



HUMAN RESOURCES
BOARD REPORT
October 20, 2023
CERTIFIED PERSONNEL ACTIONS
CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
Bond	Alexis	9/18/2023	Appling Middle School	Teacher Grade 7 ELA	2	CHW	Clayton State University
Brown	Trelle	9/20/2023	Appling Middle School	Teacher Grade 6 ELA	2	CHW	Georgia Southern University
Byfield	Gianella	9/27/2023	Westside High School	Teacher ESOL PT	5	SRT	Binghamton University
Calhoun	Kevin	9/18/2023	Ingram-Pye Elementary School	Teacher ES - Music ARP	1	CHW	Franklin Pierce University
Cummings	Dequanda	9/20/2023	Heritage Elementary School	Teacher Grade 5	7	PRT	Walden University
Edge	Renaldo	10/2/2023	Ballard-Hudson Middle School	Teacher MS - JROTC	0	CHW	Fayetteville Technical Community College
Hulsey	Elizabeth	9/20/2023	Porter Elementary School	Teacher Grade 1	0	CHW	Liberty University
Johnson	Lisa	10/2/2023	Heard Elementary School	Teacher SPED/Interpreter-3rd Party	8	IST	Georgia State University
Luke	Tamira	9/15/2023	Williams Elementary School	Teacher Grade 4	0	CHW	Middle Georgia State University



CERTIFIED NEW HIRES

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Myers	Carole	8/25/2023	Robert J Williams Complex	Robotics Coordinator PT		SRT	Georgia Southern University
Robinson	Elizabeth	9/1/2023	Welcome Center	Audiologist	11	SRS	Washington University
Shannon	Latoya	10/23/2023	School Nutrition	Director II School Nutrition Services	16	SRL	Georgia College and State University
Smith	Christine	10/2/2023	Howard Middle School	Teacher Grade 6 Social Studies	1	CHW	Ashford University
Towles	Glenn	9/5/2023	Robert J Williams Complex	Teacher HS - JROTC Army PT	25	PERMIT	Middle Georgia State College and University
Waller	Cedavean	9/11/2023	Appling Middle School	Teacher MS- Band	5	CHW	Edward Waters University
Wilson	Michelle	9/18/2023	Weaver Middle School	Teacher Grade 7 Social Studies	27	SRT	Capella University
Wright	Akilah	9/13/2023	Weaver Middle School	Teacher Grade 6 ELA	0	CHW	Mercer University

Total: 17

**CERTIFIED
CERTIFICATE TYPES**

CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
SRT	RENEWABLE	TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)
SRS	RENEWABLE	TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)
SRL	RENEWABLE	TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)
PRL	RENEWABLE	TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE
PRT	RENEWABLE	The Performance-Based Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field, including applicable Special Georgia Requirements. It is part of Georgia's tiered teacher certification system and is issued to educators who have been evaluated on the statewide evaluation system for a minimum of 2 years.
P	RENEWABLE	PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS
I1	ONE YEAR INDUCTION	ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE AND MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.
I3	THREE YEAR INDUCTION	THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.
I5	FIVE YEAR INDUCTION	FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.
B	PROVISIONAL	PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.

CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
N1	ONE YEAR NON-RENEWABLE	ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
N3	THREE YEAR NON-RENEWABLE	THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
WT	ONE YEAR WAIVER CERTIFICATE	THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GaPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE.
XT	INTERNATIONAL EXCHANGE CERTIFICATE	GAPSC ISSUED
PQB/CHW	PROFESSIONAL QUALIFICATION PROVISIONAL	THE DISTRICT'S USE OF SWSS WAIVERS

CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
Brown	Shone	9/5/2023	Howard High School	Teacher SPED/Interpreter	Rutland High School	Teacher SPED/Access
Burns	Robby	9/5/2023	Howard Middle School	Teacher Grade 6 Social Studies	Miller Magnet Middle School	Teacher Grade 6 Social Studies ARP
Czerwonky	Karen	9/5/2023	Burdell-Hunt Magnet School	Teacher Grade 1	Burdell-Hunt Magnet School	Teacher ES, Title I Intervention
Hartley	Brooke	10/16/2023	Central Office	Behavior Specialist	Porter Elementary School	Teacher SPED/Interpreter
Howard	Angela	9/5/2023	Carter Elementary School	Teacher SPED/Access	Taylor Elementary School	Teacher SPED/Access
Lane	Melissa	9/5/2023	Lane Elementary School	Teacher Grade 2	Lane Elementary School	Teacher Grade 1
Lyons	Karmeica	9/5/2023	Union Elementary School	Teacher Grade 2	Union Elementary School	Paraprofessional PBIS
McClendon	Shirley	9/14/2023	Central Office	After School Coordinator	Central Office	Transition Success Coach
Pitts	Taneika	9/1/2023	John R Lewis Elementary School	Teacher Kindergarten/REG ARP	John R Lewis Elementary School	Teacher Kindergarten/REG
Robinson	Olivia	9/1/2023	Southfield Elementary School	Teacher Grade 5 ARP	Southfield Elementary School	Teacher Grade 5
Sanders	Timika	10/16/2023	Central Office	Transition Success Coach	Central Office	Behavior Specialist
Smith	Kyenady	9/18/2023	Veterans Elementary School	Teacher Grade 2	Veterans Elementary School	Paraprofessional Kindergarten
Warren	Shirley	9/11/2023	Taylor Elementary School	Teacher Grade 1	Taylor Elementary School	Teacher Grade 3



CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
Watkins	Ann	9/11/2023	Howard Middle School	Teacher Grade 6-8 ELA	Howard Middle School	Teacher SPED/Access
Wood	Kimberly	9/1/2023	Appling Middle School	Teacher Grade 6 Math	Appling Middle School	Paraprofessional SPED/Interpreter IDEA
Yates	Emily	9/5/2023	Taylor Elementary School	Teacher SPED/Access	Heritage Elementary School	Teacher SPED/Access

Total: 16



CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS

Last Name	Frist Name	Location	Position	Separation Date	Separation Reason
Hargrove	Lisa	Elam Alexander Academy	Educational Therapist	9/29/2023	Retirement Years 20.3
Hortman	Ray	Howard High School	Teacher HS Science	9/11/2023	Personal Reasons
Hugley	Martha	Southfield Elementary School	Teacher Grade 2	9/29/2023	Retirement Years 23
Jones	Susan	Central Office	Executive Director Teaching/Learning	11/30/2023	Retirement Years 30.5
Ogden	Conswellor	Ballard-Hudson Middle School	Teacher Grade 6 ELA	9/15/23	Abandoned Position

Total 5