



Davis-Bacon Consulting
Proposal for the CARES Projects

Prepared By:

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Prepared For:

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Thank you for giving us the opportunity to submit our consulting proposal to you and for the opportunity to create a future partnership with you. For your review, we have enclosed our proposal to monitor Davis-Bacon compliance for the CARES project. The projects include Sam Moss Center, Dekalb Elementary School of Arts, Freedom Middle School, Reden Elementary, Stephan Middle School, Druid Hills Middle School, Columbia Elementary, Chapel Hill Middle School, Briarlake Elementary, Early Learning Center, Montclair Elementary, Tucker Middle School, Chapel Hill Elementary, MLK High School, Bob Mathis Elementary, E.L. Bouie Elementary, Panola Way Elementary, Pine Ridge Elementary, Shadow Rock Elementary, Marbut Elementary, and Stephenson High School.

At Canty Consulting Services, we specialize in prevailing wages, Davis-Bacon, Section 3 and MBE/WBE compliance for government construction projects. It is imperative to us that we understand our clients' needs and concerns. As part of our commitment to providing our clients with outstanding compliance services, we also ensure we add value to each project and to our clients. We are confident that our services will be a valuable asset to your company, and we look forward to the opportunity to work with you.

It would be my pleasure to meet with you at your earliest convenience to discuss this proposal in greater detail. Please feel free to contact me by phone at 678-751-6211, or by email at Tammy@cantyconsultingservices.com. We appreciate your time and attention and look forward to hearing from you soon.

Sincerely,

Tammy Canty



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Meet Our Owner



Tammy Canty earned both a Master of Public Administration and a Bachelor of Business Administration from Strayer University. Experience in the nonprofit sector of over 14 years, and experience in the affordable housing industry of over seven years. She gained experience in the affordable housing industry while working as the Director of Compliance at a development and construction company. In this role, she was responsible for monitoring the compliance of all government construction projects. In 2021, Canty Consulting Services, LLC was founded to provide compliance consulting services to developers, public housing authorities, and general contractors.



Mission Statement

OUR GOAL IS TO PROVIDE THE HIGHEST LEVEL OF SERVICE IN ORDER TO
MEET OUR CLIENTS' COMPLIANCE NEEDS



WHO WE ARE

Canty Consulting Services, LLC is a small business located in Douglasville Georgia focused on providing compliance services to government -funded construction projects.

We understand the importance of meeting federal guidelines. Our team of experts has a deep understanding of the regulations and requirements set forth by federal agencies and we have the knowledge and expertise to guide your company through the compliance process.

We offer a wide range of services designed to meet the specific needs of our clients. Whether you are in the early stages of a project or are facing a compliance issue, we can provide the support and guidance you need to ensure that your company is meeting federal guidelines. Our services include everything from compliance assessments and documentation preparation to ongoing compliance monitoring and reporting.

At Canty Consulting Services, we take pride in our commitment to our clients. We work closely with each client to develop customized solutions that meet their unique needs and help them achieve their goals.



Davis-Bacon Services

Contractor and subcontractor monitoring includes:

- Ensure all bid, contract and subcontract documents contain the wage determination and Davis-Bacon labor standards clauses (prime contractor and sub-contractor)
- For prime contractors over \$100, 000 comply with Contract Work Hours and Safety Standards Act (CWHSSA)
- Provide Davis-bacon training and support to contractors so that they are aware of the requirements regarding wages and reporting.
- Ensure no contracts are awarded to ineligible contractors.
- Ensure the Davis- Bacon poster and wage determination are posted at work site.
- Collect certified payroll reports and statement weekly.
- Review certified payroll reports/related documents.
- Notify contractor and subcontractor of certified payroll deficiencies.
- Conduct confidential, onsite interviews.
- Review and submit additional work classification.
- Review use of apprentice and trainees.
- Report all alleged Davis-Bacon violations.
- Maintain full documentation of all certified payroll reports, certified payroll related documents, interview forms, and restitution documents.



Consulting Pricing

Davis-Bacon consulting services for the CARES projects. For 21 projects, the price covers a 12-month construction period beginning on October 1, 2023, and ending on September 30, 2024.

A breakdown of the project's pricing and payment schedule can be found below. The Contractor shall be paid in full for the last month worked on the project if the project is completed before the 12-month period. During the term of this agreement.

Breakdown of Project Pricing

Roof Replacement Group 2

CARES Projects	Monthly Fee
Sam Moss Center	\$1,750
DeKalb Elementary School of Art	\$1,750
Freedom Middle School	\$1,750
Redan Elementary	\$1,750
Total	\$7,000

HVAC & Roof Replacement Group 3

CARES Projects	Monthly Fee
Stephenson Middle School	\$1,750
Druid Hills Middle School	\$1,750
Columbia Middle School	\$1,750
Chapel Hill Middle School	\$1,750
Total	\$ 7,000



HVAC Replacement Group 1

CARES Projects	Monthly Fee
Briarlake Elementary	\$1,750
Early Learning Center	\$1,750
Montclair Elementary	\$1,750
Tucker Middle School	\$1,750
Total	\$ 7,000

HVAC Replacement Group 2

CARES Projects	Monthly Fee
Chapel Hill Elementary	\$1,750
MLK High School	\$1,750
Bob Mathis Elementary	\$1,750
E.L. Bouie Elementary	\$1,750
Panola Way Elementary	\$1,750
Total	\$ 8,750

HVAC Replacement Group 3

CARES Projects	Monthly Fee
Pine Ridge Elementary	\$1,750
Shadow Rock Elementary	\$ 1,750
Marbut Elementary	\$1,750
Stephenson High School	\$1,750
Total	\$ 7,000



Payment Schedule

30 Day Net Pay	Roof Replacement Group 2	HVAC & Roof Replacement Group 3	HVAC Replacement Group 1	HVAC Replacement Group 2	HVAC Replacement Group 3
10/30/2023	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
11/30/2023	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
12/31/2023	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
1/30/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
2/28/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
3/31/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
4/30/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
5/31/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
6/30/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
7/31/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
8/31/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000
9/30/2024	\$7,000	\$7,000	\$7,000	\$8,750	\$7,000

As a condition precedent to all required payments under this agreement and/or Payment Schedule, the Independent Contractor shall submit to DCSD for review and approval, invoices detailing the specific work performed for which payment is requested, in a form acceptable to DCSD. Required payments under this Agreement shall only be for actual work performed by the Independent Contractor and shall only be pursuant to invoices reviewed and approved by DCSD.



Agree and Sign

Thank you for taking the time to review our proposal. Please sign below if you agree to the services offered by Canty Consulting Services, LLC in this proposal. This proposal will be accompanied by a Consultant Agreement outlining the terms and conditions.

The Consultant

Name and Title: Tammy Canty, CEO

Signature: *Tammy Canty*

The Client

As of the date of _____, This proposal is approved.

Name and Title: _____

Signature: _____

