

INFORMATION MEMORANDUM

TO: Bibb County Board of Education

FROM: Emanuel Frazier, Assistant Superintendent of Human Resources, and
Canon B. Hill, Jones Cork, LLP

SUBJECT: Policy GAEB, Sexual Harassment of Employees (**First Reading**)

Summary

The District is presenting Policy GAEB, Sexual Harassment of Employees, for first reading.

Background

Minor changes are made to Policy GAEB, Sexual Harassment of Employees, to make this policy consistent with other Board policies. Additionally, the definition of sexual harassment has been expanded to include sexual assault, displaying offensive writings, pictures, drawings, posters, reading materials, calendars, photographs, or other physical objects, that are pornographic, sexually suggestive, or sexually demeaning, and making degrading comments or gestures about an individual's body.

Next Steps

The District will post revised Policy GAEB, Sexual Harassment of Employees, on Simbli to receive input from the Board members and stakeholders for 30 days. The policy will be brought to the next board meeting for second reading and final Board adoption and approval.

Superintendent's Comments and Approval:

Superintendent's Comments	Approve/Disapprove
Dr. Dan A. Sims	Approved