

AYESHA O. GRANDISON, PhD

~Dynamic Visionary with twenty-four years of effective teaching and leadership experience with exemplary communication skills that develop and support optimal relationships among stakeholders~

Highly skilled and effective educator focused on developing a high performing, positive school culture and climate through effective leadership. Consistently utilize research proven strategies that will yield optimal outcomes in the education environment.

Core Competencies Include:

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| ~Data Driven Decision Making | ~Staff Development | ~Collaboration & Team Building |
| ~CSIP Development | ~Cooperative Learning | ~Curriculum Monitoring & Evaluation |
| ~School Administration | ~Building Safety & Security | ~Positive School Culture & Climate |
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PROFESSIONAL & LEADERSHIP EXPERIENCE

DEKALB COUNTY SCHOOL DISTRICT
JOLLY ELEMENTARY - Clarkston, GA
Principal

July 2018 - present

Highlights & Contributions:

Lead a diverse school community that consists of over 80 staff members and 800 students. Supervise daily operations in the elementary school setting and organize the instructional program based on student performance data. Train teachers on value added instructional strategies, ensure alignment of school system instructional goals, and monitor fiscal expenditures.

- Recognition as 2019-2020 and 2020-2021 Title I Rewards School
- Led instructional initiatives across all grade levels and content areas that yielded a 19.5 Point gain on 2019 CCRPI (College and Career Readiness Performance Index)
- Develop and monitor the Consolidated School Improvement Plan to promote and support equity and access of rigorous evidence-based strategies to all learners
- Lead and support evidence based instructional practices and student learning of grade levels Pre-K -5
- Utilize Leader Keys Effectiveness System (LKES), Georgia Teacher Keys Effectiveness System (TKES), and DeKalb Keys Effectiveness System (DKES) to evaluate classified and certified staff by conducting observations and walkthroughs to ensure best practices are being demonstrated with fidelity
- Lead the decision-making process of allocating over \$400,000 in Title I funds and over \$50,000 in local general funds
- Responsible for recruiting and retaining highly qualified certified and classified staff members
- Facilitate meetings to educate parents on school and district initiatives, spearhead committees to develop action steps and goals for the Consolidated School Improvement Plan, Title I and Title III initiatives
- Develop and maintain systems and daily protocols for staff and students to ensure

- proper usage of instructional time and maximize student and staff safety
- Secure and maintain partnerships with community stakeholders to support Jolly Elementary's mission, vision, and diverse learner population
- Facilitate training and professional learning opportunities for teaching and support staff

DEKALB COUNTY SCHOOL DISTRICT
 ROCKBRIDGE ELEMENTARY - Stone Mountain, GA
 Assistant Principal

August 2014 – June 2018

Highlights & Contributions:

Assist in supervising daily operations of over 60 staff members and 400 students in the elementary school setting and organize the instructional program based on student performance data. Train teachers on value added instructional strategies, ensure alignment of school system instructional goals, and monitor fiscal expenditures.

- Lead and support instruction and learning of grade levels Pre-K -5
- Utilize Georgia Teacher Keys Effectiveness System (TKES) to conduct walkthroughs to ensure best practices are being demonstrated during instruction
- Provide immediate and targeted feedback to teachers based on impromptu and announced classroom observations
- Assist in the decision-making process of allocating over \$150,000 in Title I funds
- Utilize RTI process to identify and support students who are struggling academically and behaviorally
- Participate in SST and IEP meetings to provide interventions and targeted strategies to address student deficits
- Lead instructional initiatives across content areas which yielded 13.8% increase on CCRPI
- Facilitate Title I meetings to educate parents on school and district initiatives, spearhead committees to develop action steps and goals for the Consolidated School Improvement Plan
- Implement and monitor daily protocols for staff and students to ensure proper usage of instructional time and maximize student and staff safety.
- Served as the administrator for discipline, scheduling, testing, and textbooks
- Implement and coordinate "Staff Play Wednesdays" health & wellness initiative
- Coordinated the transition of Rockbridge Elementary to the new school site and served on the district's relocation team as a school representative

ROCKBRIDGE ELEMENTARY - Stone Mountain, GA
 Academic Data Coach/Administrative Assistant

August 2012 – 2014

Support teachers and staff members in the implementation of standards-based curriculum. Utilize school, district, and state CCRPI data to drive effective instruction and develop strategic plans for improvement. Evaluate and monitor student achievement as they relate to learning targets.

Highlights & Contributions:

- Develop and Implement Writer's Workshop that yielded a 9% increase in proficiency
- Train and facilitate professional development focused on Guided Math and Reading instructional strategies, Response to Intervention and Progress Monitoring, Student Learning Objectives (SLOs), STAR Universal Screeners and the State Longitudinal Data System (SLDS)
- Utilize Georgia Teacher Keys Effectiveness System (TKES) to conduct walkthroughs to ensure best practices are being demonstrated during instruction
- Assist with the implementation of the Growth Achievement Model and provide teacher support to ensure that teaching and learning occurs at optimal levels
- Chair CSIP committee and serve on the Strategic Planning Committee
- Coordinate the administration of SFA Quarterly Assessments, District Benchmark Assessments, and STAR Universal Screeners
- Assist the Testing Coordinator with GAA, ACCESS, ITBS, and CRCT testing
- Create and Monitor student testing accommodations and small groups according to state guidelines to ensure compliance

ROCKBRIDGE ELEMENTARY - Stone Mountain, GA
EIP Teacher/Classroom Teacher Grades 2-5

August 1999 – 2012

EDUCATION & CERTIFICATIONS

Doctor of Educational Leadership (P-12), June 2019
Mercer University, Atlanta, GA

Master of Educational Leadership, June 2007
Georgia State University, Atlanta, GA

Bachelor of Arts in Elementary Education and Psychology, June 1998
City University of New York at York College, Jamaica, NY

L-7 Tier 2 Educational Leadership Certification, Georgia
P-5 Early Childhood Education, 4-8 Middle Grades/Social Science, Georgia
Georgia Leader Keys Effectiveness Effectiveness System Credential
Georgia Teacher Keys Effectiveness System Credential

ACHIEVEMENTS

Featured Panelist for TNTP's Annual Conference (Fall 2022)
Recipient of Georgia United Credit Union's School Crasher Grant (2020)
Shining Star in Education Award, Sigma Gamma Rho Sorority, Incorporated (2019)
Featured Panelist for the DeKalb County L.E.A.P. Aspiring Principal's Academy (2018)
Golden Key International Honor Society (2018)
Educational Support Professional II of the Year (2016)
Pi Lambda Theta Honor Society (2006)
Studies Abroad – Greece (Summer 2016), England (Summer 2006)

LEADERSHIP DEVELOPMENT/ PROFESSIONAL LEARNING EXPERIENCE

Urban Leaders of Color Professional Cohort (TNTP) January-June 2023
Partnership with The New Teachers Project (TNTP) & Atlanta Leadership Network (ALN) TNTP - 2020-2022
Aspiring Principal Academy - January 2017 – May 2018
Region III Assistant Principal Steering Committee – November 2017 – May 2018
Testing Coordinator Mentor – August 2016 – May 2018
School Administrative Manager (SAM) Innovation Project - April 2014 – May 2015
Aspiring Leader Academy - August 2013-June 2014
After-School Tutorial Coordinator - January 2014-March 2014
Professional Learning Liaison - August 2012 – May 2014
Mathematics Teacher Trainer - August 2004 - May 2012
Textbook Coordinator - August 2001 - May 2010