

# Damian Bounds

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## EDUCATION

- May 2010** Kennesaw State University, Kennesaw, GA  
Educational Leadership Certification
- June 2007** Georgia State University, Atlanta, GA  
Masters of Science, Urban Teacher Leadership
- December 1998** Edinboro University, Edinboro, PA  
Bachelor of Science, Secondary Education Concentration: Social Studies

## PROFESSIONAL EXPERIENCE

### Fulton County School District

### DeKalb County, GA

Principal- Elkins Pointe Middle School, Roswell, GA

July 2019 – Present

- School Demographics
  - Title I School
  - 900+ students in grades 6-8
  - 38% White student population
  - 10% Black student population
  - 45% Latino student population
  - 2% Asian student population
  - 45% Free/reduced lunch participation
  - 52% students receiving gifted services
  - 10% Students receiving special education services
  - 18% Students receiving ESOL services
- Key Accomplishments:
  - Increased CCRPI School Climate Rating to 5-star rating
  - Recognized as a distinguished Title 1 School (2020, 2021)
  - School honored by Georgia Department of Education as a "Beating the Odds" school (2019, 2020,2021)
  - Increased percentage of ESOL students improving at least 1 scoring band on ACCESS Test
  - Supported school's School Council through implementation of school's community subcommittees and School Governance Council
  - Led implementation and support of PLC Teams meetings and processes
  - Led implementation of teacher-facilitated professional development program
  - Led school through planning and preparations for major ESPLOST school, and facilities renovations
  - Partnered with the Anti-Defamation League to launch school-wide anti-bias training programs for students and staff and re-launch of school's No Place for Hate program

- School Demographics
  - Title I School (2016-17 Induction year)
  - 2200+ students in grades 9-12
  - 200+ Employees (135+ teachers)
  - Annual Budget: \$13 million+
  - 34% White student population
  - 27% Black student population
  - 32% Latino student population
  - 7% Asian student population
  - 40% Free/reduced lunch participation
  - 43% students receiving gifted services
  - 10% Students receiving special education services
  - 12% Students receiving ESOL services
- Key Accomplishments:
  - Graduation Rate: 2018 - 82.3%; 2017- 80%; 2016- 77%
  - Increased CCRPI from 80.3 to 82.9
  - Class of 2019 earned \$14+ million in scholarships, 90% of graduates pursued post-secondary education
  - 82.9 College & Career Readiness Performance Index Score- 2017- 3.0 overall point growth
  - Increased CCRPI School Climate Rating
  - School honored by Georgia Department of Education as a "Beating the Odds" school (2018, 2017)
  - 10%+ growth in percentage of students scoring as "Proficient/Distinguished Learners" in 3 different Georgia Milestones End of Course test administrations (2017)
  - Increased school's median national percentile ranking in 5 different Georgia Milestones End of Course test subjects (2018)
  - Advanced Placement Exams (2018)- 66% passage rate (1200+ AP tests administered)- 5% higher passage rate than state average
  - School honored by Georgia Department of Education as an AP Humanities, AP Merit, and AP STEM (2018)
  - Composite SAT Scores: 1019- Reading and Math (2018)- above state and system averages
  - Composite ACT Scores: 24.5 (2017)- above state and system averages
  - 5 National Merit Semi-Finalists (2018)
  - Led implementation of school's first ever bi-lingual student mentoring program
  - Increased percentage of ESOL students improving at least 1 scoring band on ACCESS Test
  - Reduced school's year-to-year suspension rate by 50%+ (2018)
  - Reduced school's year-to-year classroom referral rate by 36%+ (2018)
  - Led school through successful transition into Title I Targeted Assistance and Title I School Wide programs for first time in school's history (2016-2017)
  - Supported school's School Council through implementation of school's community subcommittees and implemented Principal's Advisory Council
  - Led integration of Teacher Keys and Leader Keys evaluation systems
  - Led implementation and support of Teacher Data Teams meetings and processes
  - Led implementation of teacher-facilitated professional development program
  - Led school through planning and preparations for major ESPLOST school, and facilities renovations- including community Construction Advisement Committee
  - Led implementation of school's first ever college and career readiness program, AVID
  - Partnered with the Anti-Defamation League to launch school-wide anti-bias training programs for students and staff and re-launch of school's No Place for Hate program
  - Successfully Led school through comprehensive AdvancED accreditation process
  - Revamped and upgraded school's safety and security protocols

**Fulton County School District**

**Fulton County, GA**

Assistant Principal- Centennial High School, Roswell, GA

Jul 2013 – Jul 2016

- School Demographics
  - Suburban Metro Atlanta; 1,900+ students; 52% non-White student population; 28% free/reduced lunch participation; 10% English for Speakers of Other Languages program participation
  - Graduation Rate: 88%- 10% growth
- Site Administrator Duties:
  - Social Studies, Special Education, Science Academic Departments
  - Testing Coordinator 9th & 10th Grade Administrator
  - AVID
  - Student Interventions-Intersession

**Cobb County School District**

**Cobb County, GA**

Assistant Principal- Lindley Middle School, Mableton, GA

Aug 2012 – Jul 2013

- School Demographics
  - Suburban Metro Atlanta; 1,400+ students; 98% non-White student population; 100% free/reduced lunch participation
- Key Results Supported:
  - 200% increase in At-Risk student participation in in-day and afterschool support programs
  - Reduced the number of discipline referrals by 50%
- Site Administrator Duties:
  - Social Studies, Science Academic Departments 7th Grade Administrator
  - At-Risk Intervention Program
  - Pupil Services and Student Interventions
  - Developed student schedules using district software

Assistant Principal- Floyd Middle School, Mableton, GA

Jul 2010 - Jul 2012

- School Demographics
  - Suburban Metro Atlanta; 1,100+ students; 90% non-White student population; 65% free/reduced lunch participation
- Site Administrator Duties:
  - Social Studies, Science Academic Departments 8th Grade Administrator
  - 8th Grade Rites of Passage Ceremony
  - At-Risk Male Intervention Program
  - Pupil Services and Student Interventions
  - Developed student schedules using district software

**PROFESSIONAL REFERENCES**

Additional professional references available upon request