

ACTION MEMORANDUM

To: Bibb County Board of Education

From: Emanuel Frazier, Assistant Superintendent of Human Resources, and
Canon B. Hill, Jones Cork, LLP

Subject: Policy GAEB, Sexual Harassment of Employees **(Second Reading)**

Summary:

The District is presenting Policy GAEB, Sexual Harassment of Employees, for second reading.

Background:

After the first reading changes were made to this policy following input from Board members, a new provision was added that requires supervisors and school administrators to intervene to prevent or eliminate sexual harassment in the working and learning environments. Supervisors and school administrators are also expected to report possible sexual harassment to the District's Human Resources Department for further review.

Next Step:

It is recommended that the Bibb County Board of Education approve the revision of Policy GAEB, Sexual Harassment of Employees.

Superintendent's Comments and Approval:

Superintendent's Comments	Select One
Dr. Dan A. Sims	Approved