

DeKalb County School District Comprehensive Restructuring Plan  
2023-2024

**Dr. Devon Q. Horton , Superintendent**



CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Superintendent' Office</b>				
<u>Superintendent' Office</u>	<u>Superintendent' Office</u>	<u>Notes</u>	<u>Estimated Cost</u>	<u>Estimated Cost</u>
Executive Director BOE Office	Executive Director BOE Office			
BOE Assistant	BOE Assistant			
Executive Assistant to BOE	Executive Assistant to BOE			
Executive Assistant to Superintendent	Executive Assistant to Superintendent			
Executive Assistant to Superintendent	Administrative Assistant to Superintendent			
Administrative Assistant to Superintendent	Director of Organizational Effectiveness	Position removed from budget in FY23		\$ 169,032.44
				<b>\$ 169,032.44</b>
<b>Division of School Leadership</b>				
<u>Division of School Leadership</u>	<u>Division of School Leadership</u>	<u>Notes</u>	<u>Estimated Cost</u>	<u>Estimated Cost</u>
Associate Superintendent Leadership and Schools	Chief of Schools	Upgrade to Chief Officer		\$ 32,090.00
	Deputy Chief			\$ 248,006.00
Administrative support to Associate Superintendent	Office Specialist to Chief	Upgrade to Office Specialist		\$ 8,506.00
Regional Superintendents (7)	Area Superintendent (7)	Change in Title and structure		
Coordinator III (7)	Executive Administrators (15)	7 current add 8		\$ 1,455,184.00
Coordinator II (7)	Culture and Climate Coordinators (15)	7 current add 8		\$ 1,185,509.36
Executive Administrative Assistant (7)	Early Literacy Coordinator (8)	8 new		\$ 1,090,688.00
Regional Transportation Manager (7)	Math Coordinator (8)	8 new		\$ 1,090,688.00
Facilities Manager (7)	Exceptional Education Coordinator (6)	6 new		\$ 818,016.00
	ELL Coordinator (6)	6 new		\$ 818,016.00
	Mental Health Coordinator (7)	7 new		\$ 954,352.00
	Executive Administrative Assistant (7)	No change		
	Regional Transportation Manager (7)	No change		
	Facilities Manager (7)	No change		
	Post-Secondary Transition Specialist	Moved from Support Services (8)		
	Executive Director of Leadership Development and Team	Position currently at Director- Upgrade to Executive Director. Realignment to support schools.		\$ 12,867.00
	Executive Director of Athletics and Team	No Change- Realignment to support schools		
				<b>\$ 7,713,922.36</b>

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Chief of Staff Office</b>	<b>Chief of Staff Office</b>	<b>Notes</b>	<b>Estimated Cost</b>	<b>Estimated Cost</b>
Chief of Staff	Chief of Staff			
Executive Director Public Safety	Executive Director Public Safety			
Director of Audits and Compliance	Director of Audits and Compliance			
	Director of Strategic Planning and	Moved from Continuous Improvement		
	Director of Communications and Team	Moved from CEIP		
	Press Secretary	Moved from CEIP		
CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Division of Community Empowerment</b>	<b>Division of Community Empowerment</b>	<b>Notes</b>	<b>Estimated Cost</b>	<b>Estimated Cost</b>
Deputy of CEIP	Chief of CEIP	Change in Title		
Director of School Choice	Director of School Choice	Move to Equity Division		
Manager of Family Engagement	Manager of Family Engagement			
Director of Charters	Director of Charters	Move to Equity Division		
Director of Communications	Director of Communications	Move to Chief of Staff		
Press Secretary	Press Secretary	Move to Chief of Staff		
	DeKalb Schools Foundation Coordinator			\$ 156,220.85
				<b>\$ 156,220.85</b>
CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Division of Support Services and Intervention</b>	<b>Division of Support Services and Intervention</b>	<b>Notes</b>	<b>Estimated Cost</b>	<b>Estimated Cost</b>
Deputy Superintendent of Student Support and Intervention	Chief of Student Support and Intervention	Change in Title		
	Deputy Chief			\$ 248,006.00
Executive Director of Student Advancement	Executive Director of Student Advancement			
Post-Secondary Transition Specialist	Post-Secondary Transition Specialist	Will these move with the Region/Areas?		
Title IV	Title IV			
Executive Director of Culture and Climate	Executive Director of Culture and Climate	Position removed from budget in FY23- Bring back and move to Division of Equity		
Director of Student Relations	Director of Student Relations			
Executive Director of Equity and Support Services	Executive Director of Equity and Support Services	REMOVE and REPURPOSE to Division of Equity		<b>\$ 181,898.00</b>
Director of Wrap Around Support	Director of Wrap Around Support			
Director of Wellness	Director of Wellness	Position removed from budget in FY23		
				<b>\$ 248,006.00</b>

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<u>Division of Curriculum and Instruction</u>	<u>Division of Curriculum and Instruction</u>	<u>Notes</u>	<u>Estimated Cost</u>	<u>Estimated Cost</u>
Chief Academic Officer	Chief Academic Officer			
	Deputy Chief			\$ 248,006.00
Director of Fernbank Science	Director of Fernbank Science			
Director of Early Learning Center	Director of Early Learning Center	Move to Chief Support Services		
MTSS Coordinator	MTSS Coordinator			
CTAE	CTAE			
Executive Director Curriculum and Instruction	Executive Director Curriculum and Instruction			
Director Ed Media	Director Ed Media			
Director ELL	Director ELL	Move to Chief Support Services		
Director of Curriculum and Instruction (2)	Director of Curriculum and Instruction (2)			
Executive Director Exceptional Education	Executive Director Exceptional Education	Move to Chief Support Services		
Director GLRS	Director GLRS			
Director GNETS	Director GNETS	Move to Chief Support Services		
Director Special Education	Director Special Education	Move to Chief Support Services		
Coordinator Early Childhood	Coordinator Early Childhood (2)	Move to Chief Support Services		
Coordinator Gifted	Coordinator Gifted	Move to Chief Support Services		
EIP/Gifted Coordinator	EIP/Gifted Coordinator	Move to Chief Support Services		
	Graduate Innovations Executive Administrator			
				\$ 248,006.00

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<u>Division of Support Services (NEW)</u>	<u>Division of Support Services ( NEW)</u>	<u>Notes</u>	<u>Estimated Cost</u>	<u>Estimated Cost</u>
	Chief of Support Services	NEW		\$ 280,954.00
	Deputy Chief			\$ 248,006.00
	Office Specialist to Chief Support Services	NEW		\$ 97,920.00
	Director of Early Learning Center	Moved from C & I		
	Director ELL	Moved from C & I		
	Executive Director Exceptional Education	Moved from C & I		
	Director GNETS	Moved from C & I		
	Director Special Education	Moved from C & I		
	Coordinator Early Childhood (2)	Moved from C & I		
	Coordinator Gifted	Moved from C & I		
	EIP/Gifted Coordinator	Moved from C & I		
				\$ 626,880.00

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Office of Continuous Improvement</b>	<b>Office of Continuous Improvement</b>	<b>Notes</b>	<b>Estimated Cost</b>	<b>Estimated Cost</b>
Associate Superintendent Office of Continuous Improvement	Chief of Office of Continuous Improvement	Upgrade to Chief		\$ 35,700.00
	Deputy Chief			\$ 248,006.00
Administrative support to Associate Superintendent	Office Specialist to Chief	Upgrade to Office Specialist		\$ 8,506.00
Executive Director Federal Program	Executive Director Federal Program			
Director of Title I	Director of Title I			
Director of School Improvement	Director of School Improvement			
Director Title IIA	Director Title IIA			
Director of RDA	Director of RDA			
Director of ESSR	Director of ESSR			
Director of Professional Development	Director of Professional Development			
Director of Assessments	Director of Assessments			
Director Strategic Planning	Director Strategic Planning	Move to Chief of Staff		
Director of Grants and Partnerships	Director of Grants and Partnerships	Move to CEIP		
Director of Leadership Development	Director of Leadership Development	Move to Chief of Schools		
				<b>\$ 292,212.00</b>
CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
<b>Division of Equity and Inclusion</b>	<b>Division of Equity and Inclusion</b>	<b>Notes</b>	<b>Estimated Cost</b>	<b>Estimated Cost</b>
	Chief Equity Officer	NEW		\$ 280,954.00
	Executive Director of Equity and Support Services	Moved from Division of Student Support		
	Office Specialist to Chief Equity Officer	NEW		\$ 97,920.00
	Director of School Choice	Moved from Continuous Improvement		
	Director of Charters	Moved from CEIP		
	Director/Coordinator Culture and Climate	NEW		\$ 169,032.44
	Facilities Improvement Manager	NEW		\$ 136,336.00
	Coordinator McKinney Vento	Move from SPED		
	Gifted and Talented	Move from C&I		
	Online Registration	Move from IT		
	Executive Director of Student Assignment	NEW		\$ 181,898.00
	Face Liaisons	Funding through District set-aside for Horizon Schools		
				<b>\$ 866,140.44</b>
CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
Division of Human Resources	Division of Human Resources			
	Deputy Chief	Upgrade from ED position		\$ 62,009.00
				<b>\$ 62,009.00</b>

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
Division of Finance	<i>No Proposed Structural Changes at This Time</i>			

  

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
Division of Information and Instructional Technology	Division of Information and Instructional Technology			
	Deputy Chief	Upgrade from ED position		\$ 62,009.00
				<b>\$ 62,009.00</b>

  

CURRENT STRUCTURE	PROPOSED STRUCTURE	NOTES	Estimated Cost	COST
Division of Facilities and Operations	<i>No Proposed Structural Changes at This Time</i>			

New Positions and Additions	<b>\$10,444,438.09</b>
Position Budgeted and Removed	-\$181,898.00