

Kia A. Billingsley, Ed. D.

OBJECTIVE

Obtain a position of Executive Administrator to support the overall mission and vision of DeKalb County School District.

DISTRICT ADMINISTRATION EXPERIENCE

DeKalb County School District

June 2023- Current

Regional Coordinator III

- Provide support to principals, assistant principals, leadership teams, instructional coaches, department chairs, and teachers to develop capacity in improving instruction through coaching, and professional learning communities
- Assist with analyzing national, state, and local assessment data as it relates to school, individual student achievement, and the improvement of instruction
- Build instructional coherence in the implementation of the District and State Performance Standards and curriculum frameworks
- Assist in the development and implementation of a well-articulated professional learning plan to help school-based leadership to better understand the use of qualitative and quantitative data to improve instruction and increase student achievement
- Support schools as they conduct grade and content level data-drive instructional meetings on a continuous basis
- Participate in core instructional content professional learning to bridge the gap between district and school level expectations
- Serve as a liaison between the regional office and various stakeholder groups including School Councils, Parent Community groups and organizations
- Serve as a regional representative in cross-division collaboration with DCSD divisions/departments and state federal agencies that support teaching and learning
- Collaborate with school leaders in leading instructional staff through the change theory process to support student achievement
- Remain up to date on exemplary practices through self-study, conferences, and other capacity-building programs
- Support the development of the Regional Improvement Plan while facilitating the review of the school's CSIPs
- Monitor the development of master schedule and instructional data reporting

SCHOOL BASED LEADERSHIP EXPERIENCE

McLendon Elementary, Decatur, GA

January 2014- May 2023

Principal

- Established high quality instructional program with effective interventions to close achievement gaps and increase student achievement throughout each grade level
- Established intervention programs which resulted in the removal from Georgia Focus List to become High Progress Reward School in 2017
- Provided support for all schools in Region 2 (27 schools) in planning and implementing the Continuous School Improvement Process as the Continuous School Improvement Liaison for Region 2 in DeKalb County School District
- Established multiple corporate partnerships throughout the community including Publix, Walmart, Tyler Perry Studios and State Farm resulting in over \$30,000 in grants and donations

- Established community partnerships with local non-profit organizations including The Gathering, Greater Baptist, and the Ismaili Community to provide more equitable opportunities for a diverse school environment
- Established partnership with DeKalb County Police Department to build positive relationships with elementary students and local law enforcement agencies
- Established programming for a diverse population of students while closing achievement gaps through the following programs: Girls Who Code, STEM for Every Child and ESOL Science Club
- Foster the success of all students by facilitating the development, communication, implementation, and evaluation of a shared vision of teaching and learning that leads to school improvement
- Promote the success of all students by developing, advocating, and sustaining an academically rigorous, positive, and safe school climate for all stakeholders
- Effectively gather, analyze, and use a variety of data to inform planning and decision-making consistent with established guidelines, policies, and procedures
- Foster the success of all students by supporting, managing, and overseeing the school's organization, operation, and use of resources
- Foster effective human resources and management through the selection, induction, support, and retention of quality instructional and support personnel
- Fairly and consistently evaluate school personnel in accordance with state and district guidelines and provide them with timely feedback focused on improved student learning
- Foster the success of students by demonstrating professional standards and ethics, engaging in continuous professional development, and making contributions to the profession
- Foster the success of all students by communicating and collaborating effectively with stakeholders

Idlewood Elementary, Tucker, GA
Midvale Elementary, Tucker, GA
Assistant Principal

October 2012-January 2014
February 2011- June 2012

Idlewood Elementary, Tucker, GA
Success for All Facilitator

August 2012 – October 2012

6th Avenue Elementary Charter School, Los Angeles, CA
Title I Coordinator

July 2005 –June 2007

Loyola Marymount University, Los Angeles, CA
Part-time Faculty

August 2005- 2006

- Planned and created course syllabus for Cultural Paradigms course
- Facilitated learning of diverse issues in education i.e. racism, classism, sexism, gender, NCLB, and Special Education
- Evaluated student work at the graduate level
- Provided leadership for students
- Provided guidance in lesson planning with respect to classroom demographics and thematic units

DeKalb Library Foundation
Board of Directors

January 2020

Leadership DeKalb, DeKalb County, GA
Graduate

June 2018

EDUCATION

Loyola Marymount University, Los Angeles, CA

Doctorate in Education

Leadership and Social Justice

August 2007

Master of Arts in Education

Literacy and Language Arts

May 2002

Xavier University, New Orleans, LA

Bachelor of Science in Psychology

Minor in Biology

May 1995