

BIBB COUNTY SCHOOL DISTRICT
Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

TO: Bibb County School District

FROM: Emanuel Frazier, Assistant Superintendent of Human Resources

SUBJECT: TPG Cultural Exchange – Contract Renewal

Summary

The Human Resources Department is recommending that the Bibb County Board of Education approve the renewal of the contract with TPG Cultural Exchange for the 2023 – 2024 school year to provide the District with access to highly qualified teacher candidates.

Background

In May of 2021, a three-year contract with TPG was approved. TPG sources certified international teachers using their J1 Visa Program. There are currently eight (19) TPG international teachers working in the District and twelve (5) additional recommendations for new teachers for the upcoming school year. This number is subject to increase. The District pays a fee of \$11,950 to TPG for each teacher hired.

Recommendation

It is recommended that the Board approve the renewal of the contract with TPG Cultural Exchange for an amount not to exceed \$286,800 for the 2023 – 2024 school year. The funding source is FY2024 General Fund Budget. This is the final renewal for the current three-year contract.

Superintendent's Approval:

Superintendent's Signature	Approve/Disapprove
Dr. Dan A. Sims	Approved