0 FTE
Technology Technician	2.0 FTE
Wellness Center Paraprofessional	15.75 FTE
TOTAL FTE	97.4964 FTE

BE IT FURTHER RESOLVED that the employment of the affected classified employees listed on **Exhibit A** is hereby terminated effective upon the close of the current school year, i.e., the end of each affected employee’s last working day prior to July 1, 2026.

BE IT FURTHER RESOLVED that this decision is effective immediately and that the Board or designee shall take such actions necessary and appropriate to implement this Resolution, including at least giving appropriate notice to the classified employees of the termination of their services due to lack of work and/or lack of funds to take effect upon the close of this school year, with notices being given not later than May 14, 2026, in a manner prescribed in Education Code section 45117.

BE IT FURTHER RESOLVED that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

PASSED AND ADOPTED by the Board of Trustees of the Antioch Unified School District on May 6, 2026, in the County of Contra Costa, California.

AYES: _____

NOES: _____

ABSTENTIONS: _____

 Dr. Jag Lathan, President
 Board of Education

I certify that the foregoing Resolution was duly introduced, passed and adopted by the Governing Board at a regularly called and conducted meeting held on said date.

 Dr. Darnise R. Williams
 Secretary to the Board of Education

Exhibit A

(List the employees' names who will be receiving final layoff notices)

Acayan, Mark	Hall, Frank	Padilla, Lizzette
Anguiano-Bernadino, Yuliana	Hanson, Jean	Partida, Claire
Basso, Claudio	Hardy, Davia	Patino, Adam
Bergman, Nancy	Hernandez Betancourt, Paola	Perez, Delia
Bitra, Krishna Veni	Hernandez, Daetra	Rajagopal, Aarthi Shree
Blackman, Sylvia	Hernandez, Mylene	Ramirez, Andrea
Bonilla-Coss, Seydi	Hines, Michelle	Ramos, Cindy
Cannon, Marie	Hitzman, Lori	Rawls, Desiree
Canon, Chaz	Ibanez, Carme	Razi, Ata Ul Aziz
Carranza Alvarado, Brenda	Jackson, Keith	Reyes, Ma Marjorie
Carrillo, Patricia	Johnson, Destiney	Robinson, Amanda
Castillo, Martha	Johnson, Mark	Rodriguez, Jesus
Castillo, Rhina	Jones, Shacrea	Roliz-Johnston, Tania
Corea Rivera, Merary	Lazuka, Amanda	Rossello, James
Davis, Jamaka	Liufau, Franklin	Roy, Noireta
De Villegas Macial, Edith	Longoria, Ernesto	Rubingh, Daisy
Decock, Victoria	Macias Ferretti, Abrianna	Rubio, Joel
Deras-Gargaro, Elizabeth	Macklin, Rikki	Rusk, Debra
DeRouen Esquivel, Ericka	Magana Arias, Dulce	Salas, Elena
Dixon, Deashia	Mangante, Jack	Santos, Ariadna
Early, Roxana	Marmolejo, Ciana	Schmidt, Brian
Edwards, Fareda	Marquardt, Sierra	Segura, Miroslava
Emmons, Jennifer	Marvel, Samuel (David)	Senyo-Mensah, Luretha
Fells, Jasiman	McCuish, Tracy	Sisneros, Gina
Flores, David	McLennan, Adrian	Soeganda, Karina
Fonetno, Evoni	Meza, Gianina	Soto Mejia, Santos
Gaines, Dajsean	Miller, John	Tanner, Kaliyah
Gallardo, Pricila	Millhouse, Alyssa	Thornton, Maureen
Garcia Gonzalez, Brisa	Molina, Nadia	Unpingco, Jessica
Garcia Jimenez, Zendy	Montoya Mendez, Silvia	Valadez, Stephanie
Garcia, Leslie	Moran, Alba	Valencia, Yolanda
Garner, Ajanae	Moreno, Samuel	Wedl, Nicholas
Giles, Jethan	Muika, Claudine	Wilson, Jassondra
Gonzalez, Liliana	Neese, Kristoffer	Yslas, Maria
Gonzalez, Teresita	Nungaray, Jacqueline	Zempoalteca Torres, Regina
Grisby, Reginald	Ortega, Vanessa	Zhao, Liang