

HUMAN RESOURCES
BOARD REPORT
November 16, 2023
CERTIFIED PERSONNEL ACTIONS
CERTIFIED NEW HIRES

Last Name	First Name	Effective Date	Location	Position	Experience	Certification Type	College
Anderson	Tina	10/23/2023	Bruce Elementary School	Teacher SPED/Interpreter	0	CHW	Troy State University
Daniels	Jayda	10/30/2023	Rutland Middle School	Teacher Grade 8 ELA	0	CHW	Clayton State University
Harris	Sherita	11/6/2023	Howard High School	Teacher HS Science	3	PRT	University of Alabama
Johnson	Amanda	11/6/2023	Howard High School	Teacher SPED/Interpreter	4	CHW	Grand Canyon University
Mays	Jeanie	10/18/2023	Vineville Academy of the Arts	Teacher EIP PT	25	PRT	Mercer University

Total: 5

**CERTIFIED
CERTIFICATE TYPES**

CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
SRT	RENEWABLE	TIER III - PROFESSIONAL, STANDARD RENEWABLE TEACHING CERTIFICATE (FORMERLY T, PBT)
SRS	RENEWABLE	TIER III – PROFESSIONAL, STANDARD RENEWABLE SERVICE CERTIFICATE (FORMERLY S)
SRL	RENEWABLE	TIER II – PROFESSIONAL, STANDARD RENEWABLE LEADERSHIP CERTIFICATE - ISSUED TO THOSE WHO COMPLETED EDUCATOR PREPARATION PROGRAMS BEFORE SEPTEMBER 30, 2009. (FORMERLY L)
PRL	RENEWABLE	TIER II – PROFESSIONAL, PERFORMANCE-BASED RENEWABLE LEADERSHIP CERTIFICATE
PRT	RENEWABLE	The Performance-Based Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field, including applicable Special Georgia Requirements. It is part of Georgia's tiered teacher certification system and is issued to educators who have been evaluated on the statewide evaluation system for a minimum of 2 years.
P	RENEWABLE	PERMIT – ISSUED TO JROTC, DANCE, FOREIGN LANGUAGE INSTRUCTORS
I1	ONE YEAR INDUCTION	ONE YEAR INDUCTION CERTIFICATE – INDICATES COMPLETION OF GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE AND MUST PASS THE GACE CONTENT OR CONTENT PEDAGOGY ASSESSMENTS.
I3	THREE YEAR INDUCTION	THREE YEAR INDUCTION CERTIFICATE – INDICATES AN EDUCATOR HOLDS A FIVE-YEAR INDUCTION AND IS BEING PLACED OUT-OF-FIELD TO TEACH.
I5	FIVE YEAR INDUCTION	FIVE YEAR INDUCTION CERTIFICATE – ISSUED TO INDIVIDUALS WHO HAVE COMPLETED A GAPSC APPROVED OR ACCEPTED PROGRAM, WHETHER PRACTICUM REQUIREMENTS WERE SATISFIED INSIDE OR OUTSIDE GA OR HOLDING AN OOS PROFESSIONAL CERTIFICATE WITH LESS THAN THREE YEARS OF ACCEPTABLE EXPERIENCE.
B	PROVISIONAL	PROVISIONAL NON-PROFESSIONAL CERTIFICATE – ISSUED TO INDIVIDUALS REQUIRED TO COMPLETE A GAPSC APPROVED OR ACCEPTED PROGRAM FOR PROFESSIONAL CERTIFICATION.

CERTIFICATION TYPE	RENEWABLE/NON-RENEWABLE	CERTIFICATION DESCRIPTION
N1	ONE YEAR NON-RENEWABLE	ONE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
N3	THREE YEAR NON-RENEWABLE	THREE YEAR NON-RENEWABLE PROFESSIONAL CERTIFICATE ISSUED TO EDUCATORS AT THE REQUEST OF A GEORGIA LOCAL UNIT OF ADMINISTRATION UNDER SEVERAL CIRCUMSTANCES AS OUTLINED IN GAPSC CERTIFICATION RULE 505-2-.09.
WT	ONE YEAR WAIVER CERTIFICATE	THE WAIVER CERTIFICATE IS ISSUED AT THE REQUEST OF AN EMPLOYING GEORGIA LOCAL UNIT OF ADMINISTRATION AND AT THE DISCRETION OF THE GaPSC TO EDUCATORS WHO HAVE NOT SATISFIED ALL CERTIFICATION REQUIREMENTS. IT IS NON-RENEWABLE.
XT	INTERNATIONAL EXCHANGE CERTIFICATE	GAPSC ISSUED
PQB/CHW	PROFESSIONAL QUALIFICATION PROVISIONAL	THE DISTRICT'S USE OF SWSS WAIVERS

CERTIFIED TRANSFERS

Last Name	First Name	Effective Date	Location	Position	Previous Location	Previous Position
Bond	Alexis	10/31/2023	Appling Middle School	Teacher Grade 6 ELA	Teacher Grade 7 ELA	Appling Middle School
Brown	Trelle	10/31/2023	Appling Middle School	Teacher Grade 7 ELA	Teacher Grade 6 ELA	Appling Middle School
Crimbley	Nathaniel	10/23/2023	Elam Alexander Academy	Educational Therapist	Support Therapist-GN	Elam Alexander Academy
Davis	Kimberly	10/16/2023	Skyview Elementary School	Teacher EIP PT	Teacher ES, Tutor PT ARP	Skyview Elementary School
Duffey	Trina	8/1/2023	Heard Elementary School	Teacher ES, Tutor PT ARP	Teacher ES Intervention PT ARP	Heard Elementary School
Evans	Ronald	8/9/2023	Robert J Williams Complex	Teacher HS - CTAE Emergency Medical Technician	Teacher HS - CTAE Emergency Medical Technician Title IV	Robert J Williams Complex
Hogges	Sheryl	10/16/2023	Northeast High School	RTI Coach PT Title I	RTI Coach PT ARP	Northeast High School
Howard	Sonja	8/1/2023	Heard Elementary School	Teacher ES, Tutor PT ARP	Teacher ES, Intervention PT ARP	Heard Elementary School
Jerome	Janice	10/16/2023	Miller Magnet Middle School	Teacher SPED SEAS	Teacher SPED/SEAS	Southwest High School
Ochieng	Donald	8/9/2023	Robert J Williams Complex	Teacher HS - CTAE Emergency Medical Technician Title IV	Athletic Trainer ARP	Robert J Williams Complex
Robertson	Unterio	9/5/2023	Miller Magnet Middle School	Teacher Grade 6 Social Studies ARP	Teacher Grade 7 Social Studies	Miller Magnet Middle School

Total: 11

CERTIFIED SEPARATIONS, RESIGNATIONS & RETIREMENTS

Last Name	Frist Name	Location	Position	Separation Date	Separation Reason
Baker	Shaniece	Hartley Elementary School	Teacher Grade 2	10/23/2023	Personal Reasons
Dean	Latanya	Union Elementary School	Academic Coach	12/19/2023	Personal Reasons
Forde	Nancy	Central Office	Executive Director Supplemental Services	12/20/2023	Retirement Years Bibb 17; Total 30

Total: 3