

LOUKISHA WALKER

LEADER | MENTOR | COACH | COLLABORATOR

CAREER OBJECTIVE

In addition to my expertise in leadership development, I possess communication and interpersonal skills that enable me to collaborate effectively with individuals at all levels. I am adept at building relationships, fostering teamwork, and inspiring others to reach their full potential. My strong problem-solving abilities, strategic mindset, and data-driven approach allow me to identify areas of improvement and implement targeted interventions to drive organizational growth.

SKILLS

- Organizational Leadership
- Staff Development
- Process Improvement
- Program Implementation
- Mentoring
- Team Collaboration
- Performance Improvement
- Group and Individual Instruction

CONTACT



EXPERIENCE

Principal

JUL 2013 - PRESENT | DeKalb County School District (Dr. Ronald E. McNair High School), Stone Mountain, GA

- Successfully manages and leads a team of 100+ administrators, teachers, and support staff in the development and implementation of school policies and procedures.
- Facilitates, designs and implements programs and scheduling to meet student needs.
- Develops positive and collaborative relationships with families and other stakeholders.
- Creates an effective system for collecting, monitoring and analyzing student data that improves school-wide performance.
- Leads instructional programs that promote high expectations and access to rigorous and relevant learning.
- Provides timely and constructive feedback on classroom instruction to develop teacher practice.
- Foster team spirit to build staff morale to help drive improved student performance.
- Develops and maintains collaborative relationships with multiple community partners to increase access to resources for teachers, students and families.

- Ensures compliance with state and district education regulations while implementing best practices from current research findings.
- Develops strategic plans for improving academic achievement among all student groups by coaching and collaborating with academic and support personnel.
- Manages multiple projects simultaneously while adhering to deadlines set by district personnel.
- Manages conflict constructively to foster a positive learning environment.
- Provides instructional leadership through professional development sessions, classroom observations, and teacher feedback.
- Demonstrates strong problem-solving skills by resolving conflicts between faculty members, parents, and students in a timely manner.
- Utilizes data-driven decision-making methods to identify areas of improvement within the school environment.
- Engages in ongoing collaboration with teachers to develop meaningful instruction plans tailored to meet individual learner needs.
- Analyzes student performance data to identify strengths and weaknesses in instructional programs and curriculum.
- Develops, applies and monitor outcomes of Comprehensive School Improvement Plan.

Assistant Principal

JUL 2006 - JUL 2013 | DeKalb County School District

- Provided leadership in the implementation of curriculum, instruction, assessment, and professional development.
- Facilitated collaboration among staff members to foster a positive learning environment for students.
- Evaluated teacher performance through classroom observations and feedback sessions.
- Coordinated use of campus facilities for organizing regular activities and special events.
- Maintained accurate records of student attendance data and other relevant information related to student progress.
- Oversaw daily operations of the school including scheduling classes, activities; maintaining order in hallways, classrooms; monitoring lunchroom behavior; supervising afterschool activities.
- Analyzed test data from various assessments used by the school system to assess student progress.
- Relayed operational progress to principal for raising concerns and reporting successes.
- Provided support services for at-risk students including counseling referrals and academic intervention plans.

Math Teacher

JUL 1998 - JUL 2006 | DeKalb County School District, Stone Mountain, GA

- Engaged parents in the education process by providing regular updates on student progress.
- Ensured compliance with state educational standards for mathematics courses.
- Employed differentiated instruction techniques such as cooperative learning groups or project-based learning activities.
- Provided individualized instruction to meet the needs of diverse learners.
- Attended professional development workshops related to mathematics education standards.
- Assessed student performance through both formal and informal methods.
- Encouraged critical thinking skills through problem solving activities.
- Fostered a positive classroom environment by encouraging active participation from students.

EDUCATION

Doctor of Education (Ed.D) in Organizational Leadership

MAY 2016 | Nova Southeastern University, Fort Lauderdale, FL

Educational Specialist in Curriculum & Instruction Management w/ Administration

OCT 2004 | Nova Southeastern University, Fort Lauderdale, FL

Master of Science (M.S.) in Management and Administration Educational Programs

AUG 2003 | Nova Southeastern University, Fort Lauderdale, FL

Bachelor of Science (B.S.) in Education - Mathematics

JUN 1998 | Georgia Southern University, Statesboro, GA, US

CERTIFICATIONS

- L-7 Educational Leadership
- T-7 Mathematics

ADDITIONAL INFORMATION

- Coaches, mentors and trains emerging leaders for career advancement
- Facilitated a GADOE webinar on "Implementing an Effective Data Analysis Protocol"
- Conducted Professional Learning session for DCSD principals
- Region VII Principal of the Year 2019-20

REFERENCES

References available upon request