

**MEMORANDUM OF UNDERSTANDING
BETWEEN DISTRICT TEACHERS ASSOCIATION
AND LOS GATOS SARATOGA UNION HIGH SCHOOL DISTRICT
Additional Release Time for Special Education Department Chairperson**

June 4, 2026

The Los Gatos-Saratoga Union High School District ("District") and District Teachers' Association ("Association" or "DTA") enter this Memorandum of Understanding ("MOU") regarding the assignment of department release period for the Los Gatos High School ("LGHS") Special Education Department

1. The Parties recognize:
 - a. Per the DTA Mutual Agreement of Trust, the LGHS Special Education Department (SpEd) is eligible for a 0.2 FTE department chairperson release period or a stipend for the 2026-27 school year.
 - b. The following changes are occurring for the 2026-27 school year:
 - i. Onboarding of a new LGHS Assistant Principal assigned to support special education;
 - c. The District recognizes additional support during the 2026-27 school year for the LGHS SpEd department would assist with the transitions and changes mentioned above.
 - d. For the 2026-27 school year, the LGHS SpEd Department chair will be held by a School Psychologist.
2. The Parties wish to work collaboratively to resolve this issue without modifying the current collective bargaining agreement
3. Since the School Psychologist position is not assigned courses, the Parties agree that for the 2026-27 school year, the Los Gatos High School Special Education Department Chair will be assigned a caseload not to exceed 0.8 FTE in addition to the department chair stipend, equating to a 0.4 FTE department chairperson assignment.
4. **No Past Practice.** The MOU is not intended to establish a past practice or establish a precedent for any purpose. Both parties agree that this MOU is non-precedent setting and will not continue into the 2027-28 school year. This MOU will expire at the end of the 2026-27 school year.
5. **Term of Agreement.** This MOU expires on June 30, 2027.

ON BEHALF OF THE DISTRICT



Dagmar Derickson, District

June 4, 2026

Date

ON BEHALF OF THE ASSOCIATION



[Marcy Cooper \(Jun 4, 2026 21:27:49 PDT\)](#)

Marcy Cooper, DTA

Jun 4, 2026

Date