

PLUMAS UNIFIED SCHOOL DISTRICT

**REDUCTION OR DISCONTINUANCE OF CLASSIFIED SERVICES FOR LACK OF
WORK OR LACK OF FUNDS**

RESOLUTION NO. 1701

WHEREAS, on February 11, 2026 the Board of Trustees (“Board”) of the Plumas Unified School District adopted Resolution No.1697 to reduce or discontinue classified services due to lack of work or lack of funds for the 2026-2027 school year pursuant to Education Code sections 45117 and 45308 resulting in the layoff of classified employees by no later than the end of the 2025-2026 school year, as described and set forth in that Resolution;

WHEREAS, on or before March 15, 2026, and after the Board was informed of the recommendation that affected classified employees occupying the classified positions identified below received notice that their services will not be required for the ensuing school year, the Board’s designated representative served notice on the affected classified employees that it has recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education sections 45177 and 45308 (referred to herein as a “preliminary layoff notice”);

WHEREAS, the preliminary layoff notices advised recipients that they could request a hearing to determine if there was cause for not employing them for the 2026-2027 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

WHEREAS, all recipients of a preliminary layoff notice either failed to request a hearing within the time allowed and therefore waived any rights to a hearing, or failed to appear at the hearing and were found in default, and therefore, the jurisdictional and statutory prerequisites have thus been satisfied as to all such employees as required by law;

WHEREAS, Education Code section 45177, subdivision (c), provides the Board shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, the services of no permanent or other classified employee are being terminated while any probationary or other classified employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by law, Education Code section 45308;

WHEREAS, rights to reemployment pursuant to Education Code sections 45117 and/or 45308 shall be provided to the classified employees whose services are terminated as a result of this layoff;

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), requires final Board action and notifications to employees by not later than May 14, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of the Plumas Unified School District as follows:

BE IT FURTHER RESOLVED that the above recitals are true and correct.

BE IT FURTHER RESOLVED that sufficient cause exists for the termination of the services of the following classified employees holding the positions identified below:

Position Title	Location	Number of Positions (FTE) Eliminated
Administrative Assistant	QES	1.0000
Attendance Clerk	CES	0.2667
Attendance Clerk	GES	0.2667
Behavioral Health Specialist	ITIN	0.9375
Bus Driver II	TRAN	1.0000
Bus Driver II	TRAN	0.5625
Bus Driver II	TRAN	0.7813
Bus Driver II	TRAN	0.4375
Cook Manager	CHS	1.0000
Cook Manager	QES	1.0000
Custodian	GES	1.0000
Custodian	QHS	1.0000
Custodian	PHS	1.0000
Head Custodian	QES	1.0000
Library Media Specialist	CHS	0.2667
Library Media Specialist	GES	0.1600
Library Media Specialist	QES	0.4000
Library Media Specialist	QES	0.6667

Library Media Specialist	QHS	0.6667
Library Media Specialist	CRC	1.0000
Paraeducator I	CHS	0.2267
Paraeducator I	CHS	0.5333
Paraeducator II	CES	0.1667
Paraeducator II	CES	0.0667
Paraeducator II	CES	0.0667
Paraeducator II	CES	0.5333
Paraeducator II	GES	0.5333
Paraeducator II	QHS	0.9333
Paraeducator II	CRC	0.1334
Paraeducator II	CRC	0.5333
Paraeducator I	PHS	0.5333
Student Services Coordinator	CHS	1.0000
Student Services Coordinator	QES	1.0000
Student Services Coordinator	QES	1.0000
Student Services Coordinator	CRC	1.0000
TOTAL FTE		22.6723

BE IT FURTHER RESOLVED that the employment of the affected classified employees listed on **Exhibit A** is hereby terminated effective upon the close of the current school year, i.e., the end of each affected employee’s last working day prior to July 1, 2026.

BE IT FURTHER RESOLVED that this decision is effective immediately and that the Board or designee shall take such actions necessary and appropriate to implement this Resolution, including at least giving appropriate notice to the classified employees of the termination of their services due to lack of work and/or lack of funds to take effect upon the close of this school year, with notices being given not later than May 14, 2026, in a manner prescribed in Education Code section 45117.

BE IT FURTHER RESOLVED that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

PASSED AND ADOPTED by the Board of Trustees of the Plumas Unified School District on May 11, 2026 in the County of Plumas, California.

AYES: _____

NOES: _____

ABSTENTIONS: _____

Richard DuVarney
County Appointed Administrator

Exhibit A

Anderson, Cheryl
Battaglia, David
Brown, Samantha
Cash, Scott
Clark, Caitlyn
Cleveland, Hunter
Cleveland, Jade
Criss, Jamie
English, Angela
Gallegos, Bridget
Gerbatz, Cheyne
Gnekow, Amanda
Haver, Jody
Johansen, Jamee
Leach, Levi
Miller, Laura
Moore, Alisha
Muir, Steven
Pitts, Joleen
Rios, Nick A.
Snavelly, Kimberly
Steward, Brittany
Tryon, Boon
Wearin, Karla
Williams, Toni