

PLUMAS UNIFIED SCHOOL DISTRICT
RESOLUTION REDUCING OR ELIMINATING PARTICULAR KINDS OF SERVICES
RELATING TO CERTIFICATED EMPLOYEES

RESOLUTION NO. 1700

WHEREAS, on February 11, 2026, the Board of Trustees (“Board”) of the Plumas Unified School District (“District”) adopted Resolution to reduce or eliminate particular kinds of certificated services resulting in the layoff of certificated employees by no later than the end of the 2025-2026 school year, as described and set forth in the Resolution;

WHEREAS, on or before March 15, 2026, and after the Board was informed of the recommendation that affected certificated employees, as identified below, receive notice that their services will not be required for the ensuing school year, the Board’s designated representative served notice on the affected certificated employees that it has been recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education Code sections 44949 and 44955 (referred to herein as a “preliminary layoff notice”);

WHEREAS, the preliminary layoff notices advised the recipients that they could request a hearing to determine if there was cause for not reemploying them for the ensuing 2026-2027 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

WHEREAS, every recipient of a preliminary layoff notice declined or failed to request a hearing within the time allowed and therefore waived any rights to a hearing, and the jurisdictional and statutory prerequisites have thus been satisfied as to all employees as required by law;

WHEREAS, Education Code sections 44949 and 44951, subdivision (c)(3), provides that the Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, the services of no permanent or other certificated employees are being terminated while any probationary or other certificated employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by law, Education Code section 44955;

WHEREAS, rights to reemployment pursuant to Education Code sections 44956 and/or 44957 shall be provided to the certificated employees whose services are terminated as a result of this layoff;

WHEREAS, Education Code section 44955, subdivision (c), requires final Board action and notifications to certificated employees not later than May 14, 2026;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Plumas Unified School District as follows:

- A. That all of the foregoing recitals are true and correct.
- B. That for the 2026-2027 school year, the particular kinds of services described below shall be reduced or eliminated:

Position Title	Location	FTE
Teacher Elementary	Chester Elementary	1.0
Teacher Spanish	Chester Jr/Sr High School	1.0
Teacher PE	Chester Jr/Sr High School	0.5
Teacher Elementary	CRC Elementary	1.0
Instructional Coach	District Office	1.0
Teacher Elementary	Greenville Elementary	1.0
Teacher Alt Ed/ Independent Study	Jim Beckwourth	.34
Teacher Elementary	Quincy Elementary	1.0
Teacher Elementary	Quincy Elementary	1.0
Teacher Elementary	Quincy Elementary	1.0
Teacher English	Quincy Jr/Sr High School	1.0
Teacher Math	Quincy Jr/Sr High School	1.0
Teacher CTE Art	Quincy Jr/Sr High School	0.17
Teacher CTE Automechanics	Quincy Jr/Sr High School	0.17
Teacher CTE Culinary	Quincy Jr/Sr High School	0.17
Teacher CTE Woodshop	Portola Jr/Sr High school	0.50
Teacher CTE Culinary	Portola Jr/Sr High School	.34
Teacher Independent Study	Itinerant	1.0
Total FTE		13.19

BE IT FURTHER RESOLVED that the employment of the affected certificated employees listed on **Exhibit A** is hereby terminated effective upon the close of the current school year, i.e., the end of each affected employee's last working day prior to July 1, 2026;

BE IT FURTHER RESOLVED that this decision is effective immediately and that the Board or designee shall take such actions necessary and appropriate to implement this Resolution, including at least giving appropriate notice to the certificated employees holding the positions listed above of the termination of their services due to the reduction or elimination of particular

kinds of certificated services to take effect upon the close of this school year, with notices being given on or before May 14, 2026 in the manner prescribed in Education Code section 44959;

BE IT FURTHER RESOLVED that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

PASSED AND ADOPTED by the Board of Trustees of the Plumas Unified School District on May 11, 2026 in the County of Plumas, California.

AYES: _____

NOES: _____

ABSTENTIONS: _____

Richard DuVarney
County Appointed Administrator

Exhibit A

Balzer, Shara
Boyd, Sarah
Brubaker, Tim
Burney, Bette
Fay, Meredith
Frid, Danielle
Glynn, Aurali
Hollister, Lara
Nielsen, Ryan
Perdue, Erica
Sandlin, Jacob
Scarpelli, Peter
Skidmore, Rebecca
Wilson, Teryn
Wolfe, Lawrence
Yoacham, Nicole