

MEMORANDUM OF UNDERSTANDING BETWEEN SANTA ROSA CITY SCHOOLS
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 75

2026-2027 Classified Employees Calendar

The California School Employees Association, Santa Rosa Chapter 75 (hereinafter referred to as Association) and the Santa Rosa City Schools district (hereinafter referred to as District) agree:

This Agreement was made and entered into this day, **April, 29, 2026**, by and between Santa Rosa City Schools (“District”) and California School Employees Association and its Chapter 75 (“Association”) collectively referred to as the (“Parties”) regarding agree that in addition to the **12 legal holidays** and **3 paid holidays** as identified in **Article 12: HOLIDAYS** of the current collective bargaining agreement, for the 2026-2027 school year, **three (3) existing local holidays to be determined through negotiations**, have been established as follows:

- | | | |
|----|------------------------------|-----------------|
| 1. | Wednesday, November 25, 2026 | (Local Holiday) |
| 2. | Wednesday, December 23, 2026 | (Local Holiday) |
| 3. | Thursday, December 24, 2026 | (Local Holiday) |

Non Work Days:

- | | | |
|----|---------------------------|--|
| 1. | Monday, July 6, 2026 | (Non-work day, 12-month employees only) |
| 2. | Monday, December 21, 2026 | (Non-work day, School Year employees only) |

And one (1) paid holiday in December in lieu of Admissions Day:

1. Thursday, December 31, 2026

Professional Development Dates:

1. Tuesday, August 11, 2026
2. Wednesday, August 12, 2026

Potential Emergency Closure Day (Make-up Days):

1. Friday, April 30, 2027
2. Friday, May 28, 2027

For the 2026-2027 school year, there will be a total of **two-hundred and forty-two (242) workdays** and **eighteen (18) paid, legal and local holidays**.

A draft copy of the 2026-2027 Classified Employees Calendar is attached.

This MOU shall expire in full without precedent on June 30, 2027, unless extended by mutual written agreement.

Dated: April 29, 2026

For the Association:

Mary Lehman

Mary Lehman (May 6, 2026 15:39:00 PDT)

Mary Lehman, CSEA 75 President

Mark Westerberg

Mark Westerberg, CSEA Labor Rep

Dated: April 29, 2026

For the District:

Vicki Zands

Vicki Zands (Apr 30, 2026 12:14:44 PDT)

Vicki Zands, Assistant Superintendent

Lisa August Hulme

Lisa August, Superintendent, SRCS

Approved by the Board: June 10, 2026
~~May 13, 2026~~

Ratified by CSEA 75: 6/9/2026