

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

DATA AT A GLANCE for NOVEMBER 13, 2023 BOARD MEETING

CATEGORY	POSTINGS	NEW HIRES	SEPARATIONS	FY 2024 NEW HIRES	TOTAL EMPLOYEES
Bus Drivers/Subs	193	13	5	61	646
Teachers	171.5	24	16	886	6245
Paraprofessionals	142	24	2	242	1023
Other Certified Support	90	4	0	132	568
Custodial	72	12	8	103	723
Community Coaches	57	1	0	3	107
Central Office	92	19	5	71	752
Food Service	50	10	9	110	674
Substitutes	38	31	4	163	1311
Operations	57	1	3	5	214
Nurses	23	5	0	16	112
Clerical Support	17	6	6	50	510
Teacher Assistants	15	1	0	45	72
Counselors	10	1	0	11	286
APs/Principals	11	2	0	16	369
Public Safety/SROs	3	4	1	22	312
Transportation	2	11	5	28	220
Federal Programs	0	3	1	68	304
	1043.5	172	65	2032	14448

FY 2024 New hires column represents all new hires with a July 1, 2023 start date or later

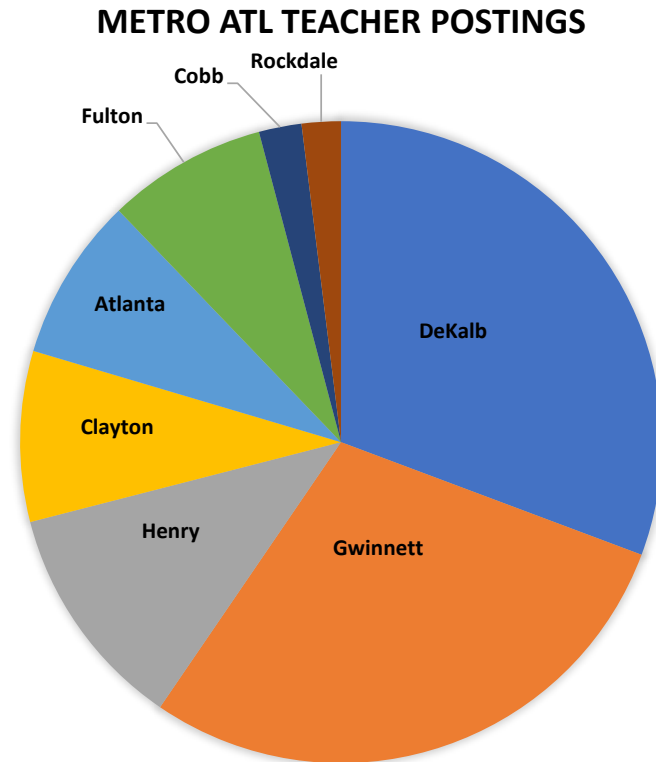
Data Source: Frontline and Crosspointe

DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

METRO ATL TEACHER POSTINGS DISTRICT COMPARISON as of NOVEMBER 13, 2023

County	Postings	Teachers	%filled	Type
DeKalb	171.5	6245	97.00%	Individual Positions
Gwinnett	161	11746	99.00%	Individual Positions
Henry	64	2661	98.00%	Individual Positions
Clayton	48	3259	99.00%	Individual & Pools
Atlanta	46	4076	99.00%	Individual Positions
Fulton	45	6900	99.00%	Individual & Pools
Cobb	12	7331	99.00%	Individual Positions
Rockdale	11	1208	99.00%	Individual & Pools

*Note: DCSD only posts/hires on individual positions where other districts post pool positions and may hire 15 or more candidates for 1 posted position.



DCSD TEACHER POSTINGS by BOARD DISTRICT & CENTRAL OFFICE					
District	Postings	Teachers	Regular Ed	Special Ed	%filled
1	13	955	10	3	99.00%
2	8	682	6	2	99.00%
3	29.5	920	24.5	5	97.00%
4	27	1040	23	4	97.00%
5	29	906	27	2	97.00%
6	31.5	985	28.5	3	97.00%
7	26.5	728	24.5	2	96.00%
CO	7	29	4	3	76.00%
TOTAL	171.5	6245	147.5	24	97.00%



Division of Human Resources

Teacher Postings

District 1

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Austin Elementary	Teacher, Grade 4	1.00
Chamblee High	Teacher, Mathematics - HS	1.00
Chamblee High	Teacher, MID/MoID	1.00
Chamblee Middle	Teacher, Grade 8 Math	1.00
Chamblee Middle	Teacher, Interrelated	1.00
Chamblee Middle	Teacher, Technology	1.00
Doraville United Elem	Teacher, Grade 1	1.00
Doraville United Elem	Teacher, Reading Specialist	1.00
Hightower Elementary School	Teacher, ESOL	1.00
Peachtree Middle	Teacher, Interrelated	1.00
Peachtree Middle	Teacher, Math (MS)	1.00
Sequoyah Middle	Teacher, English Middle School	1.00
Sequoyah Middle	Teacher, Title I Reading MS	1.00
District Total		13.00

District 2

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Briar Vista Elementary	Teacher, Interrelated	1.00
Cross Keys High	Math Specialist Teacher	1.00
Cross Keys High	ROTC, Navy Officer HS	1.00
Cross Keys High	Teacher, English - HS	1.00
Druid Hills High	Teacher, Mathematics - HS	1.00
Laurel Ridge Elementary	Teacher, Grade 4	1.00
Margaret Harris Comprehensive	Teacher, Interrelated	1.00
Montclair Elementary	Teacher, Grade 1	1.00
District Total		8.00

Division of Human Resources

Teacher Postings

District 3

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Avondale Elementary	Teacher, ESOL (part-time)	0.50
Barack H Obama Magnet of Tech	Teacher, Grade 4	1.00
Cedar Grove Elem	Teacher, Special Ed	1.00
Cedar Grove Elem	Teacher, Title I Elem School	1.00
Cedar Grove High	Teacher, Social Studies (HS)	1.00
Cedar Grove High	Teacher, Spanish High School	1.00
Cedar Grove High	Teacher, Spanish High School	1.00
Cedar Grove High	Teacher, Title I Reading	1.00
Cedar Grove Middle	Teacher, Art Middle School	1.00
Cedar Grove Middle	Teacher, English Part Time	0.50
Cedar Grove Middle	Teacher, Reading	1.00
Columbia Elementary	Teacher, Kindergarten	1.00
Columbia High	Teacher, Interrelated	1.00
Columbia Middle School	Teacher, Social Studies (MS)	1.00
DHS Technology South	Occ Ed-Welding, Teacher	1.00
Flat Shoals Elementary	Reading Specialist Teacher	1.00
McNair Discovery Learning	Teacher, Grade 2	1.00
McNair Discovery Learning	Teacher, Grade 3	1.00
McNair Discovery Learning	Teacher, Interrelated	1.00
McNair High	Teacher, History HS	1.00
McNair High	Teacher, Spanish High School	1.00
McNair Middle	Teacher, English Middle School	1.00
McNair Middle	Teacher, Interrelated	1.00
McNair Middle	Teacher, Special Ed	1.00
Oak View Elementary	Specialist, Instructional Supp	1.00
Oak View Elementary	teacher P/T Orchestra Strings	0.50
Oak View Elementary	Teacher, Grade 2	1.00
Oak View Elementary	Teacher, Grade 4	1.00
Oak View Elementary	Teacher, Kindergarten	1.00
Towers High	ROTC, Air Force Enlisted HS	1.00
Towers High	Teacher, Mathematics - HS	1.00
District Total		29.50

Division of Human Resources

Teacher Postings

District 4

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Briarlake Elementary	Teacher, Gifted	1.00
Briarlake Elementary	Teacher, Hearing Impaired	1.00
Briarlake Elementary	Teacher, Kindergarten	1.00
Brockett Elementary	Teacher, Grade 1	1.00
Brockett Elementary	Teacher, Grade 5	1.00
Brockett Elementary	Teacher, Interrelated	1.00
Dresden Elementary	Reading Specialist Teacher	1.00
Dresden Elementary	Teacher, Grade 2	1.00
Dresden Elementary	Teacher, Health & Physical Ed	1.00
Evansdale Elementary	Teacher, Interrelated	1.00
Evansdale Elementary	Teacher, STEM P/T	0.50
Henderson Middle	Teacher, Music - Orchestra	1.00
Henderson Middle	Teacher, Title I Math MS	1.00
Henderson Mill Elem	Teacher, Kindergarten	1.00
John Robert Lewis ES	Pre-K Teacher	1.00
John Robert Lewis ES	Teacher, Grade 5	1.00
John Robert Lewis ES	Teacher, Interrelated	1.00
John Robert Lewis ES	Teacher, Music	1.00
Lakeside High	Teacher, Mathematics - HS	1.00
Lakeside High	Teacher, Physics High School	1.00
Oak Grove Elementary	Teacher, Grade 4	1.00
Pleasantdale Elementary	Teacher, Grade 1	1.00
Pleasantdale Elementary	Teacher, Interrelated	1.00
Smoke Rise Elementary	Teacher, Title I Elem School	1.00
Tucker High	Teacher, English - HS	1.00
Tucker High	Teacher, ESOL High School	1.00
Tucker High	Teacher, Music - Strings PT	0.50
Tucker High	Teacher, Spanish High School	1.00
District Total		27.00

Division of Human Resources

Teacher Postings

District 5

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Arabia Mountain High School	Teacher, English - HS	1.00
Arabia Mountain High School	Teacher, Mathematics - HS	1.00
Arabia Mountain High School	Teacher, Spanish High School	1.00
Bob Mathis Elementary	Teacher, Grade 3	1.00
Browns Mill Elem	Teacher, Grade 2	1.00
Canby Lane Elem	Teacher, Grade 3	1.00
Chapel Hill Elem	Teacher, Grade 3	1.00
E.L. Bouie, Sr. Elementary	Teacher, EIP Reading	1.00
Fairington Elem	Teacher, EIP Math	1.00
Flat Rock Elementary School	Teacher, EIP Math	1.00
Lithonia Middle School	Teacher, English Middle School	1.00
Lithonia Middle School	Teacher, Math (MS)	1.00
Lithonia Middle School	Teacher, Science (MS)	1.00
Lithonia Middle School	Teacher, Title I Math MS	1.00
Martin Luther King, Jr. H.S.	Teacher, French HS	1.00
Miller Grove High	Teacher, Mathematics - HS	1.00
Murphey Candler Elem	Teacher, Music	1.00
Narvie J. Harris Elementary	Teacher, Grade 3	1.00
Rainbow Elementary	Teacher, Grade 3	1.00
Salem Middle	Reading Specialist Teacher	1.00
Salem Middle	Specialist, Instructional Supp	1.00
Salem Middle	Teacher, Interrelated	1.00
Southwest DeKalb High School	ROTC, Navy Officer HS	1.00
Southwest DeKalb High School	Teacher, Biology High School	1.00
Southwest DeKalb High School	Teacher, English - HS	1.00
Southwest DeKalb High School	Teacher, Mathematics - HS	1.00
Southwest DeKalb High School	Teacher, Special Ed	1.00
Stoneview Elementary	Teacher, Grade 1	1.00
Stoneview Elementary	Teacher, Kindergarten	1.00
District Total		29.00

Division of Human Resources

Teacher Postings

District 6

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Elizabeth Andrews High School	Math Specialist Teacher	1.00
Freedom Middle School	ELA/Literacy Teacher	1.00
Freedom Middle School	Teacher, Interrelated	1.00
Freedom Middle School	Teacher, P/T Title I Elem.	0.50
Idlewood Elementary	Teacher, Grade 3	1.00
Pine Ridge Elementary	Teacher, Grade 2	1.00
Pine Ridge Elementary	Teacher, Grade 5	1.00
Redan Elementary	Teacher, Grade 1	1.00
Redan Elementary	Teacher, Grade 2	1.00
Redan Elementary	Teacher, Math	1.00
Rock Chapel Elementary	Teacher, S/PID	1.00
Rock Chapel Elementary	Teacher, Special Ed	1.00
Shadow Rock Elementary	Teacher, Grade 4	1.00
Shadow Rock Elementary	Teacher, Kindergarten	1.00
Shadow Rock Elementary	Teacher, Title I Elem School	1.00
Shadow Rock Elementary	Teacher, Title I Reading	1.00
Stephenson High	ROTC, Navy Officer HS	1.00
Stephenson Middle	Teacher, Technology	1.00
Stone Mill Elementary	Behavior Interventionist-Horizon School Funding	1.00
Stone Mill Elementary	Teacher, Grade 2	1.00
Stone Mill Elementary	Teacher, Grade 3	1.00
Stone Mill Elementary	Teacher, STEM	1.00
Stone Mountain Middle School	P/T Interrelated Teacher	0.50
Stone Mountain Middle School	Teacher, English Middle School	1.00
Stone Mtn Elementary	Teacher, EIP Reading	1.00
Stone Mtn Elementary	Teacher, Grade 2	0.50
Stone Mtn Elementary	Teacher, Grade 4	1.00
Stone Mtn Elementary	Teacher, Grade 5	1.00
Stone Mtn High	Teacher, Economics High Sch.	1.00
Stone Mtn High	Teacher, English - HS	1.00
Stone Mtn High	Teacher, English - HS	1.00
Stone Mtn High	Teacher, ESOL High School	1.00
Stone Mtn High	Teacher, French HS	1.00
District Total		31.50

Division of Human Resources

Teacher Postings

District 7

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Clarkston High	Teacher, English - HS	1.00
Clarkston High	Teacher, ESOL High School	1.00
Clarkston High	Teacher, Occ Ed-Health Occ.	1.00
Indian Creek Elem	Teacher, Grade 3	1.00
Indian Creek Elem	Teacher, Grade 4	1.00
Jolly Elementary	Teacher, Grade 3	1.00
Jolly Elementary	Teacher, Interrelated	1.00
Lithonia High	Teacher, English - HS	1.00
Lithonia High	Teacher, English - HS	1.00
Lithonia High	Teacher, Mathematics - HS	1.00
Lithonia High	Teacher, Mathematics - HS	1.00
Lithonia High	Teacher, Mathematics - HS	1.00
Lithonia High	Teacher, Social Studies (HS)	1.00
Miller Grove Middle	Teacher, English Middle School	1.00
Miller Grove Middle	Teacher, Math (MS)	1.00
Miller Grove Middle	Teacher, Social Studies (MS)	1.00
Panola Way Elementary	Reading Specialist Teacher	1.00
Panola Way Elementary	Teacher, Grade 1	1.00
Panola Way Elementary	Teacher, Grade 1	1.00
Panola Way Elementary	Teacher, Grade 3	1.00
Panola Way Elementary	Teacher, Grade 4	1.00
Panola Way Elementary	Teacher, Interrelated	1.00
Panola Way Elementary	Teacher, PT Early Childhood	0.50
Panola Way Elementary	Teacher, Reading Specialist	1.00
Redan High	Teacher, Mathematics - HS	1.00
Redan High	Teacher, Spanish High School	1.00
Woodridge Elementary	Teacher, Grade 5	1.00
District Total		26.50

Districtwide

<u>LOCATION</u>	<u>JOB TITLE</u>	<u>PT-FT</u>
Exceptional Education Dept	MID/MOID Teacher (Youth Work Study)	1.00
Exceptional Education Dept	Special Education Liaison - Transition	1.00
Exceptional Education Dept	Teacher, Hearing Impaired	1.00
Exceptional Education Dept	Teacher, Occ. Therapist	1.00
Exceptional Education Dept	Teacher, Physical Therapy (NP)	1.00
Exceptional Education Dept	Teacher, PreSchool SpED	1.00
Student Assignment	Director of School Options	1.00
District Total		7.00
Grand Total		171.50

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NEW HIRES for NOVEMBER 13, 2023 BOARD MEETING

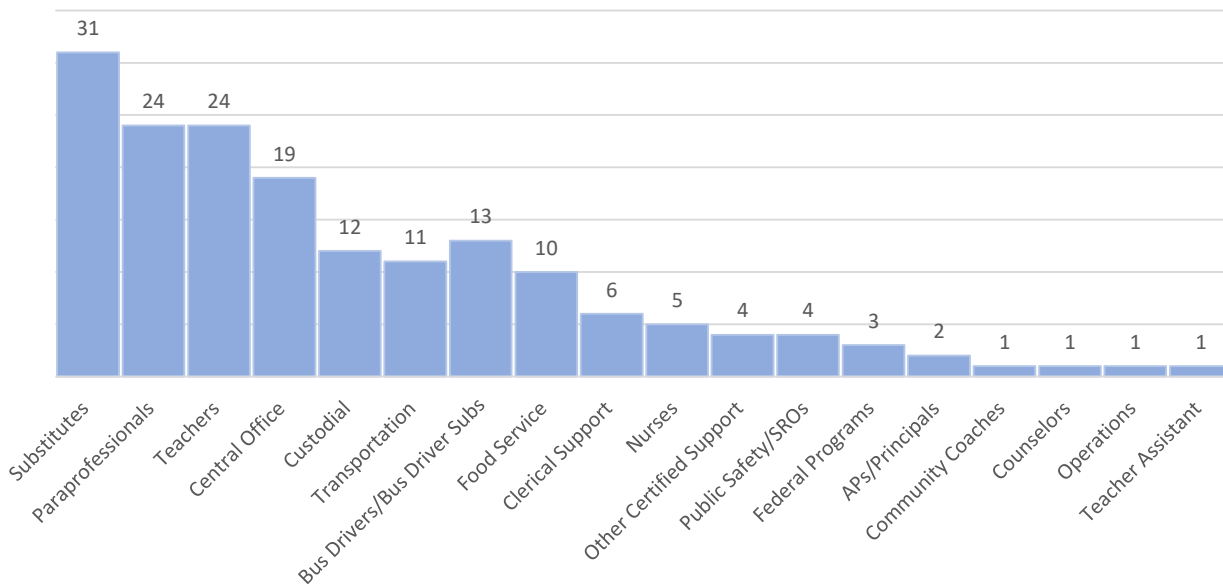
in accordance with Board Policy GA, Items 1 and 2

CATEGORY	TOTAL
Substitutes	31
Paraprofessionals	24
Teachers	24
Central Office	19
Custodial	12
Transportation	11
Bus Drivers/Bus Driver Subs	13
Food Service	10
Clerical Support	6
Nurses	5
Other Certified Support	4
Public Safety/SROs	4
Federal Programs	3
APs/Principals	2
Community Coaches	1
Counselors	1
Operations	1
Teacher Assistant	1
TOTAL	172

DCSD NEW HIRES by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	3	11	14
2	2	3	5
3	3	7	10
4	5	13	18
5	7	12	19
6	9	9	18
7	5	8	13
DISTRICTWIDE	9	66	75
TOTAL	43	129	172

As of November 6, 2023, there are a total of **172** New Hires since the October 16, 2023 Board Meeting
43 Certified and **129** Classified

New Hires Processed for Board Reporting Period 11/13/2023
(10/12/2023-11/6/2023)



DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

SEPARATIONS for NOVEMBER 13, 2023 BOARD MEETING

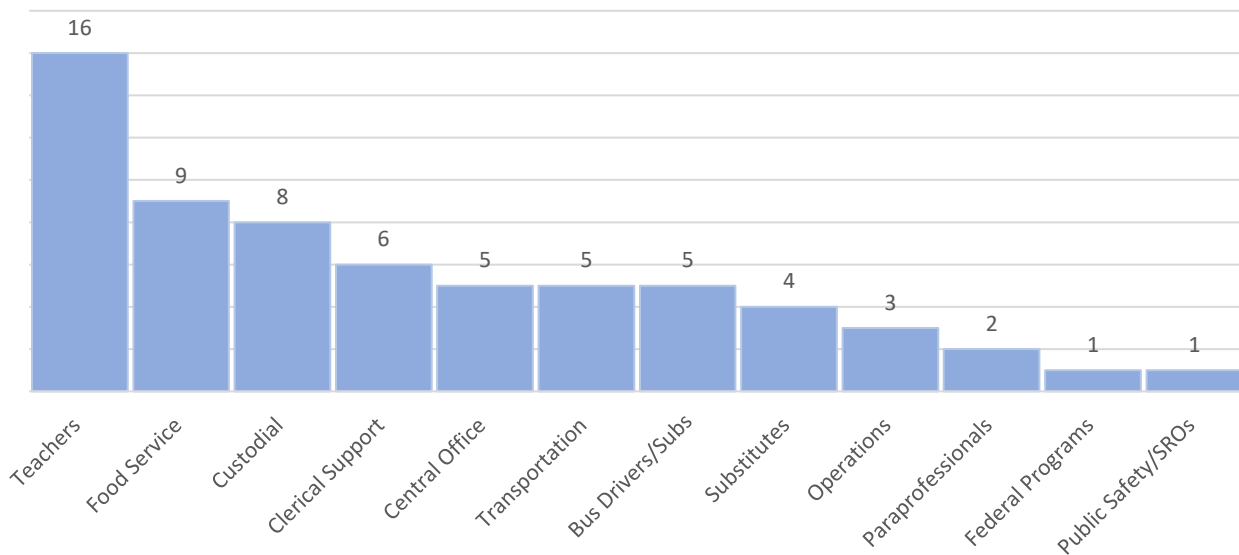
in accordance with Board Policy GA, Items 3 and 4

CATEGORY	TOTAL
Teachers	16
Food Service	9
Custodial	8
Clerical Support	6
Central Office	5
Transportation	5
Bus Drivers/Subs	5
Substitutes	4
Operations	3
Paraprofessionals	2
Federal Programs	1
Public Safety/SROs	1
TOTAL	65

DCSD SEPARATIONS by BOARD DISTRICT			
DISTRICT	CERTIFIED	CLASSIFIED	TOTALS
1	0	0	0
2	4	3	7
3	3	5	8
4	2	2	4
5	2	5	7
6	0	8	8
7	5	5	10
DISTRICTWIDE	2	19	21
TOTAL	18	47	65

As of November 6 2023, there are a total of **65** Separations since the the October 16, 2023 Board Meeting
18 Certified and **47** Classified

Separations Processed for Board Reporting Period 11/13/2023
 (10/12/2023-11/6/2023)



DEKALB COUNTY SCHOOL DISTRICT STAFFING REPORT

SEPARATION REASONS SUMMARY			
for NOVEMBER 13, 2023 BOARD MEETING			
	SEPARATION REASONS	TOTAL	
	Other	15	
	Personal Reasons	10	
	Another Position in GA Sys	8	
	Retiring	7	
	Family Responsibilities	5	
	Moving	4	
	Resigned-Not Released	4	
	Financial Reasons	3	
	Family Resp-Fam Member Health	2	
	No show	2	
	Assignment Complete	1	
	Certification Problems	1	
	Job Promo-Metro Atl Sch Distr	1	
	Lack Job Satisf-Culture/Clim	1	
	Lack of Growth Opportunity	1	
	TOTAL	65	