

**Board Policy GCD: Classified Personnel Hiring**

Status: DRAFT

Original Adopted Date: 09/11/2000 | Last Reviewed Date: 09/11/2000

**THIS POLICY IS DUPLICATIVE OR OUTDATED. THIS POLICY IS COVERED BY BOARD POLICY GBD-PROFESSIONAL PERSONNEL HIRING.**

**PERSONNEL**

The Superintendent shall have the authority to employ personnel in accordance with the policies of the Board and shall assign personnel to positions authorized by the Board.

The Board of Education employs personnel only on the recommendation of the superintendent.

The Board of Education members, collectively and individually, shall remain neutral and not become involved in the review of applications for vacant positions and in the screening process, except in the recruitment and selection of the superintendent. The Board of Education shall refrain from applying pressure on the superintendent to employ persons on the basis of any criteria other than professional or occupational qualifications.

**SUBSTITUTES FOR AUXILIARY PERSONNEL**

Substitutes for auxiliary employees may be provided for long-term absences and monitored by the Department of Staff Services under the provisions approved for contractual personnel. Substitutes must be employed and authorized by the Associate Superintendent of Personnel Services.

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