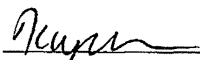


2026 Reclassification Panel Recommendations

Name	Job Title	Request	Panel Recommendation	Additional Notes
1. Esperanza Garcia Vallarta	Lead Food Service Worker (Range 18)	Lead Operator-Range 33	The Panel recommends Reclassification to Range 20 with a change of position title (Lead Food Service Worker-Central Kitchen) and job description review.	Ms. Garcia Vallarta is the only Lead Food Service Worker located at the Central Kitchen. The other Lead Food Service Worker positions are located at Secondary sites. As a result, Ms. Garcia Vallarta's position includes duties that other employees in the job classification do not perform. Examples include operating a forklift and other equipment on a regular basis as well as periodically transporting food to sites in Sonoma County. Ms. Garcia Vallarta is forklift certified.
2. Maria Ochoa Duenas	Account Clerk III (Range 23)	Child Nutrition Technician-Range 28	Panel recommends no Reclassification at this time. Panel recommends District and CSEA revisit the Account Clerk III position classification at a later date.	Ms. Ochoa Duenas' position as Account Clerk III in the Child Nutrition Services department is not significantly more complex than Account Clerk III positions in other departments. The primary differences are minor, including utilizing an online platform specific to Child Nutrition Services.

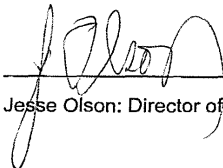
Submitted by the Panel Members:



Kaye Moore: Human Resources Officer-Rincon Valley Union School District, (Neutral Party)



Nicole Frazer: CSEA Labor Relations Representative, (CSEA Representative)



Jesse Olson: Director of Human Resources, Santa Rosa City Schools, (District Representative)