

BOARD POLICY
Staff Conflict of Interest

Descriptor Term: GAG
Date: XXXXXX XX, 2023

Staff Conflict of Interest

Nepotism and Employment of Close Relatives

It is the policy and practice of the Bibb County Board of Education ("Board") that no employee of the Bibb County School District ("District") will be assigned to a position where the immediate supervisor is a close relative. The Superintendent shall not recommend and the Board will not approve the employment or transfer of any person, which would result in one relative having direct supervisory responsibility over another relative.

For the purposes of this policy, "close rRelative" includes spouse, child, grandchild, great-grandchild, parent, grandparent, great-grandparent, brother, sister, nephew, niece, aunt or uncle of the employee in question, and all of the same relatives of the employee's spouse. A close relative also includes any relative living in the immediate household of the employee. These relationships include those arising from half-blood, adoption, or marriage.

The provisions of this policy may be waived by the Superintendent when the assignment or placement of both relatives is of such a nature that no reasonable alternatives are available.