

BEFORE THE GOVERNING BOARD
OF THE SANTA ROSA CITY SCHOOLS DISTRICT
SONOMA COUNTY, CALIFORNIA

In the Matter of the Layoff of) RESOLUTION NO. 2025/26-70
Classified Employees Due to a Lack of)
Work and/or Funds for the)
2026-2027 School Year)
_____)

WHEREAS, on February 11, 2026 and February 25, 2026, the Governing Board of the Santa Rosa City School District adopted a resolution to reduce or discontinue classified services at the end of the 2025-2026 school year (effective for the 2026-2027 school year) due to a lack of work and/or lack of funds; and

WHEREAS, the classified employees listed on Attachment A were given notice of the District's intention not to re-employ them for the 2026-2027 school year based on the identified reductions or discontinuance of classified services; and

WHEREAS, the employees listed on Attachment A either did not request a hearing or specifically waived their right to a hearing; and

WHEREAS, it is necessary to not reemploy certain classified staff for the 2026-2027 school year or fill vacancies listed on Attachment A; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Santa Rosa City School District as follows:

1. That the employees listed in Attachment A be notified prior to May 15, 2026 of the decision not to re-employ them for the 2026-2027; and
2. That the employees listed in Attachment A shall have reemployment rights consistent with the California Education Code; and


3. That the vacancies listed in Attachment A also be closed.
4. That the Superintendent or their designee take all necessary steps to notify the employees listed on Attachment A before May 15, 2026 as required by law.

BE IT FURTHER RESOLVED that this action shall be deemed effective immediately.

The foregoing Resolution was PASSED and ADOPTED at a regularly scheduled meeting of the Board of Education of the Santa Rosa City School District on the 13th day of May 2026, by the following vote:


AYES: 7
NOES: 0
ABSENT: —
ABSTAIN: —

Dated: 5/13, 2026



Nick Caston
President, Board of Trustees
Santa Rosa City School District
Sonoma County, California

Certified a True Copy:



Sarah Jenkins
Clerk, Board of Trustees
Santa Rosa City School District
Sonoma County, California

LIST OF CLASSIFIED EMPLOYEES
WHO SHALL RECEIVE FINAL LAYOFF NOTICES

1. Aguilar Nunez, Selena
2. Bailon-Vinagre, Patsy
3. Billy, Delmar
4. Cardenas, Alyssa
5. Cena, Arthur
6. Cornejo-Esquivel, Omar
7. Cuevas Salgado, Bianca
8. Dahl-Savage, Laura
9. Doucette, Brittany
10. Dunne, Allise
11. Durr, Richard
12. Garrido Corona, Irianhi
13. Gonzales, Debra
14. Gonzalez, Mayra
15. Hargreaves, Amparo
16. Hernandez Rodriguez, Andrea
17. Hernandez Vigil, Manuel
18. Kahsay, Etram
19. Khanchalern, Saitip
20. King-Ruppel, Jeanna
21. Kleinzweig, Lisa
22. Klekner, Suzanne
23. Leon Badillo, Anel
24. Lofchie, Eric
25. Lopez Canela, Itzel
26. McBade, Lorna
27. Meller, Andrea
28. Misa, Regenald
29. Modell, Julia
30. Morgan-Rivera, Brenda
31. Morley, Alicia
32. Muniz, Elysa
33. Olivo, Melissa
34. Paz Garcia, Arlene
35. Piazza, Domenico
36. Robledo Ocegüera, Yascara
37. Ruiz, Nicolas
38. Santana, Maria
39. Santana Peralta, Leticia
40. Seely Clark, Briana

41. Smith, Elizabeth
42. Tawney, Shirley
43. Thomas Martin, Brittany
44. Udave Macias, Elpidia
45. Uribe Montoya, Monica
46. Wilcox, Lorie



Resolution No. 2025/26-71

Date: May 13, 2026

In the Matter of the Layoff of)
Certificated Employees Due to a)
Lack of Work and/or Funds for the)
2026-2027 School Year)
_____)

WHEREAS, on February 25, 2026, the Governing Board of the Santa Rosa City School District adopted a resolution to reduce or discontinue certificated services at the end of the 2025-2026 school year (effective for the 2026-2027 school year) due to a lack of work and/or lack of funds; and

WHEREAS, the certificated employees listed on Attachment A were given notice of the District’s intention not to re-employ them for the 2026-2027 school year based on the identified reductions or discontinuance of certificated services; and

WHEREAS, the employees listed on Attachment A either did not request a hearing, specifically waived their right to a hearing, agreed to a settlement with the District in which they withdrew their requests for a hearing, or otherwise failed to submit a Notice of Participation; and

WHEREAS, the Board has duly considered the Proposed Decision; and

WHEREAS, it is necessary to not reemploy or offer to reemploy in less than a full-time position certain certificated staff for the 2026-2027 school year; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Santa Rosa City School District as follows:


1. That the employees listed in Attachment A be notified prior to May 15, 2026 of the decision not to re-employ them for the 2026-2027; and
2. That the employees listed in Attachment A shall have reemployment rights consistent with the California Education Code; and
3. That the Superintendent or their designee take all necessary steps to notify the employees listed on Attachment A before May 15, 2026 as required by law

BE IT FURTHER RESOLVED that this action shall be deemed effective immediately.

The foregoing Resolution was PASSED and ADOPTED at a regularly scheduled meeting of the Board of Education of the Santa Rosa City School District on the 13th day of May 2026, by the following vote:

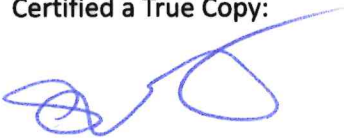
AYES: 7 NOES: 0 ABSENT: — ABSTAIN: —

Dated: May 13, 2026



Nick Caston
President, Board of Trustees
Santa Rosa City School District
Sonoma County, California

Certified a True Copy:



Sarah Jenkins
Clerk, Board of Trustees
Santa Rosa City School District
Sonoma County, California

Attachment A

LIST OF CERTIFICATED EMPLOYEES

WHO SHALL RECEIVE FINAL LAYOFF NOTICES

Multiple Subject Teacher (Total of .30 FTE):

1. Gomez-Alcala, Kailani

Art Teachers (Total of 1.0 FTE):

1. Fitchett, Cara (Only .20 FTE)
2. Montgomery, Julie (Only for .80 FTE)

CTE Teachers (Total of .97 FTE):

1. Decker, Madelyn (Only for .17 FTE)
2. Reynolds, Joseph (Only for .80 FTE)

English Teachers (Total 1.30 FTE):

1. Bernier, Anna
2. Woodruff, Kyle (Only for .30 FTE)

Leadership/Student Government Teacher (Total of .50 FTE):

1. Dang, Thao (Only .50 FTE)

Math Teachers (Total of 2.40 FTE):

1. Brooks, Elizabeth (Only for .40 FTE)
2. Acheampong, Stephen
3. Pitchford, Matthew

Physical Education Teachers (Total of 1.6 FTE):

1. Bautista, Marcelo Anthony
2. Stephens, Thomas (Only for .60 FTE)

Science Teachers (Total of .80 FTE):

1. Piastrelli, Derek (Only for .20 FTE)
2. Sakyi, James (Only for .60 FTE)

Social Science Teachers (Total of 1.60 FTE):

1. Lozano, Stephen
2. Mertens, Rose (Only for .60 FTE)

School Counselors (Total of 14.60 FTE):

1. Basham-Mintz, Ry
2. Batchelder, Theresa
3. Biddulph, Jessica
4. Cordero, Veronica
5. Crakow, Courtney
6. Davis, Lauren (Only for .80 FTE)
7. Derum, Adam
8. Gonzalez, Esmeralda
9. Jenkins, Melissa
10. Legesse, Sara
11. Lucchesi, Lucy
12. Morton, Kathryn
13. Mosquera, Audrey
14. Perdomo, Johana (Only for .20 FTE)
15. Reynoso, Ofelia
16. Zeweldi, Yosan (Only for .60 FTE)

School Psychology (Total of 1.00 FTE):

1. Padilla-Rodriguez, Veronica



Resolution No. 2025/26-74
Date: May 13, 2026

**RESOLUTION OF THE BOARD OF EDUCATION OF THE SANTA ROSA CITY SCHOOLS
ELEMENTARY SCHOOL DISTRICT AND SANTA ROSA CITY SCHOOLS HIGH SCHOOL DISTRICT
SUPPORTING AWARD AND APPROVAL OF A LEASE-LEASEBACK AGREEMENT WITH WRIGHT
CONTRACTING, LLC FOR THE ELSIE ALLEN HIGH SCHOOL, SANTA ROSA MIDDLE SCHOOL,
CESAR CHAVEZ LANGUAGE ACADEMY, RIDGWAY HIGH SCHOOL, HIDDEN VALLEY
ELEMENTARY SCHOOL, AND SANTA ROSA CHARTER SCHOOL FOR THE ARTS ELECTRONIC
ACCESS CONTROLS PROJECT**

WHEREAS, pursuant to Education Code Section 17406 et seq., the Santa Rosa City Schools Elementary School District and the Santa Rosa City Schools High School District (“District”) is authorized to use the Lease-Leaseback project delivery method to facilitate the construction of school facilities; and

WHEREAS, the District has determined it to be in the best interest of the District to utilize the Lease-Leaseback delivery method for the Elsie Allen High School, Santa Rosa Middle School, Cesar Chavez Language Academy, Ridgway High School, Hidden Valley Elementary School, and Santa Rosa Charter School for the Arts Electronic Access Controls Project (“Project”); and

WHEREAS, the District issued a Request for Proposals (“RFP”) for Lease-Leaseback services on March 31, 2026, held a non-mandatory informational meeting on April 8, 2026, and received proposals by the submission deadline of April 22, 2026, at 2:00 PM; and

WHEREAS, the District evaluated proposals in accordance with the criteria set forth in the RFP, including qualifications, interview performance, proposed fees, and overall best value; and

WHEREAS, Wright Contracting, LLC received the highest overall evaluation score and was determined to provide the best value to the District for delivery of the Project; and

WHEREAS, the District recommends entering into a Lease-Leaseback Agreement with Wright Contracting, LLC for the Project, with an initial authorization to proceed with Pre-Construction Services in the amount of \$10,000.00; and

WHEREAS, the Guaranteed Maximum Price (GMP) will be developed during the Pre-Construction phase and brought back to the Board of Education for separate approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Santa Rosa City Schools Elementary School District and the Santa Rosa City Schools High School District as follows:

Section 1. The Board finds and declares that the foregoing recitals are true and correct.

Section 2. The Board hereby approves the award of the Lease-Leaseback Agreement for the Elsie Allen High School, Santa Rosa Middle School, Cesar Chavez Language Academy, Ridgway High School, Hidden Valley Elementary School, and Santa Rosa Charter School for the Arts Electronic Access Controls Project to Wright Contracting, LLC.

Section 3. The Board authorizes the execution of said Agreement by the Superintendent or designee.

Section 4. The Board hereby approves the authorization for Wright Contracting, LLC to begin Pre-Construction Services in the amount of \$10,000.00.

Section 5. The Board hereby approves the development of a proposed Guaranteed Maximum Price (GMP) during Pre-Construction, to be brought to the Board for review and approval at a future date.

PASSED AND ADOPTED this 13th day of May, 2026.

YEAS: 3
NOES: 0
ABSENT: —
ABSTAIN: —



Sarah Jenkins, Clerk of the Board



Resolution No. 2025/26-75

Date: May 13, 2026

**RESOLUTION OF THE BOARD OF EDUCATION OF THE SANTA ROSA CITY SCHOOLS
ELEMENTARY SCHOOL DISTRICT AND SANTA ROSA CITY SCHOOLS HIGH SCHOOL DISTRICT
SUPPORTING AWARD AND APPROVAL OF A LEASE-LEASEBACK AGREEMENT WITH CWS
CONSTRUCTION GROUP INC., FOR THE PINER HIGH SCHOOL, MARIA CARRILLO HIGH SCHOOL,
LUTHER BURBANK ELEMENTARY SCHOOL, AND ELSIE ALLEN HIGH SCHOOL PERIMETER
FENCING AND GATES PROJECT**

WHEREAS, pursuant to Education Code Section 17406 et seq., the Santa Rosa City Schools Elementary School District and the Santa Rosa City Schools High School District (“District”) is authorized to use the Lease-Leaseback project delivery method to facilitate the construction of school facilities; and

WHEREAS, the District has determined it to be in the best interest of the District to utilize the Lease-Leaseback delivery method for the Piner High School, Maria Carrillo High School, Luther Burbank Elementary School, and Elsie Allen High School Perimeter Fencing and Gates Project (“Project”); and

WHEREAS, the District issued a Request for Proposals (“RFP”) for Lease-Leaseback services on March 31, 2026, held a non-mandatory informational meeting on April 9, 2026, and received proposals by the submission deadline of April 22, 2026, at 2:00 PM; and

WHEREAS, the District evaluated proposals in accordance with the criteria set forth in the RFP, including qualifications, interview performance, proposed fees, and overall best value; and

WHEREAS, CWS Construction Group Inc., received the highest overall evaluation score and was determined to provide the best value to the District for delivery of the Project; and

WHEREAS, the District recommends entering into a Lease-Leaseback Agreement with CWS Construction Group Inc., for the Project, with an initial authorization to proceed with Pre-Construction Services in the amount of \$7,500.00; and

WHEREAS, the Guaranteed Maximum Price (GMP) will be developed during the Pre-Construction phase and brought back to the Board of Education for separate approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Santa Rosa City Schools Elementary School District and the Santa Rosa City Schools High School District as follows:

Section 1. The Board finds and declares that the foregoing recitals are true and correct.

Section 2. The Board hereby approves the award of the Lease-Leaseback Agreement for the Piner High School, Maria Carrillo High School, Luther Burbank Elementary School, and Elsie Allen High School Perimeter Fencing and Gates Project to CWS Construction Group Inc.

Section 3. The Board authorizes the execution of said Agreement by the Superintendent or designee.

Section 4. The Board hereby approves the authorization for CWS Construction Group Inc., to begin Pre-Construction Services in the amount of \$7,500.00.

Section 5. The Board hereby approves the development of a proposed Guaranteed Maximum Price (GMP) during Pre-Construction, to be brought to the Board for review and approval at a future date.

PASSED AND ADOPTED this 13th day of May, 2026.

YEAS: 7
NOES: 0
ABSENT: -
ABSTAIN: -



Sarah Jenkins, Clerk of the Board



Resolution No. 2025/26-76

Date: May 13, 2026

RESOLUTION OF THE BOARD OF EDUCATION OF THE SANTA ROSA CITY SCHOOLS CALLING ON THE STATE OF CALIFORNIA TO FULLY FUND PROPOSITION 98 AND REJECT ANY WITHHOLDING OR MANIPULATION OF CONSTITUTIONALLY GUARANTEED EDUCATION FUNDING

WHEREAS, the California Constitution, through voter-approved Proposition 98, guarantees stable and predictable funding for public education in order to support the academic success, safety, and well-being of California's students; and

WHEREAS, Proposition 98 was established by California voters to protect public education funding and prevent reductions, delays, or alterations to constitutionally guaranteed support for schools and community colleges; and

WHEREAS, the Governor's proposed 2026 State Budget includes actions that would withhold, defer, or otherwise manipulate approximately \$5.6 billion in Proposition 98 funding owed to California's public schools; and

WHEREAS, withholding or delaying guaranteed Proposition 98 funding constitutionally undermines the intent of California voters, weakens public trust, and creates significant uncertainty for school districts attempting to responsibly plan and maintain educational programs and services; and

WHEREAS, reductions or delays in school funding have real and harmful consequences for students, staff, and school communities, including but not limited to:

- Increased class sizes;
- Reductions in teachers, counselors, paraprofessionals, and support staff;
- Reduced mental health and counseling services;
- Cuts to arts, music, enrichment, extracurricular, and after-school programs;
- Delayed maintenance and operational needs;
- Hiring freezes, layoffs, and workforce instability; and
- Reduced individualized support and educational opportunities for students; and

WHEREAS, school districts throughout California continue to face rising operational costs, increased student needs, and ongoing challenges related to staffing, student achievement, attendance recovery, and mental health support; and

WHEREAS, fully funding Proposition 98 is essential to preserving educational equity, maintaining high-quality educational programs, and ensuring that all students have access to the resources and support they need to succeed; and

WHEREAS, the Board of Education of the Santa Rosa City Schools believes that any action that undermines the constitutional guarantee of Proposition 98 funding is contrary to the best interests of California's students, families, educators, and communities.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Santa Rosa City Schools formally opposes any withholding, deferral, manipulation, or reduction of Proposition 98 funding owed to California public schools; and

BE IT FURTHER RESOLVED that the Board calls upon Governor Gavin Newsom, the California State Legislature, and all state education leaders to:

- 1. Reject any proposal that withholds or manipulates Proposition 98 funding;
- 2. Restore all funding owed to California's public schools under Proposition 98;
- 3. Honor the constitutional guarantees approved by California voters; and
- 4. Protect stable, equitable, and predictable funding for all public school students; and

BE IT FURTHER RESOLVED that the Board affirms its commitment to advocating for adequate and equitable school funding that supports students, employees, and educational programs throughout the district; and

BE IT FURTHER RESOLVED that the Superintendent is directed to transmit copies of this resolution to the Governor of California, members of the California Legislature representing the district, the State Superintendent of Public Instruction, the California Department of Education, local educational partners, and relevant educational advocacy organizations.


PASSED AND ADOPTED by the Board of Education of the Santa Rosa City Schools at a regular meeting held on the 13th day of May, 2026, by the following vote:

AYES: 7

NOES: 0

ABSTAIN: —

ABSENT: —



Sarah Jenkins, Clerk of the Board

**MEMORANDUM OF UNDERSTANDING BETWEEN
SANTA ROSA CITY SCHOOLS
AND
THE SANTA ROSA TEACHERS ASSOCIATION**

**INSTRUCTIONAL MINUTES BLOCK SCHEDULE
PINER JUNIOR HIGH SCHOOL (HILLIARD COMSTOCK)**

This Agreement was made and entered into this day **April 17, 2026**, by and between Santa Rosa City Schools (“District”) and Santa Rosa Teachers Association (“Association”).

The Santa Rosa Teachers Association (hereinafter referred to as Association) and the Santa Rosa City School District (hereinafter referred to as District) have met and negotiated and agree to the following changes for **PINER JUNIOR HIGH SCHOOL (HILLIARD COMSTOCK)**, effective with the **2026-2027** school year.

1. Section 6.2 of the collective bargaining agreement will be waived for designated teachers whose maximum teaching minutes per day exceeds 305 minutes as defined in the Piner Junior High School/Hilliard Comstock Instructional Block Schedule.
2. Section 6.4.1 of the collective bargaining agreement will be partially waived. Preparation/consultation periods won’t be daily, but will be the same length in time as a full period of instruction on block instruction days.
3. Article 6 of the collective bargaining agreement, except where specifically changed by this MOU, will remain in effect for all bargaining unit members at Piner Junior High School (Hilliard Comstock).
4. This agreement must conform to the California Department of Education requirement of [annual instructional minutes](#) as required by Senate Bill 813. If the schedule is found to be out of compliance with Senate Bill 813, the proposed schedule will have to be modified to meet instructional minute requirements or return to the status quo.
5. Minor modifications that do not change the overall structure of the bell schedule can be made with a simple majority vote of the members at the site. (examples: one-time change for special event day, moving breaks or recess slightly).
6. This Memorandum of Understanding will expire on June 30, 2027. It may be renewed by March 31st each renewal year thereafter by a 66.0% vote of all SRTA members at School.
7. Failure to renew will return Piner Junior High School (Hilliard Comstock) to all existing language in the collective bargaining agreement.
8. <https://docs.google.com/spreadsheets/d/1wa7fX-kJMWINMo5uaHsK8nOXh-th9VtFqx4PIVwQs4Q/edit?usp=sharing>

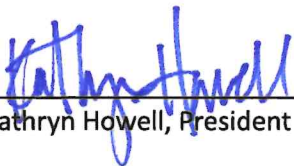
The Association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

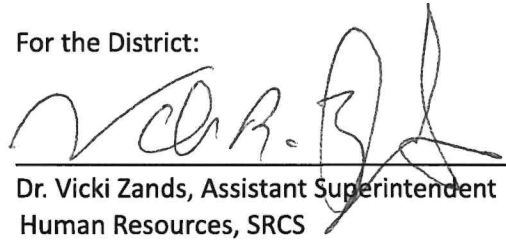
Dated: 5/1/2026

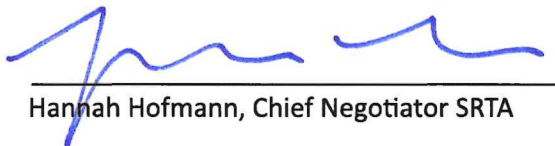
Dated: 5/1/2026


For the Association:

For the District:


Kathryn Howell, President SRTA


Dr. Vicki Zands, Assistant Superintendent
Human Resources, SRCS


Hannah Hofmann, Chief Negotiator SRTA


Lisa August Hulme, Interim Superintendent, SRCS

Ratified by SRTA: 5/4/2026

Approved by the Board: 5/13/2026