

SAN JOSÉ UNIFIED SCHOOL DISTRICT  
 SAN JOSÉ, CALIFORNIA  
 May 8, 2026  
 Board Meeting May 21, 2026  
**SUBJECT: Certificated Personnel Actions (ACTION)**

**REQUESTED ACTION:** That the Board of Education approve the following Certificated Personnel Actions:

**SUBSTITUTES:**

Name	Position – Location	Effective
Coberly, James	Substitute - Teacher	5/5/2026

**RESIGNATIONS:**

Name	Position – Location	FTE	Effective
Da Silva, Rachel	Teacher - Gardner	1.0	6/2/2026
Gray Asplund, Katherine	Special Day Class Teacher - Canoas	1.0	4/28/2026
Martin, Victoria	Teacher - Los Alamitos	1.0	6/2/2026
Mena, Maria	Teacher - Grant	1.0	6/2/2026
Moore, Shelley	Teacher - Muwekma Ohlone	1.0	6/2/2026
Napoles, Janemher Sevena	Resource Specialist Teacher - Simonds	1.0	6/2/2026
Tran, Charlie	Teacher - San José High	1.0	6/2/2026

**DISMISSAL:**

Name	Position – Location	FTE	Effective
Lai, Yenyu	Teacher - Los Alamitos	0.5	4/24/2026
	Teacher - Anne Darling	0.3	
	Teacher - Almaden	0.2	

**RETIREMENTS:**

Name	Position – Location	FTE	Effective
Dougherty, Mary Ann	Teacher - Willow Glen High	1.0	6/2/2026

**UNPAID LEAVE OF ABSENCE:**

Name	Position – Location	FTE	Effective
Waller, Lee	Teacher - Hoover	1.0	5/4/2026 - 5/29/2026

New hires are placed at the appropriate step on the 2025-2026 San José Teachers Association salary schedules.

Approved by,

Peter Park, Director  
Human Resources

J. Dominic Bejarano, Assistant Superintendent  
Administrative Services