



BIBB COUNTY SCHOOL DISTRICT

Dr. Dan A. Sims, Superintendent

ACTION MEMORANDUM

To: Bibb County Board of Education
From: Emanuel Frazier, Assistant Superintendent of Human Resources
Subject: Kelly Services – Contract Renewal
Date: July 20, 2023

Summary:

The Human Resources Department is recommending that the Bibb County Board of Education approve the renewal of the contract with Kelly Education Services for the 2023–24 school year.

Background:

In January of 2021, a three-year contract was approved with Kelly Services to provide substitute teachers for the district. The contract was amended in May of 2021 to add a managed paraprofessional program to accommodate the number of paraprofessionals that schools requested with ARP funds.

Funding for daily substitutes will come from a combination of General and Federal funds. Based on absence rates for the past two years, we are anticipating spending approximately \$2,500,000 to meet the needs of our schools and programs. Several schools have included additional paraprofessionals in their FY24 school improvement plans. A total of forty-two (42) paraprofessionals will be hired and funded from school allotted ARP-ESSER III funds. The anticipated cost is \$1,100,000.

Recommendation:

The Human Resources Department is recommending that the Bibb County Board of Education approve the renewal of the contract with Kelly Education Services for the 2023–24 school year at a cost not to exceed \$3,600,000. Funding will come from a combination of General and Federal sources. This is the final renewal of the original agreement.

Superintendent's Comments and Approval:

Superintendent's Signature	Decision
Dr. Dan A. Sims	Approved