

# Donald Q. Dillard

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## EDUCATION

Indiana University  
Certification: Rank One (2010)  
Emphasis: School Principal

Western Kentucky University  
Degree: Masters of Arts (2000)  
Emphasis: School Principal K-12

Murray State University  
Degree: Bachelor of Science (1994)  
Emphasis: Learning and Behavior Disorders

Kentucky Military Academy  
Achievement: Second Lieutenant (1994)  
Service: Kentucky National Guard

Fort Bragg  
Achievement: Certified Administrative Specialist (1988)  
Service: Active Duty Military

## PROFESSIONAL EXPERIENCE

### District Wide Itinerant Administrator

2021-2023

Multiple Schools, Louisville, Kentucky

- Performed Principal/Assistant Principal duties for absent administrators during the COVID pandemic
- Deployed to various school sites to provided support for schools that were experiencing a crisis or emergencies
- Engaged appropriate stakeholders in assigned projects
- Mentored Newly hired principals to ensure collaboration and accountability with staff
- Assisted in keeping progress data to ensure school leadership monitoring of the Comprehensive Improvement School Plan

**Satellite Office Supervisor**

Community Satellite Office, Louisville, Kentucky

2018-2021

- Developed accessible educational programs for students and families
- Coordinated activities with both internal and external partners to address the needs of homeless students
- Partnered with the Project One program to provide summer job opportunities for students.
- Coordinated with outside mental health agency to provide after school services
- Facilitated month district community forums between the school district and the NAACP organization
- Organized and supervised after school tutoring for students
- Coordinated College and financial aid workshops for students and parents

**Principal**

**Minor Daniels Academy, Louisville, Kentucky**

2015-2018

- Provided leadership for the instructional program.
- Planned, executed and evaluated school operations in accordance with Board policy, existing laws, and administrative directives.
- Provided leadership in the determination of educational needs and in the formulation of necessary plans, programs, and budgets.
- Supervised and evaluated all personnel assigned to the school.
- Directed the utilization of available services and resources according to clearly established priorities and needs.
- Developed and implemented a comprehensive plan of staff development.
- Piloted the first behavior restorative practices model for Jefferson County Public Schools.
- Designed systems for newly created school that integrated middle and high school grades in an alternative setting.

**Assistant Principal**

Farnsley Middle School, Louisville, Kentucky

2013-2015

Waggener High School, Louisville, Kentucky

2011-2013

The Academy @ Shawnee, Louisville Kentucky

2008-2011

Doss High School (Interim), Louisville, Kentucky

2007-2008

- Organized Freshman Orientation
- Coordinated transportation for student field trips
- Lead Professional Development on Cultural Diversity and Academic Instructional Strategies
- Facilitated Professional Learning Communities and Team meetings
- Developed Teacher Handbook
- Supervised buses (personnel, routes; and mediated student problems related
- Supervised and coordinated activities for general maintenance of the building
- Supervised instructional implementation for the Social Studies, Special Education and Math departments

***Pathways to Career Teacher, Special Education Teacher***

<b>Christian County High School</b> , Hopkinsville, Kentucky	1996-2007
<b>Paducah Tilghman High School</b> , Paducah, Kentucky	1995-1996
<b>Calloway High School</b> , Calloway, Kentucky	Jan 1995- May 1995

- Developed curriculum for behavior.
- Taught EMH and LD students
- Peer mediation trainer
- Teacher recruiter for the district
- Director for Power of Positive Male program
- Sponsored Champions Against Drugs club
- Developed job training agreements between the school and worksite supervisors
- Department Chair
- Developed/Sponsored Ladies & Gentlemen Club

***Armor Officer and Administrative Specialist***

Kentucky National Guard (Reserves), Marion, Kentucky	1992-1995
United States Army, (Active Duty), Fort Bragg, North Carolina	1988-1991

- Responsible for over four million dollars' worth of equipment (Tanks)
- Instructed unit on military tactics
- Maintained unit's historical records
- Coordinated HIV testing for the battalion
- Supervised deployment of unit
- Developed training schedules for the battalion

**LEADERSHIP EXPERIENCES**

- Principals for Tomorrow Leadership Course
- Deacon, Bates Memorial Baptist Church
- Financial Director/Deacon, Second Baptist Church-Cadiz, Kentucky
- President, Eta Beta chapter of Kappa Alpha Psi
- President of Christian County Alliance of Black School Educators
- Christian County Middle School Site-Based Decision Making Council parent representative
- Head Girls' Basketball Coach, Paducah Tilghman High School, Christian County High School

**COACHING ACHIEVEMENTS**

- Two State Semi-Finalist Appearances
- Three Regional Championships
- Nine District Championships
- Christian County Hall of Fame
- Seven Kentucky New Era Coach of the Year
- Head Coach, Kentucky-Ohio All-Star Classic
- Head Coach, Kentucky-Indiana All-Star Class

**AWARDS**

- Christian County Educator of the Year, Attucks Class of '65 Club
- 2000-Region 2 Coach of the Year, Kentucky Association Basketball Coaches
- Kentucky New Era Coach of the Year 2001,2002,2003,2004,2005,2006,2007
- Special Forces Combat Patch
- Army Achievement Medal
- United States Army Expeditionary Medal
- United States Army Good Conduct Medal
- National Defense Ribbon (Desert Shield)
- Honorary Kentucky Colonel Award (issued by Governor Paul Patton)
- Male Programmer of the Year, Murray State University
- Shawnee Community Service Award
- Teacher of the Month, Christian County High School, Calloway Middle School

**REFERENCES**

***Supervisors***

***Professional Peers***

***Personal References***

