BIBB COUNTY SCHOOL DISTRICT

HUMAN RESOURCES

BOARD REPORT

September 21, 2023

CERTIFIED PERSONNEL ACTIONS

CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
Bramlett	Donna	8/10/2023	Howard Middle School	Teacher Grade 6 Math	0	CHW	Middle Georgia State University
Bryant	Felice	8/1/2023	John R. Lewis Elementary School	Dean of Students PT ARP	32	SRL	Argosy University
Burke	Miranda	8/15/2023	Rutland Middle School	Teacher Grade 7 Science	30	SRT	Troy University
Butts	Stuart	8/21/2023	Rutland High School	Teacher HS - CTAE Business using Spanish Allotment	6	SRT	Georgia College & State University
Cornelius	Connie	8/16/2023	MLK, Jr. Elementary School	Teacher SPED/Interpreter PT	30	SRT	Cambridge College
Davis	Kimberly	8/1/2023	Skyview Elementary School	Teacher ES, ARP Tutor PT	30	SRT	Troy University
Franklin	Lamaurice	8/11/2023	Howard High School	Counselor HS Title I	6	SRS	Valdosta State University
Gandy	Teddye	8/22/2023	Howard High School	Teacher HS - CTAE Business Computer Science	0	CHW	Georgia Southern University
Johnson	Sirena	8/7/2023	Southfield Elementary School	Teacher SPED/Access-3rd Party	1	I5T	Georgia College & State University
Jones	Tierney	8/8/2023	Howard High School	Teacher HS Social Studies ARP	3	BT	University of Tennessee at Martin

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CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
Malone	Ivy	8/29/2023	Veterans Elementary School	Teacher SPED/Interpreter	4	I5T	Fort Valley State University
Ray	Sylvia	8/14/2023	Rutland Middle School	Academic Coach PT	30	SRT	Georgia College & State University
Sales	Pamela	7/25/2023	Rutland High School	Teacher HS, Intervention PT ARP	20	SRT	Valdosta State University
Sams	Cynthia	8/16/2023	Ingram-Pye Elementary School	Teacher ES - Music PT	20	SRT	Reinhardt University
Stewart	Douglas	8/16/2023	MLK, Jr. Elementary School	Teacher SPED/Interpreter PT	24	SRT	University of Dayton
Tobia	Michelle	8/14/2023	Bernd Elementary School	Speech-Language Pathologist	24	SRS	Mississippi University for Women
Warren	Shirley	9/5/2023	Taylor Elementary School	Teacher Grade 3	15	SRT	Walden University
Williams	Deja	8/28/2023	Westside High School	School Social Worker Title I	0	SRS	Valdosta State University

Total: 18

BIBB COUNTY SCHOOL DISTRICT

CERTIFIED

CERTIFICATE TYPES

CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
SRT	RENEWABLE	TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)
SRS	RENEWABLE	TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)
SRL	RENEWABLE	TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)
PRL	RENEWABLE	TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE
PRT	RENEWABLE	The Performance-Based Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field, including applicable Special Georgia Requirements. It is part of Georgia's tiered teacher certification system and is issued to educators who have been evaluated on the statewide evaluation system for a minimum of 2 years.
P	RENEWABLE	PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS
I1	ONE YEAR INDUCTION	ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA **OR** HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE **AND** MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.
I3	THREE YEAR INDUCTION	THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.
I5	FIVE YEAR INDUCTION	FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.
B	PROVISIONAL	PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.

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CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
N1	ONE YEAR NON-RENEWABLE	ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SERVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
N3	THREE YEAR NON-RENEWABLE	THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SERVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
WT	ONE YEAR WAIVER CERTIFICATE	THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GaPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE.
XT	INTERNATIONAL EXCHANGE CERTIFICATE	GAPSC ISSUED
PQB/CHW	PROFESSIONAL QUALIFICATION PROVISIONAL	THE DISTRICT'S USE OF SWSS WAIVERS

BIBB COUNTY SCHOOL DISTRICT

CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
Bailey	Darrian	7/25/2023	Burdell-Hunt Magnet School	Speech-Language Pathologist	Bernd Elementary School	Speech-Language Pathologist
Barnes	Lisa	8/17/2023	Taylor Elementary School	Teacher Grade 1	Taylor Elementary School	Teacher Grade 4
Bartley	Cherrie	7/25/2023	John R. Lewis Elementary School	Teacher ES, Intervention PT Title I	John R. Lewis Elementary School	Teacher ES, Intervention PT ARP
Bates	Simone	9/5/2023	Porter Elementary School	Teacher Grade 3	Westside High School	Teacher HS Social Studies
Carswell	Catherine	8/17/2023	Taylor Elementary School	Teacher Grade 5	Taylor Elementary School	Teacher Grade 3
Clark	Janet	7/25/2023	Central High School	Teacher HS, Edgenuity PT ARP	Central High School	Academic Coach PT
Coats	Akeibra	9/5/2023	Ballard-Hudson Middle School	Teacher Grade 6 Math ARP	Ballard-Hudson Middle School	Teacher Grade 6 Math
Davis	Altovese	8/28/2023	Veterans Elementary School	Teacher Grade 1 Intern	Veterans Elementary School	Teacher SPED/Interrelated Intern
Dilworth	Carmen	7/25/2023	Ingram-Pye Elementary School	Teacher Grade 5	Ingram-Pye Elementary School	Teacher Grade 4
Edwards	Kemar	7/25/2023	Weaver Middle School	Teacher Grade 7 Math	Weaver Middle School	Teacher Grade 8 Math
Ellis	Shanice	7/25/2023	Ingram-Pye Elementary School	Teacher Grade 2	Ingram-Pye Elementary School	Paraprofessional SPED/Interrelated

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CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
Hadley	Daphne	8/25/2023	Bruce Elementary School	Teacher Grade 2 ARP	Bruce Elementary School	Teacher Grade 2
Hicks	Niya	7/10/2023	Howard High School	CTAE Supervisor 12mo	Rutland High School	CTAE Supervisor 12mo
Howard	Erika	7/25/2023	SOAR Academy	Teacher HS - CTAE Health PT ARP	SOAR Academy	Teacher HS - CTAE Health Youth Build PT
Jackson	Evette	7/25/2023	Ingram-Pye Elementary School	Teacher Grade 1	Ingram-Pye Elementary School	Teacher Grade 5
Jolly	Shapryre	9/5/2023	MLK, Jr. Elementary School	Teacher Grade 2	Lane Elementary School	Teacher Grade 2
Jones	Bridgitte	7/25/2023	Lane Elementary School	Teacher ES, Intervention PT ARP	Lane Elementary School	Teacher SPED/Interrelated
Lee	Jacquelin	7/25/2023	Carter Elementary School	Education Support Specialist Steam ARP	Carter Elementary School	Teacher Grade 5
Lee	Jayna	8/7/2023	Central High School	Teacher HS Math Gifted PT	Central High School	Teacher HS Math
Lingo	Alicia	7/25/2023	Hartley Elementary School	Teacher Grade 5 ARP	Hartley Elementary School	Teacher Grade 4 ARP
Marshall	Zianah	7/25/2023	SOAR Academy	Grades 9-12 Combo Teacher	SOAR Academy	Grades 6-8 Combo Teacher
Mason	Kimberly	7/24/2023	Bruce Elementary School	RTI Coach ARP	Hartley Elementary School	Teacher ES, Intervention Reading ARP

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CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
McCorkle	Joshua	7/10/2023	Central High School	IB/CP Coordinator Gen/Title IV	Central High School	IB/CP Coordinator Gen/ARP
Moore	Jacinta	7/25/2023	Ingram-Pye Elementary School	Teacher Grade 4	Ingram-Pye Elementary School	Teacher Grade 3
Muhammad	Sabirah	9/5/2023	Union Elementary School	Teacher Grade 1 ARP	Union Elementary School	Teacher Grade 1
Neil	Stephen	8/24/2023	Rutland High School	Teacher HS, CTAE Business ARP	Robert J Williams Complex	Teacher SPED PEC/Title IV
Norman	Rayleen	7/25/2023	John R. Lewis Elementary School	Teacher Grade 4	John R. Lewis Elementary School	Teacher Grade 3
Pearson	Shivon	7/10/2023	Westside High School	CTAE Supervisor	Central High School	CTAE Supervisor
Reneus	Veronica	8/17/2023	Taylor Elementary School	Teacher Grade 4	Taylor Elementary School	Teacher Grade 5
Rhynes	Rhonda	7/25/2023	Ingram-Pye Elementary School	Teacher Grade 3	Ingram-Pye Elementary School	Teacher Grade 1
Stewart	Nicholas	7/25/2023	SOAR Academy	Grades 6-8 Combo Teacher ARP	SOAR Academy	Grades 6-8 Combo Teacher ARP
Thompson	Alice	8/1/2023	Rutland High School	Teacher ESOL PT	Southfield Elementary School	Teacher EIP PT
Warner	Jona	7/25/2023	Weaver Middle School	Teacher Grade 8 ELA	Weaver Middle School	Teacher Grade 6 Science
Woodford	Quaneisha	7/25/2023	John R. Lewis Elementary School	Teacher Grade 5	John R. Lewis Elementary School	Teacher Grade 4

Total: 34

BIBB COUNTY SCHOOL DISTRICT

CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS

Last Name	Frist Name	Location	Position	Separation Date	Separation Reason
Bonds	Grady	Appling Middle School	Music Teacher	6/2/2023	Personal Reasons
Burner	Tony	Ballard Hudson Middle School	ROTC Instructor	8/20/2023	Personal Reasons
Gill	Erin	Howard High School	Teacher SPED/Interrelated	8/21/2023	Personal Reasons
Jacobs	Kathleen	Weaver Middle School	Teacher Grade 6 ELA	8/11/2023	Personal Reasons
Keaney	Elizabeth	Rutland Middle School	Teacher Grade 8 ELA Gifted	10/31/2023	Retirement Years 25.4
Watkins	Najee	Southfield Elementary School	Teacher SPED/Access	8/11/2023	Personal Reasons

Total: 6